



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: jobs4tn.gov

LABOR FORCE DATA

Year-over Annual Job Growth	1.7% Tennessee	1.7% National
Annual Average Unemployment Rate	3.5% Tennessee	3.9% National
Annual Average Labor Force	3,244,921	
Annual Labor Force Participation Rate	60.9% Tennessee	62.9% National
Year-over Average Wage Growth	1.3% Tennessee	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **12.2% Tennessee** | 12.0% National



High school: **32.4% Tennessee** | 27.1% National



Some college/Associate degree: **28.0% Tennessee** | 28.9% National



Bachelor's degree +: **27.3% Tennessee** | 32.0% National



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



3.8%
Construction



3.2%
Other Services



3.0%
Leisure and Hospitality

STATE WORKFORCE INNOVATION: REGISTERED ELECTRICAL APPRENTICESHIP PROGRAM (REAP)

The local workforce board partnered with Lake County High School and the AJC for a 10-week program that trains high school students for a career as an electrician.



STATE PROFILE

TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Programs within Agency

- Adult Education and Literacy
- Employment and Training
- Federal Bonding
- Jobs for Veterans State Grant (JVSG)
- Labor Market Information
- Migrant and Seasonal Farmworkers
- Senior Community Service Employment Program (SCSEP)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Wage and Hour
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workers' Compensation
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Department of Labor and Workforce Development** – Administers WIOA (A, DW, Y), Adult Education (AE) and Family Literacy, and WP programs
- **Department of Human Services** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- Federal

Local Regions Governance

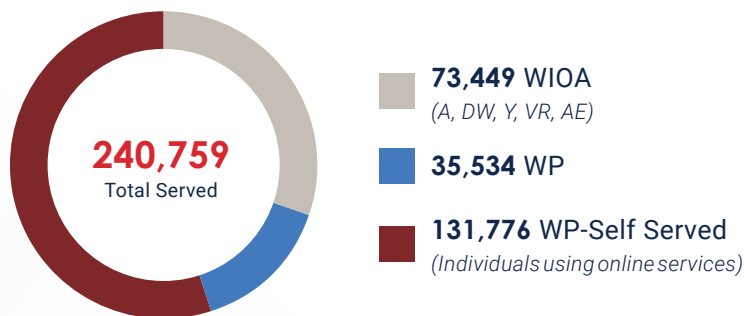
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

23 Comprehensive Centers | **60** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY TENNESSEE'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

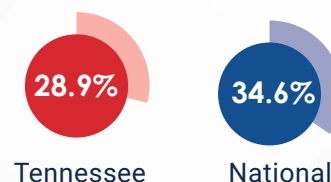
Duration Rate

The average number of weeks people receive unemployment insurance.

13.6 weeks Tennessee | **15.0 weeks** National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: RE-ENTRY ADVANCED MANUFACTURING PROGRAM (RAMP)

This program has established specialized American Job Centers at three county jails in Northwest Tennessee to offer career services, certified production training and work experience.

To learn more, visit nwtjobs.org/initiatives/jail-programs.

STATE WORKFORCE INNOVATION: CAMPBELL STRONG WORKFORCE PARTNERSHIP

The Campbell Strong Job Center is a specialized AJC that works with Ft. Campbell soldiers transitioning out the Army. A dislocated worker grant provides the former soldiers funding for career training.

To learn more, visit facebook.com/campbellstrongworkforcepartnership.