NASWA Services Board Report

- Integrity Center Randy Gillespie
- UI ITSC Ben Peirce
- SIDES- Ellen Golombek
- WIOA ITSC Ellen Golombek



Integrity Center Update NASWA Board

June 12, 2018



The NASWA UI Integrity Center







Integrity Center Overview

- Completed three webinars: Academy, Data Hub and Knowledge Exchange, approx. 300 participants in each.
- Developing revised project plan:
 - ✓ Two Task Completed: Innovation Investment, DAPM
 - ✓ New Tasks: Behavioral Insights, Pilots and Research
- Funding thru NYSDOL/USDOL and Direct Grants from USDOL
- Comprehensive Evaluation program in place showing high state engagement and satisfaction.



Integrity Knowledge Exchange Metrics

- <u>537</u> Monthly Average Website Users
- 1,035 Integrity Library Resources Available
- 12 UI SME State Services Visits Completed
- 424 UI SME Recommendations Provided

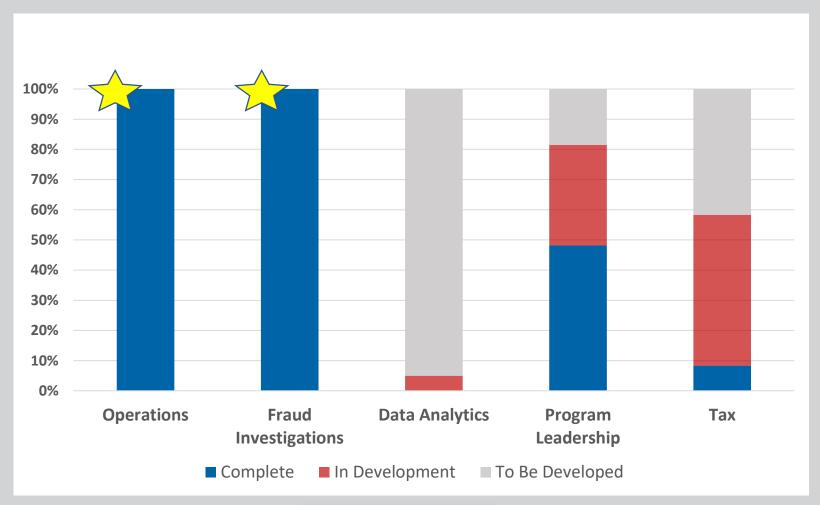


Academy Numbers

- 1,097 Enrolled in the Integrity Academy
 - √ -704 Fraud Investigation
 - √ 581 Operations
 - √ 227 Program Leadership
 - √ 101 Tax
 - ✓ 139 Data Analytics
- <u>50</u> States represented in enrollment total
- 42 States have sent learners to fraud ILT



Lesson Completion Status



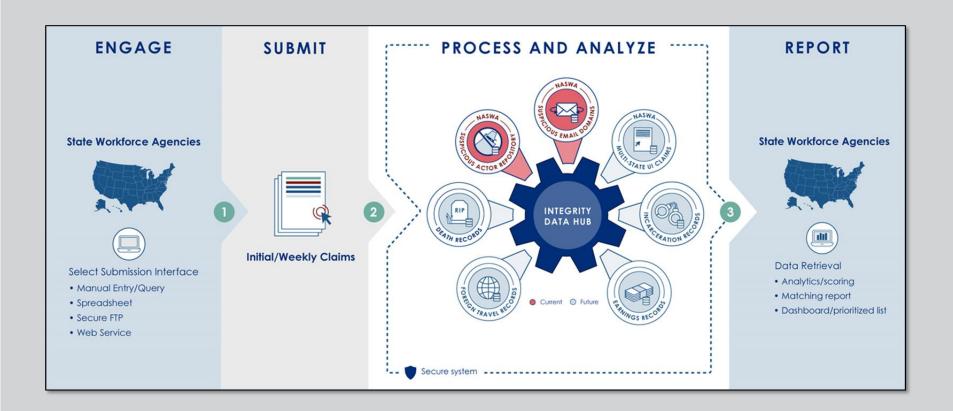


Data Hub: Current Status

- Data Hub Vision
 - √To allow participating states to submit UI claims data for cross-matching and analysis to reduce fraud/improper payments
- Data Hub Phase 1 was launched in Sept 2017
- Currently allows states to cross-match claims against:
 - ✓ Suspicious email domains
 - ✓ Suspicious Actor Repository



Data Hub Concept



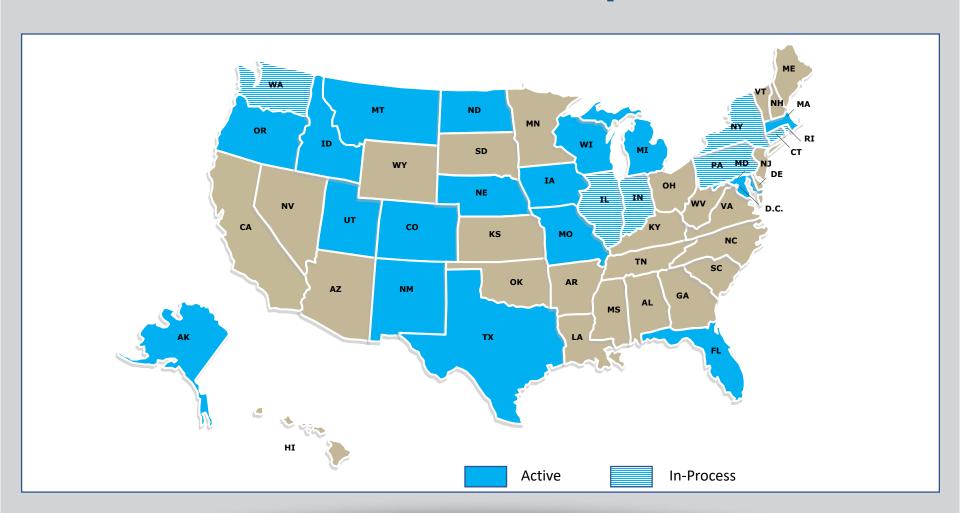


Integrity Data Hub Metrics

- 17 States with IDH Agreements
- **8** States Submitted SAR Data Records
- 6 States Routinely Cross-Matching Against IDH
- 10,313 SAR Data Records Submitted
- 530k Claims Cross-Matched against IDH



Data Hub Participation



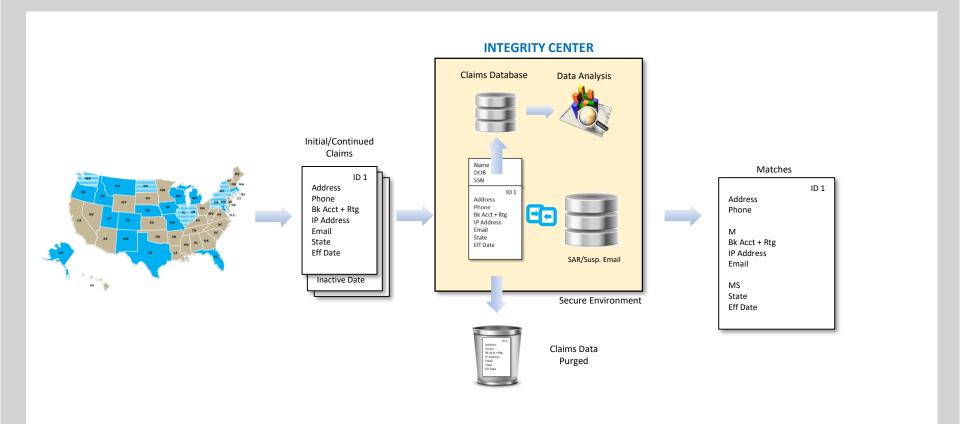


Data Hub Phase 2

- Phase 2 plans developed with guidance from:
 - Data Hub participating states
 - Center Steering Committee (STCO)
- Phase 2 operational updates to support states needs:
 - Collect additional claims data elements
 - ✓ Name, SSN, DoB
 - ✓ Includes adding "pending" status to support earlier detection
 - Storing and maintaining claims data
 - ✓ Collect and hold initial and weekly claims data
 - ✓ Initial holding period of 60-90 days



Data Hub Operation





Phase 2 Initial Impacts

- Provides multi-state cross-matching capability
 - Analyze/compare claims across all participating states
 ✓ Example: Claims in multiple states using the same Name or SSN
 - Not currently available for individual states
- Allows for matching on current and historical data
 - Reduces the impact of latency
 - ✓ Example: Matches that would have been identified if SAR data was present
 - Reduces burden on states to submit historical claims data



Phase 2 Benefits (cont'd)

- Leverages data and collection mechanisms already in-place
 - Data Hub infrastructure is already collecting claims data using multiple channels
 - Supports states with varying levels of claim volume and technology
- Allows potential cross-matching against greatly expanded group of potential data sources
 - Incarceration records
 - Death records
 - Earnings information



Phase 2 Future Impacts

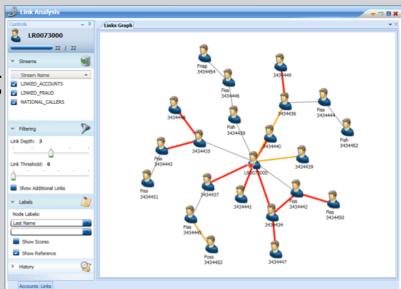
Allows NASWA to potentially provide valuable

analysis to states...such as:

Link analysis

Pattern matching/clustering

- Predictive modeling
- Scoring/Prioritization
- Centralized ID verification

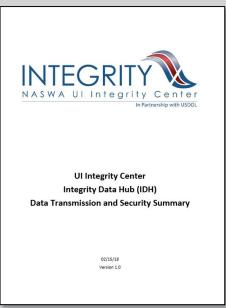




Security/Protection of PII

The IDH team prepared a data transmission and security summary to document:

- Policies/Procedures
- Tools
- Testing
- 3rd party IV&V





Security/Protection of PII (cont'd)

Highlights

- All data is encrypted using asymmetric encryption with all transmission methods/channels
- SAR application logs can generate reports on all user activity and transactions, including user ID and timestamp
- All users must comply with provisions of 20 C.F.R. Part 603
- SAR state administrators will be re-certified semi-annually
- IDH-SAR infrastructure developed using the most recent NIST 800-53 guidelines
- NASWA has a documented data breach policy and maintains active cyber insurance



Security/Protection of PII (cont'd)

- Security program includes the use of 3rd parties for IV&V
 - Code-level scanning (Ongoing)
 - ✓ Agreement with Veracode for code-level static and dynamic assessment (including components in Java and .NET)
 - Penetration testing (Mar July 2018)
 - ✓ Authorized systematic simulated attack on the entire system to evaluate security vulnerabilities and strengths
 - ✓ Awarded a contract to Nettitude, Inc. (utilized for SIDES)
 - Full security audit (Jul/Aug 2018 est.)
 - ✓ Addresses physical environment, information handling, and user practices (ex. User registration)
 - ❖ FIPS 199,200, NIST 800-53 rev4, SP 800-30
 - ✓ Plan to work jointly with SIDES to issue an RFP and associated contract



Q&A and Board Discussion



- New Director
- ITSC Update
- Charter Change Proposal



Charter Change Goals:

- Enhance the NASWA BoD / UI ITSC connection;
- Encourage Steering Committee (STCO) to focus on strategy;
- More effectively leverage STCO members' knowledge, and focus on state needs;
- Simplify budgeting and project approval processes



Charter Changes:

- STCO structural changes
 - At large position changed to Administrator position
 - Elimination of Treasurer position
- STCO meetings reduced to two/year
- Executive Oversight Committee (EOC)
 - Membership
 - Responsibilities



Charter documents that need changes:

- UI ITSC Charter (handout)
- MD/DLLLR-CESER Grant Agreement
- USDOL-MD/DLLR Cooperative Agreement



- Discussion
- Vote



SIDES Employer Conferences

6/17-6/20	National SHRM Conference	(Chicago)	
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6/27-6/29 UWC 2018 National UI Conference

8/7-8/10 Missouri SHRM Conference

8/20-8/22 Indiana SHRM Conference

8/23-8/24 Nebraska SHRM Conference

8/28-8/31 Arizona SHRM Conference



^{*}SHRM – Society for Human Resource Management

SIDES State Webinars

7/11	Changes to E-Response
8/1	Single Sign-on
9/5	Earnings Verification Exchange
10/3	Marketing Strategies
11/7	Setting up a successful help desk
12/5	Determinations and Decision Exchange



- Operational Budget and Project Work
- Charter Changes
- New Staff
- Funding for 2019
- STCO Meetings



Operational Budget:

- STCO Approves \$1.1M 2018 Budget
- Authorizes Project Work

Project Work:

- Online Tools: eLibrary, State Technology Profiles
 Solutions Marketplace, RFP Archive
- Technical Assistance: Training & Consulting Services



Charter Changes:

- Added language from Strategic Plan
- Added 3-year terms
- Minor language edits

New Staff:

- Amy Hiltunen, Project Manager
- Amber Gaither, Project Manager



2019 Funding:

- \$825K processed through MD DLLR
- New Ops Budget to be approved October 2018

STCO Meetings:

- March 14-15 and June 7-8
- Active Representation of all WIOA partners
- Focus on strategic discussions and project steering
- National associations engaged

