Welcome!
2019 NASWA Workforce Summit & UI Directors’ Conference with IT/Legal Issues Forum
83rd Annual Meeting
Revolutionizing the Workforce System
Boston, Massachusetts

Presented by sagitec
Welcome to

Combating Stereotypes:
Reasons to Hire Military Spouses
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*Military Spouse
*Military Veteran or Currently Serving
Serving the Military Spouse

**The Statistics**
- Approximately **40%** of military spouses have a college degree; **30%** of general population
- Active Duty spouse unemployment rate is **24%**
- **31%** of military spouses are working part-time but would prefer full-time employment
- **63%** are underemployed and earn **26.8%** less than their non-military spouse peers

**What We’re Doing**
- Military OneSource Partnership
  ([www.militaryonesource.mil](http://www.militaryonesource.mil))
- Proclamation of Hire-A-Military Spouse Month
  ([https://esorchardsstorage.blob.core.windows.net/esdwa/Default/ESDWA
  GOV/newsroom/Hire-A-Military%20Spouse%20Month.pdf](https://esorchardsstorage.blob.core.windows.net/esdwa/Default/ESDWA
  GOV/newsroom/Hire-A-Military%20Spouse%20Month.pdf))
- Listening Sessions
- Executive Order (EO) 19-01
  ([https://www.govmor.wa.gov/sites/default/files/exe_order/19-
  01_VeteranAndMilitaryFamily%20.pdf](https://www.govmor.wa.gov/sites/default/files/exe_order/19-
  01_VeteranAndMilitaryFamily%20.pdf))

**EO 19-01**
- Military Transition and Readiness Council Inclusion
- Directive to Share and Evaluate Transition Data
- Military Spouse Owned Businesses
- Hiring Campaign
- Credentialing
- Agency Employment Plans
- Equal Employment Opportunity
- State Employee Resource Group Inclusion
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Thank you for supporting Veterans, Transitioning Service Members and Military Spouses!