William J. Harris Award Subcommittee
The William J. Harris Award honors a State or partnership involving a State for an innovative workforce related program, project, or initiative which results in significant contributions towards the achievement of equal opportunity and nondiscrimination. Award winners are announced at the NASWA Winter Policy Forum.

Chair: Jennifer Long (IN)

Members: Shirley Bray-Sledge (VA), Harvey Andrews (IA), Tonya Powell (AL), Elizabeth Warner (GA)

Communications Subcommittee
The Communications Subcommittee works to facilitate and improve communication with the U.S. Department of Labor Civil Rights Center and state equal opportunity offices through quarterly calls, in-person meetings, and other activities.

Chair: Teresa Eckstein (WA)

Members: Michael Ayles (NJ), Tanya Washington (MD), Amy Hohnstein (ID), Bernice Zampano (CT), Jim Kayer (PA), Lillian Patterson (AL), Shanna Bagner (OH), Rose Lucenti (VT), Deidre Johnson (CO), Justin Atkisson (TN)

Policy & Promising Practices Subcommittee
The Policy and Promising Practices Subcommittee makes policy recommendations and highlights promising practices.

Co-Chairs: Carolyn Parsons (UT) and Danielle Smith (MO)

Members: Kimberly Clinton (CA), Dennis Johnson (MA), Boone Fields (TX), John Ybarra (KS), Annette Meudt (WI), Ann Feaman (MN), David Duran (WI), Joe Rangitsch (MT), Paul Famolari (SC), Randy Langley (MS), Stephen Huddleston (FL), Veronica Owens (FL), Angela Hansen-Kruse (NE), Donna Romo (NV), Ada Phoebe Arroyo (KY), Derek Gustafson (SD)