## LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: nccommerce.com/data-tools-reports/labor-market-data-tools

### LABOR FORCE DATA

<table>
<thead>
<tr>
<th>Metric</th>
<th>North Carolina</th>
<th>National</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year-over Annual Job Growth</td>
<td>1.9%</td>
<td>1.7%</td>
</tr>
<tr>
<td>Annual Average Unemployment Rate</td>
<td>3.9%</td>
<td>3.9%</td>
</tr>
<tr>
<td>Annual Average Labor Force</td>
<td>4,981,834</td>
<td></td>
</tr>
<tr>
<td>Annual Labor Force Participation Rate</td>
<td>61.2%</td>
<td>62.9%</td>
</tr>
<tr>
<td>Year-over Average Wage Growth</td>
<td>5.8%</td>
<td>3.3%</td>
</tr>
</tbody>
</table>

### EDUCATION LEVELS*

(Age 25 and older)

- **Less than high school:**
  - North Carolina: 7.3%
  - National: 12.0%

- **High school:**
  - North Carolina: 22.6%
  - National: 27.1%

- **Some college/Associate degree:**
  - North Carolina: 29.7%
  - National: 28.9%

- **Bachelor’s degree +:**
  - North Carolina: 40.4%
  - National: 32.0%

*American Community Survey (ACS) educational attainment data

### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)

- **Construction**: 5.0%
- **Professional and Business Services**: 3.1%
- **Financial Activities**: 3.0%
NORTH CAROLINA DEPARTMENT OF COMMERCE, DIVISION OF WORKFORCE SOLUTIONS (DWS)

Programs within Agency
- Employer Workforce Services
  - Candidate recruitment
  - Hiring events
  - Career fairs
  - On-the-job training
- Federal Bonding
- Former Offender/Reentry
- Limited English Proficiency and Special Populations
- Migrant and Seasonal Farmworkers
- Rapid Response
- Reemployment Services and Eligibility Assessments (RESEA)
- State Agricultural Monitor Advocate
- Trade Adjustment Assistance
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- WIOA Equal Opportunity
- WIOA Job Seeker Ombudsman
- WIOA Policy and Planning
- Work Opportunity Tax Credit
- Workforce Innovation and Opportunity Act (WIOA)
  - Adult (A)
  - Dislocated Worker (DW)
  - Youth (Y)
- Approval of Apprenticeships
  - State run
- Local Regions Governance
  - 23 Local Area Workforce Development Boards with state oversight and program management

WIOA Core Programs: Administering Agencies
- North Carolina Department of Commerce Division of Workforce Solutions – Administers WIOA (A, DW, Y) and WP programs
- North Carolina Community College System – Administers Adult Education (AE) programs
- North Carolina Department of Health and Human Services – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships
- State run

Local Regions Governance
- 23 Local Area Workforce Development Boards with state oversight and program management

NUMBER OF AMERICAN JOB CENTERS
(One-stop centers)

<table>
<thead>
<tr>
<th>Comprehensive Centers</th>
<th>Affiliate Centers</th>
</tr>
</thead>
<tbody>
<tr>
<td>65</td>
<td>15</td>
</tr>
</tbody>
</table>

TOTAL INDIVIDUALS SERVED BY NORTH CAROLINA’S WORKFORCE SERVICES*

451,809 Total Served
107,531 WIOA (A, DW, Y, VR, AE)
175,661 WP
168,617 WP-Self Served (Individuals using online services)

*NSee participant definitions under “Programs within Agency”

UNEMPLOYMENT DATA*

Duration Rate
The average number of weeks people receive unemployment insurance.

9.1 weeks
North Carolina
15.0 weeks
National

Exhaustion Rate
The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

46.9%
North Carolina
34.6%
National

*U.S. Department of Labor unemployment insurance national data
*North Carolina Department of Commerce, Division of Employment Security (DES)

STATE WORKFORCE INNOVATION: NORTH CAROLINA FOR MILITARY EMPLOYMENT (NC4ME)

A public-private partnership that educates businesses on the value of hiring a military workforce and conducts hiring events that match veterans, transitioning service members and military spouses with employers.

To learn more, visit nc4me.org.

STATE WORKFORCE INNOVATION: UNEMPLOYMENT INSURANCE MODERNIZATION PROJECT

In September 2018, the Division of Employment Security successfully implemented a new modernized unemployment insurance computer system. This was our first replacement in over 35 years and we successfully joined our consortium partner, South Carolina.

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Online Resources: nccommerce.com/jobs-training