LABOR MARKET INFORMATION
(2018, Non-seasonally-adjusted)

Website: labor.alabama.gov/lmi

LABOR FORCE DATA

<table>
<thead>
<tr>
<th></th>
<th>Alabama</th>
<th>National</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year-over Annual Job Growth</td>
<td>1.2%</td>
<td>1.7%</td>
</tr>
<tr>
<td>Annual Average Unemployment Rate</td>
<td>3.9%</td>
<td>3.9%</td>
</tr>
<tr>
<td>Annual Average Labor Force</td>
<td>2,198,837</td>
<td></td>
</tr>
<tr>
<td>Annual Labor Force Participation Rate</td>
<td>57.4%</td>
<td>62.9%</td>
</tr>
<tr>
<td>Year-over Average Wage Growth</td>
<td>3.1%</td>
<td>3.3%</td>
</tr>
</tbody>
</table>

EDUCATION LEVELS*
(Age 25 and older)

<table>
<thead>
<tr>
<th>Education Level</th>
<th>Alabama</th>
<th>National</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than high school</td>
<td>14.7%</td>
<td>12.0%</td>
</tr>
<tr>
<td>High school</td>
<td>30.9%</td>
<td>27.1%</td>
</tr>
<tr>
<td>Some college/Associate degree</td>
<td>29.9%</td>
<td>28.9%</td>
</tr>
<tr>
<td>Bachelor’s degree +</td>
<td>24.5%</td>
<td>32.0%</td>
</tr>
</tbody>
</table>

*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES
(Top 3 industries for average annual job growth at the super sector level)

- Construction: 4.3%
- Professional and Business Services: 2.0%
- Mining and Logging: 2.0%

STATE WORKFORCE INNOVATION: LMI TRAINING

The LMI Division began a series of training events throughout the state, focusing on workforce development partners, employers, and two year colleges to introduce LMI data and how to interpret it.

ALABAMA DEPARTMENT OF LABOR

Programs within Agency

- Federal Bonding Program
- Foreign Labor Certification (H-2A and H-2B)
- Labor Market Information
- Reemployment Services and Eligibility Assessments (RESEA)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workers’ Compensation
- Workforce Innovation and Opportunity Act (WIOA)
  - Adult (A)
  - Dislocated Worker (DW)
  - Youth (Y)

WIOA Core Programs: Administering Agencies

- Alabama Department of Commerce, Workforce Development Division (WDD) — Administers WIOA (A, DW, Y) programs
- Alabama Department of Postsecondary Education — Administers Adult Education (AE) and Family Literacy programs
- Alabama Department of Labor, Employment Services Division — Administers WP programs
- Alabama Department of Vocational Rehabilitation — Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- State run

Local Regions Governance

- Local entity oversees workforce personnel and training

UNEMPLOYMENT DATA*

Duration Rate
The average number of weeks people receive unemployment insurance.

13.1 weeks Alabama
15.0 weeks National

Exhaustion Rate
The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

29.8% Alabama
34.6% National

STATE WORKFORCE INNOVATION: ADVANCED MANUFACTURING TECHNICIAN APPRENTICESHIP PROGRAM (AMTAP)

ADOL worked with a major employer to develop the AMTAP to enroll jobseekers into specific training to obtain recognized certifications while working with the employer for wages, with the end goal of a full-time job offer with benefits and higher salary.

To learn more, visit labor.alabama.gov/news_feed/News_Page.aspx?id=93.

STATE WORKFORCE INNOVATION: PRISONER RE-ENTRY INITIATIVE

Career Centers in West Alabama are partnering with an employer to put recently incarcerated individuals to work by using OJT reimbursements to fund housing, transportation, and other costs when they leave prison.

To learn more, visit westalabamaworks.com/prisoner-re-entry-initiative/.

Contact Information: Tara Hutchison, tara.hutchison@labor.alabama.gov
Online Resources: labor.alabama.gov