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National Labor Exchange Job Openings Jump to Over 4 Million Per Day

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WASHINGTON – Job seekers now have access to over four million job listings daily thanks to the National Labor Exchange (NLx), the highest number since its creation in 2007. This new milestone follows the August 2021 announcement of the NLx’s then-record three million job openings daily.

An employer-driven tool established through a public-private partnership between the National Association of State Workforce Agencies (NASWA) and DirectEmployers Association, the NLx has provided over 190 million distinct job postings to job seekers since 2007.

The NLx collects and distributes vetted, active, unduplicated job postings that are refreshed daily. Openings are provided by over 350,000 employers including 20,000 corporate career center websites, and small- and medium-sized employers who post their job openings directly with the publicly-funded state workforce system.

“NLx continues to grow and be a powerful and collaborative tool to connect employers with job seekers by surpassing the four million threshold,” NASWA President and CEO Scott B. Sanders said. “It has provided to state workforce agencies and employers a no-cost, web-based labor exchange system for connecting with job seekers.”

When job seekers discover job openings in the NLx, they are always returned to the point of origin for the position: either the employer’s career website or the state workforce agency job bank. This protects personal information and strengthens connections between employers and the public workforce system. The workforce agencies in all 50 states, the District of Columbia, Guam, Puerto Rico and the U.S. Virgin Islands are formal participants in the NLx partnership, empowering workforce system customers across the United States to tap into the NLx’s four million jobs daily.

“For over 15 years, we’ve watched the NLx prosper and expand in reach, thanks to the collaborative efforts of NASWA, our state partners, and DirectEmployers’ Members,” commented Candee Chambers, Executive Director of DirectEmployers Association. “This collective push to build awareness of the nationwide job opportunities and available resources have added much value to job seekers by providing a faster connection to authentic jobs and also to employers looking to fill hundreds of job openings each and every day.”

Recently, the NLx partners have undertaken several efforts to extend their reach and the milestone of four million daily jobs underscores the progress toward capturing the full universe of online job postings. Recently, NASWA launched the NLx Research Hub as a new service for NASWA member agencies, academic researchers and policymakers, making historical and real-time NLx job postings available for labor market research.