LABOR FORCE DATA

<table>
<thead>
<tr>
<th>Metric</th>
<th>Indiana</th>
<th>National</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year-over Annual Job Growth</td>
<td>1.1%</td>
<td>1.7%</td>
</tr>
<tr>
<td>Annual Average Unemployment Rate</td>
<td>3.4%</td>
<td>3.9%</td>
</tr>
<tr>
<td>Annual Average Labor Force</td>
<td>3,381,713</td>
<td></td>
</tr>
<tr>
<td>Annual Labor Force Participation Rate</td>
<td>64.9%</td>
<td>62.9%</td>
</tr>
<tr>
<td>Year-over Average Wage Growth</td>
<td>3.0%</td>
<td>3.3%</td>
</tr>
</tbody>
</table>

EDUCATION LEVELS*

<table>
<thead>
<tr>
<th>Level</th>
<th>Indiana</th>
<th>National</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than high school</td>
<td>3.6%</td>
<td>12.0%</td>
</tr>
<tr>
<td>High school</td>
<td>27.2%</td>
<td>27.1%</td>
</tr>
<tr>
<td>Some college/Associate degree</td>
<td>25.9%</td>
<td>28.9%</td>
</tr>
<tr>
<td>Bachelor’s degree +</td>
<td>27.2%</td>
<td>32.0%</td>
</tr>
</tbody>
</table>

*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)

- Construction: 3.4%
- Education and Health Services: 2.9%
- Manufacturing: 1.0%

STATE WORKFORCE INNOVATION: VIRTUAL JOB FAIRS

DWD hosts virtual job fairs to bring job seekers and employers together online. Virtual job fairs have been conducted for specific geographic areas, for fellow state agencies, for veterans returning home and for incarcerated individuals.

To learn more, visit gotostage.com/channel/099247ff52447608f4e4fe5486f6258/recording/b84688b26cd14a1aacb37f0045aaa94/watch?source=CHANNEL.
INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Programs within Agency
- Adult Education and Literacy
- Economic Development
- Labor Market Information
- Migrant and Seasonal Farmworkers
- Senior Community Service Employment Program (SCSEP)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wage and Hour
- Wagner-Peyser (WP)
- Workers’ Compensation
- Workforce Innovation and Opportunity Act (WIOA)
  - Adult (A)
  - Dislocated Worker (DW)
  - Youth (Y)

WIOA Core Programs: Administering Agencies
- Indiana Department of Workforce Development — Administers WIOA (A, DW, Y) and WP programs
- Indiana Department of Workforce Development/Community Education Partners — Administers Adult Education (AE) and Family Literacy programs
- Indiana Family and Social Services Administration — Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships
- Federal and state run

Local Regions Governance
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS
(One-stop centers)

<table>
<thead>
<tr>
<th>Comprehensive Centers</th>
<th>Affiliate Centers</th>
</tr>
</thead>
<tbody>
<tr>
<td>20</td>
<td>62</td>
</tr>
</tbody>
</table>

TOTAL INDIVIDUALS SERVED BY INDIANA’S WORKFORCE SERVICES*

![Pie chart showing 164,140 Total Served, 21,924 WIOA (A, DW, Y), 57,576 WP, and 84,640 WP-Self Served (Individuals using online services)].

*See participant definitions under “Programs within Agency”

UNEMPLOYMENT DATA*

Duration Rate
The average number of weeks people receive unemployment insurance.

12.8 weeks Indiana
15.0 weeks National

Exhaustion Rate
The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

19.4% Indiana
34.6% National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION:
INDIANA CAREER READY
DWD recently launched the Indiana Career Ready application, which brings together resources, tools and data in a one-stop shop for job seekers. One piece is INDemand Jobs with real-time data on the state’s hottest jobs.

To learn more, visit indianacareerready.com.

STATE WORKFORCE INNOVATION:
THE OFFICE OF WORK-BASED LEARNING AND APPRENTICESHIP
Opened within DWD in 2018, following a state tour and other outreach, the office is promoting work-based learning as a new training and recruiting opportunity to Indiana businesses.

To learn more, visit inwbl.com.

Contact Information: Dave Shatkowski, dshatkowski@dwd.in.gov
Online Resources: in.gov/dwd