DELAWARE
2019 State of the Workforce Report

LABOR MARKET INFORMATION
(2018, Non-seasonally-adjusted)

Website: lmi.delawareworks.com

LABOR FORCE DATA

<table>
<thead>
<tr>
<th>Annual Average</th>
<th>Delaware</th>
<th>National</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Growth</td>
<td>1.1%</td>
<td>1.7%</td>
</tr>
<tr>
<td>Unemployment Rate</td>
<td>3.8%</td>
<td>3.9%</td>
</tr>
<tr>
<td>Labor Force</td>
<td>482,550</td>
<td></td>
</tr>
<tr>
<td>Participation Rate</td>
<td>62.4%</td>
<td>62.9%</td>
</tr>
<tr>
<td>Wage Growth</td>
<td>1.8%</td>
<td>3.3%</td>
</tr>
</tbody>
</table>

EDUCATION LEVELS*
(Age 25 and older)

<table>
<thead>
<tr>
<th>Level</th>
<th>Delaware</th>
<th>National</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than high school</td>
<td>8.0%</td>
<td>12.0%</td>
</tr>
<tr>
<td>High school</td>
<td>29.0%</td>
<td>27.1%</td>
</tr>
<tr>
<td>Some college/Associate</td>
<td>24.0%</td>
<td>28.9%</td>
</tr>
<tr>
<td>Bachelor’s degree +</td>
<td>39.0%</td>
<td>32.0%</td>
</tr>
</tbody>
</table>

*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES
(Top 3 industries for average annual job growth at the super sector level)

<table>
<thead>
<tr>
<th>Industry</th>
<th>Growth Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accommodation and Food Services</td>
<td>5.8%</td>
</tr>
<tr>
<td>Construction</td>
<td>5.7%</td>
</tr>
<tr>
<td>Manufacturing</td>
<td>3.9%</td>
</tr>
</tbody>
</table>

STATE WORKFORCE INNOVATION:
ANNUAL WIOA ONE STOP CONVENING

The Convening is part of a larger initiative in Delaware which brings system partners together to focus on continuous improvement in order to provide a full range of services (job seeker, education, human and social services), and to focus on what enhances long-term “living wage” employment for Delawareans.

To learn more, visit news.delaware.gov/2018/05/16/3rd-annual-wioa-one-stop-convening.
DELAWARE DEPARTMENT OF LABOR

Programs within Agency
- Labor Market Information
- Registered Apprenticeship
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Vocational Rehabilitation (VR)
- Wage and Hour
- Wagner-Peyser (WP)
- Workers’ Compensation
- Workforce Innovation and Opportunity Act (WIOA)
  - Adult (A)
  - Dislocated Worker (DW)
  - Youth (Y)

WIOA Core Programs: Administering Agencies
- Delaware Department of Labor — Administers WIOA (A, DW, Y, VR, AE)
- Delaware Department of Education — Administers Adult Education (AE) and Family Literacy programs

Approval of Apprenticeships
- State run

Single State Governance
- State Agency oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS
(One-stop centers)
- 4 Comprehensive Centers
- 1 Affiliate Center

TOTAL INDIVIDUALS SERVED BY DELAWARE’S WORKFORCE SERVICES*
- 64,009 Total Served
- 11,177 WIOA (A, DW, Y, VR, AE)
- 17,539 WP
- 35,293 WP-Self Served (individuals using online services)

UNEMPLOYMENT DATA*

Duration Rate
The average number of weeks people receive unemployment insurance.

- Delaware: 17.9 weeks
- National: 15.0 weeks

Exhaustion Rate
The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

- Delaware: 33.6%
- National: 34.6%

*See participant definitions under “Programs within Agency”

STATE WORKFORCE INNOVATION: DELAWARE GOVERNOR’S ANNUAL CONSTRUCTION CAREER EXPO

The Governor’s Construction Career Expo will introduce training and career paths to students and those looking to move from jobs to meaningful careers. The Governor’s initiative is also an opportunity to connect employers and career-seekers, and to continue to train and develop a strong, skilled Delaware workforce.


STATE WORKFORCE INNOVATION: PROJECT SEARCH DELAWARE

Project SEARCH Delaware, a partnership with Vocational Rehabilitation, Department of Education and Business Partners, serves students with significant disabilities throughout the state. Three hospitals and the State Department of Transportation serve as the business sites where job readiness training and work-based learning opportunities are provided.

To learn more, visit dvr.delawareworks.com/job-seekers/transition-services.php.

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