MOTIVATION:
MAJOR CHANGES
MOTIVATION: MAJOR CHANGES

2007-2009
All UI services in person

TODAY
Statewide call center

SC DEPARTMENT OF EMPLOYMENT AND WORKFORCE
MOTIVATION: MAJOR CHANGES

2007-2009
Old (COBOL-based) benefits system

TODAY
New benefit system launched
Fall 2017
MOTIVATION: MAJOR CHANGES

2007-2009
Aging (DB2-based) tax system

TODAY
New tax system launched
Spring 2018
MOTIVATION: MAJOR CHANGES

2007-2009
Headed by 3 legislatively appointed Commissioners

TODAY
Governor’s Cabinet Agency
MOTIVATION: MAJOR CHANGES

2007-2009
WIA administration through SC Commerce

TODAY
WIOA administration through DEW
MOTIVATION: MAJOR CHANGES

TODAY
Career Pathways
BACKGROUND & GOALS
• Launched agency wide initiative January 2019
• Economic Task Force membership throughout all divisions
• Three Primary Deliverables by July 31st
  • Updated Business Continuity Plans
  • Economic Indicators
  • Agency Responsiveness Plan
ECONOMIC INDICATORS
ECONOMIC INDICATORS

AGENCY INDICATORS

Number of jobs affected by Rapid Response events

Number of Help Wanted Online Job Openings

Initial and Continued Claims for UI

Percentage of UI Claims 16+ Weeks

Number of Employer New Account Openings
BUDGETING FOR THE NEXT BIG ONE
BUDGETING FOR THE NEXT BIG ONE

• Polled each division on likely staffing needs under a moderate recession (unemployment rate approximately doubles)
  • Where possible, used historical relationships between economic conditions, workload, and staffing levels to help inform estimates
• Developed budget template and requested each impacted division complete
• Total estimated cost for 26 weeks earmarked in state’s Contingency Fund as possible short-term funding source until federal funding catches up
### Budget Worksheet

#### Economic Task Force (ETF) FY2019-20

**Project Name:** Economic Task Force (ETF) FY2019-20  
**Project Number:**ETF-FY2019-20  
**Division:** EXAMPLE BUDGET  
**Project Start Date:** Jul 1, 2019  
**Project End Date:** Jun 30, 2020  
**Fringe + SCRs:** 30.05  
**Health Insurance:** $7,110  
**Indirect Rate:** 27.52%  
**Current Operating Rate:** 8.00%

### Section 1 - Recurring Cost

<table>
<thead>
<tr>
<th>Name</th>
<th>CC Num</th>
<th>Emp Type</th>
<th>No. of Staff</th>
<th>Sal / Hourly Rate</th>
<th># of Month</th>
<th># of Time</th>
<th>Annual Salary</th>
<th>Monthly Salary</th>
<th>Budgeted Salary</th>
<th>Benefits</th>
<th>Indirect Cost</th>
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#### Section 2 - One Time Cost

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<tr>
<th>IT Cost</th>
<th>Supplies</th>
<th>Contractual</th>
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<tbody>
<tr>
<td>A: Laptop</td>
<td>$750</td>
<td>A: Apple (Temp Agency)</td>
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<tr>
<td>B: Desktop</td>
<td>$1,000</td>
<td>B: Robert Hall (Temp Agency)</td>
</tr>
<tr>
<td>C: CellPhone</td>
<td>$200</td>
<td>C: Printer</td>
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<tr>
<td>D: Mouse</td>
<td>$50</td>
<td>D: Scanner</td>
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<tr>
<td>E: Monitor</td>
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#### Total

- **$2,190,134**
- **$2,190,134**
- **$706,115**
- **$819,064**
- **$238,100**
- **$4,033,413**
THINGS TO CONSIDER
THINGS TO THINK ABOUT

- Low unionization rates
  - Impacts career pathways
- Contingency fund can be utilized during early stages of recession
- Modernization may change anticipated staffing needs
- Cannot forget agency partners
Contact Information

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