VIRGINIA
2019 State of the Workforce Report

LABOR MARKET INFORMATION
(2018, Non-seasonally-adjusted)

Website: virginiawlmi.com

LABOR FORCE DATA

<table>
<thead>
<tr>
<th></th>
<th>Virginia</th>
<th>National</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year-over Annual Job Growth</td>
<td>1.5%</td>
<td>1.7%</td>
</tr>
<tr>
<td>Annual Average Unemployment Rate</td>
<td>3.0%</td>
<td>3.9%</td>
</tr>
<tr>
<td>Annual Average Labor Force</td>
<td>4,331,380</td>
<td></td>
</tr>
<tr>
<td>Annual Labor Force Participation Rate</td>
<td>62.5%</td>
<td>62.9%</td>
</tr>
<tr>
<td>Year-over Average Wage Growth</td>
<td>3.1%</td>
<td>3.3%</td>
</tr>
</tbody>
</table>

EDUCATION LEVELS*
(Age 25 and older)

<table>
<thead>
<tr>
<th>Education Level</th>
<th>Virginia</th>
<th>National</th>
</tr>
</thead>
<tbody>
<tr>
<td>Less than high school</td>
<td>10.3%</td>
<td>12.0%</td>
</tr>
<tr>
<td>High school</td>
<td>24.2%</td>
<td>27.1%</td>
</tr>
<tr>
<td>Some college/Associate degree</td>
<td>26.9%</td>
<td>28.9%</td>
</tr>
<tr>
<td>Bachelor's degree +</td>
<td>38.7%</td>
<td>32.0%</td>
</tr>
</tbody>
</table>

*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES
(Top 3 industries for average annual job growth at the super sector level)

- 3.1% Management of Companies and Enterprises
- 3.0% Administrative and Waste Services
- 2.7% Professional and Technical Services
## Virginia Employment Commission

### Programs within Agency
- Labor Market Information
- Reemployment Services and Eligibility Assessments (RESEA)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit

### WIOA Core Programs: Administering Agencies
- **Virginia Community College System** – Administers WIOA Adult (A), Dislocated Worker (DW), Youth (Y) and Layoff Aversion (Rapid Response) programs
- **Virginia Department of Education** – Administers Adult Education (AE) programs
- **Virginia Employment Commission** – Administers WP, Trade Adjustment Assistance, Work Opportunity Tax Credit, Foreign Labor Certification, Jobs for Veterans State Grants, RESEA and Rapid Reemployment (Rapid Response) programs
- **Virginia Department for the Blind and Vision Impaired and Virginia Department for Aging and Rehabilitative Services** – Administer Vocational Rehabilitation (VR) programs

### Approval of Apprenticeships
- State run

### Local Regions Governance
- Local entity oversees workforce personnel and training

## State Workforce Innovation: Sector Strategies and Career Pathways Academy
To better align and coordinate the activities of the five state agencies administering WIOA programs, the commonwealth has created a Sector Strategies and Career Pathways Academy. The academy’s curriculum is online and available to all WIOA and non-WIOA workforce professionals.

To learn more, visit [sscpa-va.com](http://sscpa-va.com).

## State Workforce Innovation: Common Intake Portal
Virginia is in the final stages of development of its Common Intake Portal, which will permit workforce system customers to register once for access to become eligible for all workforce programs appropriate for them.

## State Workforce Innovation: Workforce Dashboard
Virginia is in the midst of developing interactive Workforce, System Performance and Fiscal dashboards that should be available to workforce professionals and the public within the next year.

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### Online Resources:
[vec.virginia.gov](http://vec.virginia.gov)