# Labor Market Information

**2019 State of the Workforce Report**

**Labor Force Data**

<table>
<thead>
<tr>
<th>Year-over Annual Job Growth</th>
<th>0.7%</th>
<th>1.7%</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Annual Average Unemployment Rate</strong></td>
<td>3.9%</td>
<td>3.9%</td>
</tr>
<tr>
<td><strong>Annual Average Labor Force</strong></td>
<td>3,197,137</td>
<td></td>
</tr>
<tr>
<td><strong>Annual Labor Force Participation Rate</strong></td>
<td>66.9%</td>
<td>62.9%</td>
</tr>
<tr>
<td><strong>Year-over Average Wage Growth</strong></td>
<td>3.7%</td>
<td>3.3%</td>
</tr>
</tbody>
</table>

**Key Industries**

(Top 3 industries for average annual job growth at the super sector level)

- Education and Health Services: 2.7%
- Professional and Business Services: 1.4%
- Manufacturing: 1.2%

**Education Levels**

(Age 25 and older)

- Less than high school: 6.2% Maryland | 12.0% National
- High school: 23.8% Maryland | 27.1% National
- Some college/Associate degree: 22.6% Maryland | 28.9% National
- Bachelor's degree+: 47.4% Maryland | 32.0% National

*American Community Survey (ACS) educational attainment data

**State Workforce Innovation:**

**Career Pathway Connections for Adult Learners Initiative**

MD Labor is investing over $1 million of WIOA governor’s set-aside funds into innovative career pathway demonstration projects, supporting Maryland’s adult learners in increasing their earning capacity.

To learn more, visit labor.maryland.gov/whatsnews/careerpath.shtml.
MARYLAND DEPARTMENT OF LABOR

Programs within Agency

- Adult Education and Literacy
- Business Services
- Correctional Education
- Discretionary Grants
- EARN Maryland
- Labor Market Information
- Migrant and Seasonal Farmworkers
- Reemployment Opportunity Workshops
- Reemployment Services and Eligibility Assessments (RESEA)
- Reentry
- Senior Community Service Employment Program
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wage and Hour
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workforce Innovation and Opportunity Act (WIOA)
  - Adult (A)
  - Dislocated Worker (DW)
  - Youth (Y)
- Youth and Disability Services
- Youth and Registered Apprenticeship

WIOA Core Programs: Administering Agencies

- Division of Workforce Development and Adult Learning — Administers WIOA (A, DW, Y), Adult Education (AE) and Literacy, and WP programs
- Maryland State Department of Education’s Division of Rehabilitation Services — Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- State run

Local Regions Governance

- 12 local workforce development areas

NUMBER OF AMERICAN JOB CENTERS
(One-stop centers)

<table>
<thead>
<tr>
<th>22</th>
<th>Comprehensive Centers</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>Affiliate Centers</td>
</tr>
</tbody>
</table>

TOTAL INDIVIDUALS SERVED BY MARYLAND’S WORKFORCE SERVICES*

<table>
<thead>
<tr>
<th>165,572 Total Served</th>
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<tbody>
<tr>
<td>52,623 WIOA (A, DW, Y, VR, AE)</td>
</tr>
<tr>
<td>48,656 WP</td>
</tr>
<tr>
<td>64,293 WP-Self Served (Individuals using online services)</td>
</tr>
</tbody>
</table>

*See participant definitions under “Programs within Agency”

UNEMPLOYMENT DATA*

Duration Rate

- Maryland: 18.4 weeks
- National: 15.0 weeks

Exhaustion Rate

- Maryland: 35.6%
- National: 34.6%

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: EMPLOYMENT ADVANCEMENT RIGHT NOW (EARN MARYLAND)
Addresses workforce needs by investing in industry sector strategies producing targeted solutions to skills gaps and personnel shortages. This nationally recognized program is industry-led and highly flexible.

To learn more, visit labor.maryland.gov/earn.

STATE WORKFORCE INNOVATION: MARYLAND BUSINESS WORKS
A highly successful incumbent worker training program for private sector employers interested in increasing employee productivity, upgrading the skills of current employees and creating opportunities for expanding their existing workforce.

To learn more, visit labor.maryland.gov/employment/mbw.shtml.

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Online Resources: labor.maryland.gov