



**Any branch,
any specialty,
any rank.**

**Jumpstart your
transition to tech**

Over 90% of MSSA participants graduate from the program. We'll help you **fast-track your success** with access to supplemental trainings and lessons via the Microsoft Military Affairs Education Portal, plus:

- > Personalized resume help, interview prep, and job search support
- > A Microsoft mentor to help you prepare for a smooth entry into a corporate environment
- > The support and camaraderie of your MSSA teammates and instructors



Take the next step

If you're ready to find an upcoming program or enroll, contact your local MSSA Site Manager.



Learn more at
aka.ms/MSSA

The appearance of U.S. Department of Defense (DoD) visual information does not imply or constitute DoD endorsement.

**Military
Affairs**

**Microsoft Software
and Systems Academy**



Microsoft Software and Systems Academy (MSSA) is an approved DoD SkillBridge program created to help active duty service members and veterans build a meaningful career in tech.

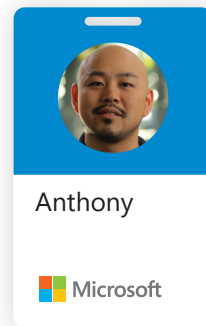
Choose your career path

Over the course of 16 to 18 weeks, MSSA participants receive training and career development support—including mentorship and job interview practice—to transition their military experience into a role in **Cloud Application Development** or **Server and Cloud Administration**.

MSSA graduates have been hired at **500+ industry-leading companies**, where, on average, they earn **starting salaries of \$75,000 per year**. Plus, graduates are guaranteed an interview with Microsoft or one of our hiring partners, which include companies like:



Success stories

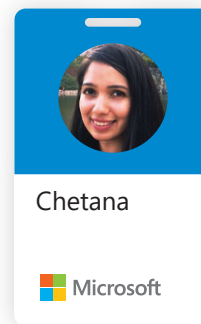


"MSSA is groundbreaking in that it really helps service members recognize those skills that they bring to the table. They're dedicated, they're focused, they're driven, they never take no for an answer—these are the kinds of people you want in your company."

ANTHONY SEO
U.S. MARINE CORPS VETERAN, SOFTWARE ENGINEER AT MICROSOFT

"In the Army, I had that sense of pride and mission every day, that I'm doing something that is making a difference. That part hasn't changed. I know that I'm going to work in a very inclusive environment; I love my team and everyone has each other's back, and I'm doing the kind of work that is impacting a lot of people's lives."

CHETANA ADHIKARI
U.S. ARMY VETERAN, SOFTWARE ENGINEER AT MICROSOFT



▲ TARA OVERFIELD (LEFT)
U.S. ARMY VETERAN, SOFTWARE ENGINEER AT MICROSOFT
DUANE KORD (RIGHT)
U.S. MARINE CORPS VETERAN, SOFTWARE ENGINEER AT MICROSOFT

Microsoft partners with Embry-Riddle Aeronautical University and Saint Martin's University to offer MSSA courses at multiple locations nationwide.



You can apply to MSSA if you are:

- > An active duty service member who has a scheduled discharge date
- > A veteran of any U.S. military branch

▼ RYEN MACABABBAD
SERGEANT, USAR, CYBERSECURITY PROGRAM MANAGER AT MICROSOFT

