# Labor Market Information

## Montana

### 2019 State of the Workforce Report

#### Key Industries

*Top 3 industries for average annual job growth at the super sector level*

- **5.3%** Mining, Quarrying, and Oil & Gas Extraction
- **5.1%** Administrative and Waste Services
- **4.9%** Construction

#### Labor Force Data

<table>
<thead>
<tr>
<th>Metric</th>
<th>Montana</th>
<th>National</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year-over Annual Job Growth</td>
<td>0.9%</td>
<td>1.7%</td>
</tr>
<tr>
<td>Annual Average Unemployment Rate</td>
<td>3.7%</td>
<td>3.9%</td>
</tr>
<tr>
<td>Annual Average Labor Force</td>
<td>528,244</td>
<td></td>
</tr>
<tr>
<td>Labor Force Participation Rate</td>
<td>62.3%</td>
<td>62.9%</td>
</tr>
<tr>
<td>Year-over Average Wage Growth</td>
<td>3.2%</td>
<td>3.3%</td>
</tr>
</tbody>
</table>

#### Education Levels*

*Age 25 and older*

- **Less than high school:** 12.2% Montana | 12.0% National
- **High school:** 38.4% Montana | 27.1% National
- **Some college/Associate degree:** 40.1% Montana | 28.9% National
- **Bachelor’s degree +:** 9.4% Montana | 32.0% National

*American Community Survey (ACS) educational attainment data*

Website: lmi.mt.gov

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*Note: Data for 2018, Non-seasonally-adjusted.*
Number of American Job Centers

(One-stop centers)

1 Comprehensive Center
16 Affiliate Centers

Total Individuals Served by Montana’s Workforce Services*

27,677 Total Served

1,382 WIOA (A, DW, Y)
16,904 WP
9,391 WP-Self Served (Individuals using online services)

*See participant definitions under “Programs within Agency”

Unemployment Data*

Duration Rate
The average number of weeks people receive unemployment insurance.

15.4 weeks Montana
15.0 weeks National

Exhaustion Rate
The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

34.0% Montana
34.6% National

*U.S. Department of Labor unemployment insurance national data

State Workforce Innovation: Become an Alum

MTDLI has partnered with our Montana University System to re-engage former students who left in the past five years without obtaining a degree or credential. “Become an Alum” is focused on re-enrolling individuals in areas of study where there is high workforce demand.

To learn more, visit montanaworks.gov/finish-your-degree.

State Workforce Innovation: Future Ready

Governor Steve Bullock set a goal to increase the number of Montanans with a college degree, certificate or credential. This led to the creation of the “Future Ready” initiative, with policy and strategic changes to significantly increase attainment levels.

Contact Information: Katie Vaughan, katrina.vaughan@mt.gov
Online Resources: dli.mt.gov