WASHINGTON
2019 State of the Workforce Report

LABOR MARKET INFORMATION
(2018, Non-seasonally-adjusted)

Website: esd.wa.gov/labormarketinfo

LABOR FORCE DATA

Year-over Annual Job Growth 2.2% Washington | 1.7% National

Annual Average Unemployment Rate 4.5% Washington | 3.9% National

Annual Average Labor Force 3,724,722

Annual Labor Force Participation Rate 63.8% Washington | 62.9% National

Year-over Average Wage Growth 5.5% Washington | 3.3% National

EDUCATION LEVELS*
(Age 25 and older)

Less than high school: 9.1% Washington | 12.0% National

High school: 22.5% Washington | 27.1% National

Some college/Associate degree: 33.9% Washington | 28.9% National

Bachelor’s degree +: 34.4% Washington | 32.0% National

*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES
(Top 3 industries for average annual job growth at the super sector level)

- 6.7% Information
- 6.5% Construction
- 3.5% Leisure and Hospitality

STATE WORKFORCE INNOVATION: PAID FAMILY AND MEDICAL LEAVE

Washington was the fifth state in the nation to pass a statewide Paid Family and Medical Leave program and the first state to do so without an existing temporary disability program.

To learn more, visit paidleave.wa.gov.
WASHINGTON EMPLOYMENT SECURITY DEPARTMENT

Programs within Agency
- Career Connect Washington
- Labor Market Information
- Migrant and Seasonal Farmworkers
- National Dislocated Worker Opioid Demonstration
- Reemployment Services and Eligibility Assessments (RESEA)
- Resources to Successful Employment/Basic Food Education and Training (RISE/BFET)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans: DVOP and LVER
- Wagner-Peyser (WP)
- Workforce Innovation and Opportunity Act (WIOA)
  - Adult (A)
  - Dislocated Worker (DW)
  - Youth (Y)

WIOA Core Programs: Administering Agencies
- Employment Security Department – Administers WIOA (A, DW, Y) and WP programs
- State Board of Community and Technical Colleges – Administers Adult Education (AE) and Literacy programs
- Department of Social and Health Services, Division of Vocational Rehabilitation – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships
- State run

Local Regions Governance
- Local entity oversees workforce personnel and training

STATE WORKFORCE INNOVATION: WORKSOURCE JBLM

The nation’s third and most comprehensive American Job Center/WorkSource on a military installation serving transitioning military service members and their families with more robust job search, training and transition resources.

To learn more, visit esd.wa.gov/newsroom/gov-inslee-maj-gen-stammer-announce-job-resources-for-transitioning-military-service-members-and-their-families.

STATE WORKFORCE INNOVATION: CAREER CONNECT WASHINGTON LOCAL PROTOTYPES

Teams in 12 communities are working to create over 15,000 career connected learning experiences by October 2019, using $7.4 million in public and private sector grant funding coordinated by ESD and Washington STEM.


Contact Information: Cami Feek, cfeek@esd.wa.gov  
Online Resources: esd.wa.gov

STATE PROFILE

NUMBER OF AMERICAN JOB CENTERS
(One-stop centers)

<table>
<thead>
<tr>
<th>21</th>
<th>Comprehensive Centers</th>
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<tbody>
<tr>
<td>96</td>
<td>Affiliate Centers</td>
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TOTAL INDIVIDUALS SERVED BY WASHINGTON’S WORKFORCE SERVICES*

<table>
<thead>
<tr>
<th>232,835 Total Served</th>
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<tbody>
<tr>
<td>37,039 WIOA</td>
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<tr>
<td>105,608 WP</td>
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<tr>
<td>90,188 WP-Self Served</td>
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*See participant definitions under “Programs within Agency”

UNEMPLOYMENT DATA*

Duration Rate
The average number of weeks people receive unemployment insurance.

16.4 weeks Washington | 15.0 weeks National

Exhaustion Rate
The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

27.3% Washington | 34.6% National

*U.S. Department of Labor unemployment insurance national data