LABOR MARKET INFORMATION
(2018, Non-seasonally-adjusted)

Website: colmigateway.com

LABOR FORCE DATA

<table>
<thead>
<tr>
<th></th>
<th>Colorado (%)</th>
<th>National (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year-over Annual Job Growth</td>
<td>2.4%</td>
<td>1.7%</td>
</tr>
<tr>
<td>Annual Average Unemployment Rate</td>
<td>3.3%</td>
<td>3.9%</td>
</tr>
<tr>
<td>Annual Average Labor Force</td>
<td>3,096,358</td>
<td></td>
</tr>
<tr>
<td>Annual Labor Force Participation Rate</td>
<td>69.2%</td>
<td>62.9%</td>
</tr>
<tr>
<td>Year-over Average Wage Growth</td>
<td>3.6%</td>
<td>3.3%</td>
</tr>
</tbody>
</table>

KEY INDUSTRIES
(Top 3 industries for average annual job growth at the super sector level)

- Mining and Logging: 9.3%
- Construction: 5.3%
- Information: 4.1%

EDUCATION LEVELS*
(Age 25 and older)

<table>
<thead>
<tr>
<th>Educational Attainment</th>
<th>Colorado (%)</th>
<th>National (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than high school</td>
<td>6.0%</td>
<td>12.0%</td>
</tr>
<tr>
<td>High school</td>
<td>19.9%</td>
<td>27.1%</td>
</tr>
<tr>
<td>Some college/Associate degree</td>
<td>24.8%</td>
<td>28.9%</td>
</tr>
<tr>
<td>Bachelor's degree +</td>
<td>49.3%</td>
<td>32.0%</td>
</tr>
</tbody>
</table>

*American Community Survey (ACS) educational attainment data

STATE WORKFORCE INNOVATION: INDUSTRY-DRIVEN SECTOR PARTNERSHIPS

Colorado launches and grows sector partnerships through a framework fostering industry-driven alignment across economic development, workforce development and education. The state has invested in these regional, public-private partnerships targeting key industries vital to our economy.

To learn more, visit colorado.gov/pacific/cwdc/sector-partnerships.
COLORADO DEPARTMENT OF LABOR AND EMPLOYMENT

Programs within Agency
- Labor Market Information
- Oil and Public Safety
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Vocational Rehabilitation (VR)
- Wage and Hour
- Wagner-Peyser (WP)
- Workers’ Compensation
- Workforce Innovation and Opportunity Act (WIOA)
  - Adult (A)
  - Dislocated Worker (DW)
  - Youth (Y)

WIOA Core Programs: Administering Agencies
- Colorado Department of Labor and Employment – Administers WIOA (A, DW, Y), WP and VR programs
- Colorado Department of Education – Administers Adult Education (AE) and Family Literacy programs

Approval of Apprenticeships
- Federal Apprenticeship Office

Local Area Governance
- Local entity oversees workforce personnel and provides career and training services

NUMBER OF AMERICAN JOB CENTERS
(One-stop centers)

| 13 | Comprehensive Centers | 43 | Affiliate Centers |

TOTAL INDIVIDUALS SERVED BY COLORADO’S WORKFORCE SERVICES*

- 280,553 Total Served
  - 23,006 WIOA (A, DW, Y, VR)
  - 196,848 WP
  - 60,699 WP-Self Served (Individuals using online services)

*See participant definitions under “Programs within Agency”

UNEMPLOYMENT DATA*

Duration Rate
The average number of weeks people receive unemployment insurance.

- 13.9 weeks Colorado
- 15.0 weeks National

Exhaustion Rate
The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

- 39.8% Colorado
- 34.6% National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: PATHWAYS TO MEANINGFUL CAREERS
Colorado connects individuals to industry-validated career pathways and up-to-date labor market information through careersincolorado.org, allowing individuals to make informed choices on education, training and careers.

To learn more, visit careersincolorado.org.

STATE WORKFORCE INNOVATION: WORK-BASED LEARNING COMMUNITY OF PRACTICE
Colorado has defined the components of a dynamic work-based learning community and tested those through funding community projects and a technical assistance network.

Contact Information: Cher Haavind, cher.haavind@state.co.us  
Online Resources: colorado.gov/cdle