**LABOR FORCE DATA**

<table>
<thead>
<tr>
<th>Metric</th>
<th>Michigan</th>
<th>National</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year-over Annual Job Growth</td>
<td>1.1%</td>
<td>1.7%</td>
</tr>
<tr>
<td>Annual Average Unemployment Rate</td>
<td>4.1%</td>
<td>3.9%</td>
</tr>
<tr>
<td>Annual Average Labor Force</td>
<td>4,902,000</td>
<td></td>
</tr>
<tr>
<td>Annual Labor Force Participation Rate</td>
<td>61.4%</td>
<td>62.9%</td>
</tr>
<tr>
<td>Year-over Average Wage Growth</td>
<td>2.5%</td>
<td>3.3%</td>
</tr>
</tbody>
</table>

**KEY INDUSTRIES**

(Top 3 industries for average annual job growth at the super sector level)

- **Construction**: 4.3%
- **Manufacturing**: 2.2%
- **Professional and Business Services**: 1.6%

**EDUCATION LEVELS***

(Age 25 and older)

- Less than high school: 9.1% Michigan | 12.0% National
- High school: 28.9% Michigan | 27.1% National
- Some college/Associate degree: 32.9% Michigan | 28.9% National
- Bachelor’s degree +: 29.1% Michigan | 32.0% National

*American Community Survey (ACS) educational attainment data

**STATE WORKFORCE INNOVATION: MICHIGAN**

**EDUCATION AND CAREER PATHFINDER**

Pathfinder is an interactive career exploration tool that uses current Michigan labor market information to help students, parents, guidance staff and all job seekers make informed choices about education and career options.

To learn more, visit [pathfinder.mitalent.org](http://pathfinder.mitalent.org).
MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY – WORKFORCE DEVELOPMENT

Programs within Workforce Development
- Adult Education and Literacy
- Career and Technical Education/Carl D. Perkins (Post-Secondary)
- Foreign Labor Certification Office
- Migrant and Seasonal Farmworkers
- Partnerships, Accountability, Training, Hope (PATH)
- Rapid Response
- Temporary Assistance for Needy Families (TANF)
- Trade Adjustment Assistance
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- Workforce Innovation and Opportunity Act (WIOA)
  - Adult (A)
  - Dislocated Worker (DW)
  - Youth (Y)

WIOA Core Programs: Administering Agencies
- Michigan Department of Labor and Economic Opportunity – Workforce Development — Administers WIOA (A, DW, Y, VR, AE) and Family Literacy, and WP programs
- Michigan Department of Labor and Economic Opportunity – Michigan Rehabilitation Services and Bureau of Services for Blind Persons — Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships
- Federal

Local Regions Governance
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS
(One-stop centers)

<table>
<thead>
<tr>
<th>Comprehensive Centers</th>
<th>Affiliate Centers</th>
</tr>
</thead>
<tbody>
<tr>
<td>61</td>
<td>34</td>
</tr>
</tbody>
</table>

TOTAL INDIVIDUALS SERVED BY MICHIGAN’S WORKFORCE SERVICES*

<table>
<thead>
<tr>
<th>226,405 Total Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>84,998 WIOA (A, DW, Y, VR, AE)</td>
</tr>
<tr>
<td>141,407 WP</td>
</tr>
</tbody>
</table>

UNEMPLOYMENT DATA*

Duration Rate
The average number of weeks people receive unemployment insurance.

12.1 weeks Michigan
15.0 weeks National

Exhaustion Rate
The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

29.4% Michigan
34.6% National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: THE GOING PRO TALENT FUND
This program awards millions of dollars in competitive grants each year – $31.7 million in 2019 – to employers to assist with training, developing, and retaining current and newly hired employees.

To learn more, visit michigan.gov/talentfund.

STATE WORKFORCE INNOVATION: MICHIGAN INDUSTRY CLUSTER APPROACH (MICA) 2.0
Talent Development Liaisons, through the Michigan Department of Labor and Economic Opportunity – Workforce Development, engage employers and educators statewide to develop employer-led collaboratives to address industry-specific workforce needs with grant awards ranging from $25K to $200K.

To learn more, visit michigan.gov/mica.

Contact Information: Hailey Barrus, barrush1@michigan.gov
Online Resources: michigan.gov/wda