



### LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: [ok.gov/oesc/labor\\_market/](http://ok.gov/oesc/labor_market/)

#### LABOR FORCE DATA

|                                       |                          |                          |
|---------------------------------------|--------------------------|--------------------------|
| Year-over Annual Job Growth           | <b>1.3%</b><br>Oklahoma  | <b>1.7%</b><br>National  |
| Annual Average Unemployment Rate      | <b>3.4%</b><br>Oklahoma  | <b>3.9%</b><br>National  |
| Annual Average Labor Force            | <b>1,841,829</b>         |                          |
| Annual Labor Force Participation Rate | <b>61.3%</b><br>Oklahoma | <b>62.9%</b><br>National |
| Year-over Average Wage Growth         | <b>3.5%</b><br>Oklahoma  | <b>3.3%</b><br>National  |

#### EDUCATION LEVELS\*

(Age 25 and older)

Less than high school: **12.0% Oklahoma** | **12.0% National**



High school: **31.1% Oklahoma** | **27.1% National**



Some college/Associate degree: **31.4% Oklahoma** | **28.9% National**



Bachelor's degree +: **25.5% Oklahoma** | **32.0% National**



\*American Community Survey (ACS) educational attainment data

#### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



**9.0%**  
Mining and Logging



**7.0%**  
Construction



**3.0%**  
Leisure and Hospitality

#### STATE WORKFORCE INNOVATION: WORK-BASED LEARNING

Oklahoma has developed a program which focuses on expanding work-based learning opportunities. Dedicated staff provide technical assistance to employers, system partners, and intermediaries to build customized, industry-driven talent pipeline solutions.

To learn more, visit [oklahomaworks.gov/work-based-learning/](http://oklahomaworks.gov/work-based-learning/).



## STATE PROFILE

### OKLAHOMA OFFICE OF WORKFORCE DEVELOPMENT

#### Programs within Agencies

- **Oklahoma Employment Security Commission**
  - Economic Development
  - Labor Market Information
  - Trade Adjustment Assistance
  - Unemployment Insurance (UI)
  - Veterans Employment and Training Services
  - Wagner-Peyser (WP)
- **Oklahoma Office of Workforce Development**
  - Adult Education and Literacy
  - Child Care
  - Economic Development
  - State’s Work-Based Learning
  - Supplemental Nutrition Assistance Program (SNAP)
  - Temporary Assistance for Needy Families (TANF)
  - Vocational Rehabilitation (VR)
  - Wage and Hour
  - Workers’ Compensation
  - Workforce Innovation and Opportunity Act (WIOA)
    - Adult (A)
    - Dislocated Worker (DW)
    - Youth (Y)

#### WIOA Core Programs: Administering Agencies

- **Oklahoma Office of Workforce Development** – Administers WIOA (A, DW, Y) programs
- **Oklahoma Department of Career and Technology Education** – Administers Adult Education (AE) and Family Literacy programs
- **Oklahoma Employment and Security Commission** – Administers WP programs
- **Oklahoma Department of Rehabilitation Services** – Administers VR programs

#### Approval of Apprenticeships

- Federal

#### Local Regions Governance

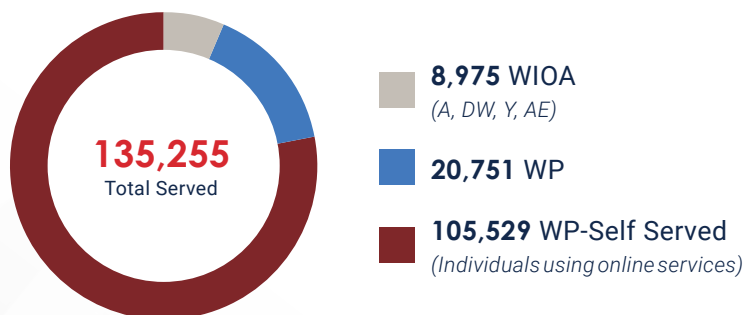
- Local entity oversees workforce personnel and training

### NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

**12** Comprehensive Centers | **18** Affiliate Centers | **16** Specialized Centers

### TOTAL INDIVIDUALS SERVED BY OKLAHOMA’S WORKFORCE SERVICES\*



\*See participant definitions under “Programs within Agency”

### UNEMPLOYMENT DATA\*

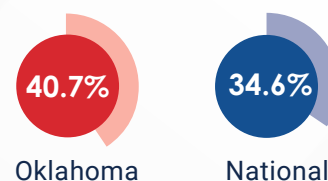
#### Duration Rate

The average number of weeks people receive unemployment insurance.

**16.5 weeks** | **15.0 weeks**  
Oklahoma | National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



\*U.S. Department of Labor unemployment insurance national data

### STATE WORKFORCE INNOVATION: 100 CRITICAL OCCUPATIONS

Oklahoma identified a methodology to annually prioritize across multiple state agencies 100 critical occupations based on in demand industries, projected job growth, higher than average wages and postsecondary education attainment.

To learn more, visit [oklahomaworks.gov/criticaloccupations](http://oklahomaworks.gov/criticaloccupations).

### STATE WORKFORCE INNOVATION: SKILL-BASED CAREER PATHWAYS

A methodology for developing processes to assist job seekers with understanding how additional skills sets can help them move along a career pathway, and assists businesses with expanding their talent pool.

To learn more, visit [oklahomaworks.gov/careerladders](http://oklahomaworks.gov/careerladders).