

Department of Workforce Development  
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Tony Evers, Governor  
Caleb Frostman, Secretary

January 8, 2020

National Association of State Workforce Agencies (NASWA)  
444 North Capitol St, NW  
Suite 300  
Washington, DC 20001

Dear esteemed members of the NASWA Board of Directors,

Please accept this letter as verification that I have reviewed and approved the Wisconsin Department of Workforce Development's (DWD) submission for the 2020 William J. Harris Equal Opportunity Award. DWD's administration is proud of its staff's commitment to equal opportunity and the innovative strategies our team implements to focus on and expand pre-apprenticeship training programs to better connect underrepresented populations to registered apprenticeship opportunities.

Our Bureau of Apprenticeship Standards team is very deserving of the William J. Harris Equal Opportunity Award, and we appreciate being considered for this prestigious honor.

Sincerely,

A handwritten signature in black ink, appearing to read "Caleb Frostman".

Caleb Frostman  
Secretary