National Association of State Workforce Agencies (NASWA)
Java Support Developer - UI Integrity Center

Background
The National Association of State Workforce Agencies (NASWA) is the national organization representing all 50 state workforce agencies, D.C. and U.S. territories. These agencies deliver training, employment, career, and business services, in addition to administering the unemployment insurance (UI), veteran reemployment, and labor market information programs. NASWA provides policy expertise, shares promising state practices, and promotes state innovation and leadership in workforce development.

One of the projects managed by the NASWA UI Integrity Center is the development of the UI Integrity Data Hub (IDH). The IDH allows participating states to submit UI claims data for matching against other states’ UI claims as well as a database of suspicious email addresses and the Suspicious Actor Repository (SAR). The IDH will be expanded to include additional cross-matching and data analysis capabilities. The IDH project team is seeking a full-time Software Test Engineer to support various aspects of the IDH system including software maintenance, enhancements, and state integrations.

Brief Overview of Position
The Java Support Developer will be responsible for providing maintenance programming support in Java for the IDH. Support will include maintenance, performing fixes, and enhancements to existing IDH UI components and back end software. Support will include front end GUI development as well as backend development. The Java Support Developer will also work with states to coordinate Data Hub implementation and to resolve user technical and integration issues, assist in preparing and reviewing technical documentation and in managing software releases and configuration control and supporting testing. The Java Support Developer will work with state UI staff and representatives, and with the Project Manager, Sr. Solution Architect, and other members of the project team to meet project objectives.

Roles and Responsibilities
- Support system and enhancement/new capability testing
- Implement software fixes for the existing IDH front-end and back-end processing
- Manage configuration and releases
- Review and resolve state technical integration issues

Required Competencies
- Software development
- Java, JSF, and Spring
- Webservice experience CXF and/or Spring Boot
- Apache Tomcat
- Intellij, Maven, and Git/or SVN
- Troubleshooting/Issue resolution
- Software configuration control
Candidates must have a consistently respectful and professional demeanor toward colleagues, members of the Association, visitors, guests, callers, stakeholders, and vendors. They also must have the ability to develop collaborative partnerships with Project Managers, IT professionals, and stakeholders. Candidates must have effective time and task management skills, paying close attention to detail and keeping errors to a minimum. They must be punctual, reliable, responsible, composed, honest, ethical, tolerant of differences, and flexible. Candidate must also be comfortable working on a virtual team.

**Desired Competencies**

- Soap XML Secure Web Services with CXF
- Spring Boot
- Apache Tomcat & Httpd
- LDAP, Open AM, Open DJ
- ORM Experience (such as Data Nucleus)
- Experience working in Linux Environment
- Cassandra
- RDS
- JIRA
- Continuous Delivery
- AWS Cloud Experience

**Experience**

- 5+ years Java software development experience (At least 3 years professional)
- Excellent client-facing and internal communication skills.
- Excellent written and verbal communication skills.
- Solid organizational skills including attention to detail and multi-tasking skills.
- Strong working knowledge of Microsoft Office.

**Education (including credentials, certificates, etc)**

- Bachelor’s degree in computer science or related technical area required

**Job Details**

Location: The position is a remote/telework/telecommute position for full-time candidates physically located and authorized to work in the United States for any employer.

Title: Java Developer

Report to: Mark Fuini, Sr. Solution Architect

Travel Requirements: Approximately quarterly travel around the United States (and possibly US territories) for working sessions

Job Type: Full-time
Salary: $95,000.00 to $105,000.00/year w/generous benefit package (e.g. tuition, 401k, healthcare, FSA)

NASWA is unable to sponsor applicants for work visas at this time.

Any offer of employment will be contingent on the results of a background investigation.

How to Apply: Submit resume to mfuini@naswa.org by Nov 20, 2019