



**LABOR MARKET INFORMATION**  
(2018, Non-seasonally-adjusted)

Website: [vtlmi.info](http://vtlmi.info)

**LABOR FORCE DATA**

Year-over Annual Job Growth	<b>0.2%</b> Vermont	<b>1.7%</b> National
Annual Average Unemployment Rate	<b>2.7%</b> Vermont	<b>3.9%</b> National
Annual Average Labor Force	<b>346,061</b>	
Annual Labor Force Participation Rate	<b>66.9%</b> Vermont	<b>62.9%</b> National
Year-over Average Wage Growth	<b>3.1%</b> Vermont	<b>3.3%</b> National

**EDUCATION LEVELS\***

(Age 25 and older)

Less than high school: **7.4% Vermont** | **12.0% National**



High school: **29.0% Vermont** | **27.1% National**



Some college/Associate degree: **25.3% Vermont** | **28.9% National**



Bachelor's degree +: **38.3% Vermont** | **32.0% National**



\*American Community Survey (ACS) educational attainment data

**KEY INDUSTRIES**

(Top 3 industries for average annual job growth at the super sector level)



**1.0%**  
Trade, Transportation and Utilities



**0.8%**  
Education and Health Services



**0.5%**  
Leisure and Hospitality

**STATE WORKFORCE INNOVATION: VERMONT RETURNSHIP PROGRAM**

The Vermont Returnship Program connects employers and workers for limited-duration on-the-job work experiences, similar to internships, designed for adults with previous workplace experience who are reentering the workforce after taking time away from their careers.

To learn more, visit [a4td.org/returnships](http://a4td.org/returnships).



## STATE PROFILE

### VERMONT DEPARTMENT OF LABOR (VDOL)

#### Programs within Agency

- Labor Market Information
- Passenger Tramway
- Project WorkSAFE
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Vermont Occupational Safety and Health Administration (VOSHA)
- Veterans Employment and Training Services
- Wage and Hour
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workers' Compensation
- Workforce Innovation and Opportunity Act (WIOA)
  - Adult (A)
  - Dislocated Worker (DW)
  - Youth (Y)

#### WIOA Core Programs: Administering Agencies

- **Vermont Agency of Education** – Administers WIOA (A, DW, Y) programs
- **Vermont Department of Labor** – Administers Adult Education (AE) and WP programs
- **Vermont Agency of Human Services** – Administers Vocational Rehabilitation (VR) programs

#### Approval of Apprenticeships

- State run

#### Single State Governance

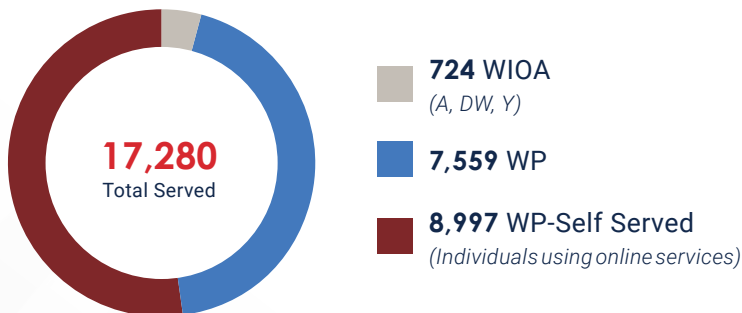
- State Agency oversees workforce personnel and training

### NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

**1** Comprehensive Center | **0** Affiliate Centers

### TOTAL INDIVIDUALS SERVED BY VERMONT'S WORKFORCE SERVICES\*



\*See participant definitions under "Programs within Agency"

### UNEMPLOYMENT DATA\*

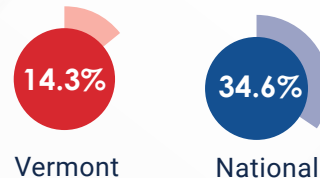
#### Duration Rate

The average number of weeks people receive unemployment insurance.

**13.3 weeks** Vermont | **15.0 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



\*U.S. Department of Labor unemployment insurance national data

### STATE WORKFORCE INNOVATION: SEPARATING MILITARY SERVICE MEMBER RECRUITMENT PROGRAM

VDOL is partnering with employers and the Vermont National Guard to conduct on-site military base and installation recruitment to encourage and assist personnel separating from military service to relocate and find employment in Vermont.

### STATE WORKFORCE INNOVATION: VERMONT ADULT CTE EQUIPMENT GRANT PROGRAM

The Vermont Adult CTE Equipment Grant Program helps regional CTE centers purchase shared training equipment (like heavy equipment simulators or mobile welding labs) to expand Adult Career Pathway opportunities and increase attainment of industry-recognized credentials.