November 11 - 17, 2019 | #NAW2019

NASWA is connecting states and territories to learn and share promising apprenticeship strategies!
The nation comes together for one week to focus on apprenticeship, but NASWA advocates this key state workforce development initiative year-round, and we’re ramping up our efforts!

- The **Apprenticeship Affinity Group** will meet **Thursday, November 21st, at 3:00 PM EST** to share promising practices from apprenticeship week and discuss other relevant topics. The Apprenticeship Affinity Group was born out of the NASWA Employment & Training Committee’s Apprenticeship Workgroup, and now includes over 100 State Apprenticeship directors and other influencers who meet quarterly to discuss emerging issues and share best practices. To learn more, email [naswa@naswa.org](mailto:naswa@naswa.org)

- Our 2019 **Legislative Priorities** encourage strong investment in apprenticeships leading to well-paying, secure jobs.


- We welcomed almost 600 members (including state workforce directors), staff, and other stakeholders from across the country at the 2019 NASWA Workforce Summit & UI Directors'
The Summit featured a presentation on Maryland’s three states’ experiences on expanding high-quality apprenticeship opportunities.

- The Employment and Training Committee has an Apprenticeship Workgroup which has supported NASWA’s efforts to date, and continues to develop relationships with national and state partners, including the Apprenticeship Forward Collaborative to inform policy development and facilitate interstate discussions on apprenticeship.

State Apprenticeship Week Activities

Select a state to see how they highlight apprenticeship!

Arkansas

2018

1) Apprenticeship Event Sparks Employer Interest
1) Apprenticeship Event Sparks Employer Interest
2019

Operations Committee
Apprenticeship Summit

2018

Operations Committee
Apprenticeship Alabama (AA)
Apprenticeship Summit

Arizona

2017

The DES Apprenticeship Office oversees 145 registered apprenticeship programs and more than 3,300 apprentices throughout the state. New opportunities are created every day and serve as an excellent alternative to a traditional 4-year college. #ApprenticeshipWeek2017
DES Recognizes

National Apprenticeship Week

November 13-17
Colorado

2019

Value of Apprenticeships for Both Workers and Employers Highlighted During Awards Ceremony

2018

- Colorado Governor John Hickenlooper issues proclamation for National Apprenticeship Week
- https://www.apprenticeshipevolution.com/
- http://www.coloradoapprenticeship.careers/

2017

- State Labor Department Kicks Off National Apprenticeship Week
- www.apprenticeshipsincolorado.com

Connecticut

2018

- Governor Malloy Official Statement
- Labor Department Highlights Career Benefits During Registered Apprenticeship Week - Media Release

2017

- National Apprenticeship Week: Updated Website Promotes Wide Variety of Career Opportunities
1. Mayor Bowser's Facebook Live Friday  
Friday, November 9, 2018  
3:00 P.M - 3:30 P.M.  
DOES Acting Director Dr. Unique Morris-Hughes takes over Mayor Bowser's Facebook Live to discuss how D.C. residents and employers benefit from apprenticeship programs. She will be joined by former apprentice Mouhamed Alexander, owner of Sophie-J a general contracting company, who will share his experience as an apprentice and how it helped him become an entrepreneur.

2. Apprenticeship Works for Youth  
Tuesday, November 13, 2018  
D.C. Department of Employment Services, 4058 Minnesota Ave. NE Washington, D.C.  
10:00 A.M. - 2:00 P.M.  
The D.C. Department of Employment Services, Office of Apprenticeship Information and Training is hosting an open house for D.C. youth that will include information sessions, demonstrations with industry partners and on-site registration for apprenticeship programs. Participants will also have the opportunity to engage one-on-one with apprenticeship sponsors.

3. Apprenticeship Works for Government  
Wednesday, November 14, 2018
Kellogg Conference Hotel at Gallaudet University, 800 Florida Ave. NE Washington, D.C.
11:30 P.M. - 2:00 P.M.
The D.C. Department of Employment Services, Office of Apprenticeship Information and Training
is hosting a round-table discussion with industry partners, registered apprenticeship sponsors
and leaders to raise awareness of apprenticeship programs in the District. Toni Wilson, from the
U.S. Department of Labor, Employment and Training Administration will serve as the moderator
as the panel will discuss the benefits of apprenticeships, the rise of non-traditional
apprenticeships and the state of youth apprenticeships in the District. Panelists will also share
or provide insight on the work industry peers are doing to further the apprenticeship model
nationally.

2017

DC Department of Employment Services Director Donald and Apprenticeship DC featured in The
Washington Post

The District of Columbia Department of Employment Services (DOES) and Director Odie Donald II
were featured in the Washington Post today, Tuesday, November 28. The article highlights
Apprenticeship DC and the work being done by DOES to connect 25,000 unemployed residents
to well-paying jobs as a pathway to the middle class. "We have apprenticeships that touch both
traditional and nontraditional industries," stated Director Donald. "I don't want to say there is
nothing that is not apprenticable, but there are very few occupations that are not apprenticable."

The article mentions Mayor Muriel Bowser's commitment to apprenticeships in the District
Including a recent announcement where "she would allocate $400,000 in additional grants to the
city's apprenticeship program to diversify offerings and include more industries." To learn more
about Apprenticeship DC and to read the article, click here!
Gary Lane, 49, from left, Darrin Williams, 38, and Patrick Andrews, 31, at a facility of the DC Department of Public Works. The men are all part of the District’s pre-apprenticeship Learn, Earn, Advance, Prosper (LEAP) program, which prepares DC residents for success in apprenticeship programs, aiming to boost participants into the middle class. (Astrid Riecken/For The Washington Post)

D.C. leaders hope revamped apprenticeships can bring more residents to the middle class
November 28, 2017
The Washington Post//Perry Stein

The city has spent about $2 million on apprenticeship and pre-apprenticeship programs since Bowser took office in 2014, paying residents while they become federally certified in a trade, said Odie Donald, director of D.C.’s Department of Employment Services. Under the administration, the number of people participating in apprenticeship programs has grown from 600 to 1,300, with about 60 percent of them living in Wards 7 and 8.
Indiana

2019

Executive Order Proclaiming Apprenticeship Week

Iowa

2019
Iowa Workforce Development Receives Additional Funding To Expand Apprenticeship Program

2018


National Apprenticeship Week Governor Proclamation

NEWS RELEASE: National Apprenticeship Week Highlights Opportunities for Employers, Job Seekers content.govdelivery.com/accounts/IACIO

Media Release: Iowa Workforce Development Awards Funds to Expand Registered Apprenticeship Opportunities (January 14, 2019)

Kansas

2017

Apprenticeship Week has officially begun in Kansas with this special celebration for the National Apprenticeship Week Proclamation at the @WestarEnergy Professional Development Center!
Governor John Bel Edwards has proclaimed next week National Registered Apprenticeship week in Louisiana! Here’s what’s coming up, so be on the lookout for more information in the days to come! #LWC #LAWorks #LWC4LA pic.twitter.com/BK6HNe6G5y
Maryland

2018

Maryland is hosting Apprenticeship Works! for National Apprenticeship Week. Focusing on how apprenticeship works for any industry, any job, and every Marylander!

Governor Hogan's Proclamation

Press Release

Schedule of Events for Apprenticeship Works!

2017

Maryland Department of Labor, Licensing & Regulation: Join us for 12 exciting events throughout the week, including a networking breakfast with the Maryland Tech Council and TranZed Apprenticeship Services, an apprenticeship sponsor appreciation ceremony, an American Hotel and Lodging Association announcement, a Youth Apprenticeship Program announcement, and a skilled craft union open house.

See Schedule of Events
Massachusetts

2019

Join Secretary of Labor Rosalin Acosta for a National Apprenticeship Week celebration of apprenticeship 'firsts' in Massachusetts.

Worcester Technical High School

Michigan

2019

MICHIGAN CELEBRATES NATIONAL APPRENTICESHIP WEEK
The Department of Labor and Economic Opportunity
Going PRO newsletter – November 12 edition will focus on apprenticeships.
USDOL NAW website.
The MISSISSIPPI Apprenticeship Program and local pilot community colleges are participating in several activities to support National Apprenticeship Week.

A chain of events is taking place in and around Mississippi as we support National Apprenticeship Week. Below are listings of some of these activities.

The Mississippi Apprenticeship Program, (MAP) has launched its website, www.msapprenticeship.works. We are also very excited to share that we have launched two social media accounts:

Twitter - @apprenticems
Facebook - @apprenticems

Chain Electric, an RA program that partners with Mississippi Community College Board (MCCB), is hosting their first registered apprentice graduation, November 8, at the Woodall Center in Hattiesburg, MS. Participating in this event will be Pearl River Community College, (PRCC).

PRCC is also participating in a career fair in Hattiesburg, sharing with industries how MAP can serve their workforce needs. Additionally, there will be a mayoral proclamation supporting RA from the Mayor of Hattiesburg. Details on this date are in progress.

Coahoma Community College is hosting Tuesday, November 13, a RA Signing Event at the McLaurin Vocational Technical Center as two companies sign up as RA programs.

Coahoma is also hosting a brunch on Wednesday, November 14 for companies to share information about Registered Apprenticeship.

Hinds Community College is hosting a Declaration with Governor Bryant’s office at KLLM Trucking Company.

Copiah-Lincoln is hosting a coffee brunch with Waters International Thursday, November 15. They are also recording a radio interview Monday, airing on Wednesday and Friday for NAW. Copiah-Lincoln is diligently working to get a press release for media on showcasing RA and the
On Monday, November 12, The MCCB is hosting a meeting with Mississippi Department of Education (MDE) and the MS Hospital Association on youth apprenticeships in our K-12 system. MCCB is also hosting an internal technical assistance training session on Tuesday, November 13.
New Jersey

2017

2017 National Apprenticeship Week
Assistant Labor Commissioner Patricia Moran joined union representatives today at Edna Mahan Correctional Facility for Women to discuss reentry apprenticeship opportunities.

New Mexico

2017

Apprenticeship Career Fair in Albuquerque:
American Fire Sprinkler Association! fire sprinkler careers.com

#ApprenticeshipWeek2017

United Association of Journeyman & Apprentices of the Plumbing & PipeFitting Industry ua.org
Sheet metal workers design, fabricate & install heating, ventilation & air conditioning.
Ohio

2019

ApprenticeOhio has a new website with more comprehensive information for Career Seekers, Parents/Educators, Veterans and Employers. Here are some highlights:

- Online forms that allow users to request more information and which former apprentices can use to request copies of their certificates
- Pre-apprenticeship information, including information about how pre-apprenticeship programs can help with high school graduation requirements
- Links to studies and testimonials from apprentices and sponsors
- Infographics showing such things as the timeline to become a sponsor, return on investment and myths and facts
- Information for veterans, including info about how to use their G.I. benefits to support registered apprenticeship training

For an overview of the website’s new features, watch this Video. To explore the website more fully, visit apprentice.ohio.gov. Thank you!

2018

Ohio IT Apprenticeship Standards Signing
Description: This event will be held at the Ohio Statehouse to highlight the signing of the first Registered Apprenticeship standards for IT careers. This will be attended by the director of Ohio Dept. of Veterans Services and ApprenticeOhio. Event will be streamed live online.

Oklahoma

2017

- Oklahoma's Apprenticeship Programs: ow.ly/LOhi30gei9E
- You can earn a wage while learning a skill through Registered Apprenticeship. Search apprenticeships here: ow.ly/8ovL30gs6W1
- Employer Guide to Registered Apprenticeship
- Build Your Talent Pipeline - Employer Guide

Pennsylvania
See all the scheduled events HERE!

South Dakota

2019

- News Release, 11/13/19: [SD Labor Department Provides $370,000 to Expand Apprenticeships](#)
- Governor Noem Recognizes Registered Apprenticeship Week in South Dakota
- Governor Noem Proclamation
- Labor Department Awarding Apprenticeship Incentive Funds
- Labor Department Awarding Youth Apprenticeship Funds
- [Apprenticeships Programs growing](#), Pierre Capital Journal

2018
Start Today SD Apprenticeship Program

2017

- Start Today SD Apprenticeship Program
- Gov. Daugaard Encourages Expansion Of Registered Apprenticeships
- Audio: Gov. Daugaard Encourages Expansion Of Registered Apprenticeships
- Gov. Daugaard issues an Executive Proclamation - Office of Apprenticeship
TWC Celebrates Texas Apprenticeship Week and National Apprenticeship Week

11/12/2018 02:18 PM CST

During national Apprenticeship Week and Texas Apprenticeship Week, The Texas Workforce Commission’s (TWC) ApprenticeshipTexas encourages employers to discover how Registered Apprenticeship programs provide training opportunities for businesses, education partners, labor organizations and industry associations meet the ongoing need for a skilled workforce. Texas Governor Greg Abbott has issued a proclamation recognizing November 12-16, 2018 as Texas Apprenticeship Week to distinguish the importance of apprenticeship programs and the cutting edge of workforce development in Texas.

UT - Apprenticeship Week Press Release

UT - Apprenticeships in Utah

2018
APPRENTICESHIP

JOB FAIR

Thursday

November 15, 2018

1:30-4 p.m.

Sanderson Center for the Deaf
and Hard of Hearing
5709 S. 1500 W. Salt Lake City, UT
APPRENTICESHIP
JOB FAIR
November 15

Apprenticeships gives you the opportunity to

- Earn money while learning industry skills
- Start a stable career in a thriving industry
- Graduate with national industry certifications

2017

- Learn more about Utah's apprenticeship programs here
  jobs.utah.gov/apprenticeship
Washington

2019

- During National Apprenticeship Week, the Employment Security Department (ESD) will highlight social media posts and Apprenticeship WA facts using these social media handles: #ApprenticeshipWA, #WAWorks, #CareerConnectWA, #NAW2019, #NAW19
- Registered apprenticeships exist in advanced manufacturing, IT, healthcare, and other fields. Find more information from the Washington State Department of Labor and Industries (LNI) here: https://lni.wa.gov/licensing-permits/apprenticeship/become-an-apprentice
- ESD and LNI partnered to develop http://www.apprenticeshipwa.com/, that provides great resources to businesses and apprentices.

2018

DOL - NAW Toolkit for agencies - Use social media in toolkit for second share each day

- #NAW18
- #ApprenticeshipWeek2018
- #wkdev
- #CareerConnectWA

Friday, Nov 9 - Introduction to week
Apprenticeship is big buzzword these days. Everyone sees the advantages of using Registered
Apprenticeship to fill labor shortages and offer well-paying jobs in support of a strong economy. When it's registered, an apprenticeship has training and job-availability oversight that may be lacking in other programs. Challenge yourself during National Apprenticeship Week (Nov 12 - 18), to see how apprenticeship will help your business or career. Visit ApprenticeshipWA.com to get started.

Monday, November 12 - Benefits
Smart employers know that ROI (return on investment) is one of the most important parts of making big decisions regarding their business. That’s why Registered Apprenticeship makes sense. For every dollar spent on apprenticeship, employers get $1.50 in return. That’s good business sense. During National Apprenticeship Week, Nov. 12 - 18, watch this video to see the benefits for your business.

*VIDEO - "Top 10 reasons employers use RA" - Youtube.com

Tuesday, November 13 - Diversity of Industries
Registered Apprenticeship can take place in almost any industry or business. In fact, there are more than 200 different programs and 15,000 participants in Washington apprenticeships. Electricians, carpenters and pipefitters get most of the apprenticeship news, but there are also programs in cosmetology, accounting and high tech. During National Apprenticeship Week (Nov. 12 - 18), talk with one of our regional consultants by visiting www.goo.gl/5KJUno today.

*VIDEO - "See the variety of careers using apprenticeship" Youtube.com

Wednesday, November 14 - Is apprenticeship a good career for me
Everyone can find a new career through a registered apprenticeship program. Whether it's in construction, manufacturing, or even high tech, you can earn-while-you-learn in an
apprenticeship program, and gain a marketable skill and a livable wage. Discover your career path by visiting ApprenticeshipWA.com today.

*VIDEO - "Is apprenticeship a good fit for me" Youtube.com

Thursday, November 15 - Women in Apprenticeships
The goal of Apprenticeship and Non-Traditional Employment for Women (ANEW) is to provide access for women into construction, manufacturing, and other careers. Giving equal access to family wage, apprentice-able careers that result in a diverse and skilled workforce lets everybody win. Visit ANEW’s website (www.anewaop.org) during National Apprenticeship Week (Nov. 12 - 18), to see how non-traditional employment makes the workforce stronger.

VIDEO: Youtube.com

Friday, November 16 - Take the next step
As an employer, building a registered apprenticeship program does not have to be overwhelming. Between the U.S. Department of Labor’s quick start tool kit and the state Labor & Industries’ apprenticeship consultants, there is a ton of help to get you going.

During National Apprenticeship Week, Nov. 12 - 18, use this toolkit to set yourself up for success today!

* ESD has the actual video file for upload
2017

- **Introduction to Apprenticeship week**
  Challenge yourself during National Apprenticeship Week (Nov 13 - 19), to see how apprenticeship will help your business or career. Visit [www.goo.gl/pdwVd3](http://www.goo.gl/pdwVd3) to get started.
  **VIDEO:**
  [https://www.youtube.com/watch?v=fMGvvxO6zc&list=PLnIrlBMMOCbCkr12sZ7VLgMHqgGe9e&index=3](https://www.youtube.com/watch?v=fMGvvxO6zc&list=PLnIrlBMMOCbCkr12sZ7VLgMHqgGe9e&index=3)

- **Apprenticeship Benefits**
  For every dollar spent on apprenticeship, employers get $1.50 in return. That's good business sense. During National Apprenticeship Week, Nov. 13 - 19, learn how to start a Registered Apprenticeship program by visiting [www.goo.gl/pdwVd3](http://www.goo.gl/pdwVd3)

- **Apprenticeship Diversity of Industries**
  There are more than 200 different programs and 15,000 participants in Washington apprenticeships. Electricians, carpenters and pipefitters get most of the apprenticeship news, but there are also programs in cosmetology, accounting and high tech. During National Apprenticeship Week (Nov. 13 - 19), talk with one of our regional consultants by visiting [www.goo.gl/pdwVd3](http://www.goo.gl/pdwVd3)
  **VIDEO:**
  [https://www.youtube.com/watch?v=Er_A5uYgP5g&index=2&list=PLnIrlBMMOCbCkr12sZ7VLgMHqgGe9e](https://www.youtube.com/watch?v=Er_A5uYgP5g&index=2&list=PLnIrlBMMOCbCkr12sZ7VLgMHqgGe9e)

- **Apprenticeships Have a Huge labor pool**
  Women and veterans are among those who can find a new career through a Registered Apprenticeship. Whether it's in construction, manufacturing, or even high tech, you can earn-while-you-learn in an apprenticeship program, and gain a marketable skill and a livable wage. See how to get into a program by visiting [www.goo.gl/pdwVd3](http://www.goo.gl/pdwVd3)
  **VIDEO:**
  [https://www.youtube.com/watch?v=s9bOkK4YFpo&list=PLnIrlBMMOCbCkr12sZ7VLgMHqgGe9e&index=1](https://www.youtube.com/watch?v=s9bOkK4YFpo&list=PLnIrlBMMOCbCkr12sZ7VLgMHqgGe9e&index=1)

- **Women in Apprenticeships**
  The goal of Apprenticeship and Non-Traditional Employment for Women (ANEW) is to provide access for women into construction, manufacturing, and other careers. Giving equal access to family wage, apprentice-able careers that result in a diverse and skilled workforce lets everybody win. Visit ANEW's website ([www.anewaop.org](http://www.anewaop.org)) during National Apprenticeship Week (Nov. 13 - 19), to see how non-traditional employment makes the workforce stronger.
  **VIDEO:**
  [https://www.youtube.com/watch?v=koUISon5OEE](https://www.youtube.com/watch?v=koUISon5OEE)

- **Take the next step**
  As an employer, building a Registered Apprenticeship program doesn't have to be overwhelming. Between the U.S. Department of Labor's quick start tool kit and the state Labor & Industries' apprenticeship consultants ([www.goo.gl/5KJUno](http://www.goo.gl/5KJUno)), there is a ton of help to get you going. Get started during National Apprenticeship Week, Nov. 13 - 19, and set yourself up for success today! **LINK:** [www.goo.gl/4iFstz](http://www.goo.gl/4iFstz)
Wisconsin

2019

Press Release:
Governor Evers Declares Nov. 11-17 Apprenticeship Week in Wisconsin
Wisconsin Apprenticeship: An investment that pays

2017

Press Release:
Governor Evers Declares Nov. 12-18 Apprenticeship Week in Wisconsin

Wyoming

2017
More than 150,000 employers and labor management organizations benefit from apprenticeships.

dol.gov/apprenticeship
There are 545,000+ apprentices nationwide in more than 1,000 occupations.

Nearly 9 out of 10 apprentices are employed after completing their apprenticeship. Average starting salary: $60K+ per year.
Workers who complete apprenticeship programs earn $300,000 more over a career than their peers who don’t.

For every dollar spent on apprenticeship, employers get approximately $1.50 ROI.
Apprentices earn while they learn, reducing their need to take on debt.

See a calendar of Apprenticeship Week Events on the USDOL website