

STATE OF THE WORKFORCE REPORT

2019







Jon Pierpont

*NASWA Board President
Executive Director of Utah's
Department of Workforce Services*



Scott B. Sanders

Executive Director of NASWA

The National Association of State Workforce Agencies (NASWA) is proud to present the first-ever State of the Workforce Report. As the national organization that supports the workforce agencies in every state, we know that much of the workforce success throughout the country is led by the frontline workers in these state agencies. They are managing the programs and tools that help connect job seekers to training, education and career opportunities.

In August 2018, the two of us met together to discover a way to highlight the uniqueness of every state and the innovations taking place to serve the workforce. Every state is set up differently in how they manage workforce programs. Yet each state works to accomplish the same thing in supporting their citizens with every opportunity to become self-sustaining. Our vision came together in this first ever NASWA State of the Workforce Report.

Every state will be highlighted with the latest year's key labor market information and workforce agency profile. In addition, each state had the opportunity to feature "State Innovations" to demonstrate unique programs they are implementing to further support the local labor force.

We applaud every state in the union and more specifically the workforce agencies in each state. They are the boots on the ground, the partners in the community and the innovators that are striving to build each state's workforce to support the economic success we are striving for.

Please utilize this report as a tool for better understanding, but you don't need to stop there. If you see something you find interesting and want to learn more, contact the state workforce agency and start a conversation.

We appreciate representatives from every state who worked to put this report together. We are excited to see how it will be received and how it will evolve over the years to showcase the work that is happening in every state to support the workforce.

Sincerely,

A handwritten signature in black ink that reads "jon pierpont" in a cursive, lowercase style.

Jon Pierpont

A handwritten signature in blue ink that reads "Scott B. Sanders" in a cursive style.

Scott B. Sanders

TABLE OF CONTENTS

Executive Summary	1
Workforce Profiles	3
Alabama.....	3
Alaska.....	5
Arizona.....	7
Arkansas.....	9
California.....	11
Colorado.....	13
Connecticut.....	15
Delaware.....	17
Florida.....	19
Georgia.....	21
Hawaii.....	23
Idaho.....	25
Illinois.....	27
Indiana.....	29
Iowa.....	31
Kansas.....	33
Kentucky.....	35
Louisiana.....	37
Maine.....	39
Maryland.....	41
Massachusetts.....	43
Michigan.....	45
Minnesota.....	47
Mississippi.....	49
Missouri.....	51
Montana.....	53
Nebraska.....	55
Nevada.....	57
New Hampshire.....	59
New Jersey.....	61
New Mexico.....	63
New York.....	65
North Carolina.....	67
North Dakota.....	69
Ohio.....	71
Oklahoma.....	73
Oregon.....	75
Pennsylvania.....	77
Rhode Island.....	79
South Carolina.....	81
South Dakota.....	83
Tennessee.....	85
Texas.....	87
Utah.....	89
Vermont.....	91
Virginia.....	93
Washington.....	95
Washington, D.C.....	97
West Virginia.....	99
Wisconsin.....	101
Wyoming.....	103
Dedication	105

NATIONAL EXECUTIVE SUMMARY

U.S. state workforce agencies enhance workforce development through innovation

The National Association of State Workforce Agencies' (NASWA) 2019 State of the Workforce Report is the first-of-its-kind data compilation from the nation's state workforce agencies. Showcasing key innovations from across the country, this comprehensive guide illustrates the work of our 50 states, the District of Columbia and Puerto Rico.

Each workforce profile includes:

- Labor force data
- Educational attainment data
- Key workforce industries
- Programs and services
- Total individuals served
- Unemployment data
- Number of American Job Centers
- State workforce innovations

The synopsis provided by each state workforce agency provides a snapshot of available resources, workforce data and the creative strategies developed by each state to improve the economic outlook for both businesses and workers.

NATIONAL INSIGHTS

Serving as the voice of state workforce systems, NASWA engaged all states to compile this resource in order to better tell the story of the workforce system in our country.

By the Numbers

2,548+ American Job Centers

11 programs administered by state workforce agencies on average

Top 5 National Key Industries



Construction



Professional and Business Services



Manufacturing



Education and Health Services



Leisure and Hospitality

Workforce Governance

Governance of the public workforce system drives how states deliver services.

40 states have local regions where many workforce services are delivered

10 states deliver workforce services directly at the state level

NATIONAL EXECUTIVE SUMMARY

STATE INNOVATIONS

NASWA provides the forum and tools to support collaboration among states to share best practices and proven strategies to help create efficiencies and successfully advance the national and state workforce system. As a result of this collaboration and strategy sharing, states have developed and implemented new, innovative strategies to deliver training, employment, career and business services, **servicing more than 12.1 million individuals.**

Innovation Highlights

The following examples highlight a few of the **130+ state workforce innovations** developed to invest in the success of both employers and jobseekers. See each state workforce profile within this report for additional innovations.

EDUCATION & RE-SKILLING

Montana: [Become an Alum](#) focuses on re-enrolling former students, who did not obtain a degree or credential, in areas of study with a high workforce demand.

New Jersey: [Apprenticeship Network](#) promotes a new path for state residents to enter high-skilled careers through paid apprenticeships that often include college credit.

VETERANS

Tennessee: [The Campbell Strong Job Center](#) is a specialized AJC that works with Ft. Campbell soldiers transitioning out the Army. A dislocated worker grant provides the former soldiers funding for career training.

Maine: [Hire-A-Vet Campaign](#) started in 2015 with the goal of having 100 Veterans hired by 100 employers in 100 days. In 2018, 191 employers signed on and 286 Veterans were hired during the campaign.

RE-ENTRY

California: [Prison to Employment Initiative](#) links education, job training and work experience in prisons to post-release jobs and serves as a blueprint for workforce and community partnerships to improve labor outcomes and reduce recidivism.

Wisconsin: [Reentry Job Services](#) help former offenders transition back into the workforce and reduce recidivism by offering one-stop services in correctional institutions to assist inmates in securing training and/or employment prior to release.

LABOR MARKET INFORMATION

Colorado: [Pathways to Meaningful Careers](#) connects individuals to industry-validated career pathways and up-to-date labor market information, allowing individuals to make informed choices on education, training and careers

Pennsylvania: [Data Sharing](#) increases the provision of proprietary data across state agencies and with local government entities to improve program efficiencies and to advance workforce and economic development research endeavors.

WORKFORCE INVESTMENTS

New York: [Workforce Development Initiative](#) is a \$175 million investment supporting strategic regional efforts that meet businesses' workforce needs, improve regional talent pipelines, enhance the flexibility and adaptability of local workforce entities and expand apprenticeships.

South Carolina: [Transportation Demonstration Grants](#) address the lack of public transportation prohibiting access to employment and training opportunities. More than \$500,000 was invested to support the development of extended routes to provide access to local technical colleges, adult education centers, industrial parks and businesses.

UNEMPLOYMENT INSURANCE

Kansas: [The My \(RE\)Employment Plan](#) connects unemployment recipients at the midpoint of their claim to a personalized job search assistance at their local American Job Center.

Mississippi: [Moving Ahead – In the Cloud](#). Mississippi was the first state to have their UI online services become cloud-based. They led five other agencies forming the application system.

This comprehensive, first-of-its kind report highlights the creative ways the public workforce system connects jobseekers and employers on a state and national level. This report shows the uniqueness of each state and amplifies the impact workforce agencies have throughout the country. As the laboratories of innovation, states continue to develop new strategies to serve our national workforce. Future years' reports will continue to showcase the creativity in connecting jobseekers and employers and work toward providing self-sustaining employment outcomes.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: labor.alabama.gov/lmi

LABOR FORCE DATA

Year-over Annual Job Growth	1.2% Alabama	1.7% National
Annual Average Unemployment Rate	3.9% Alabama	3.9% National
Annual Average Labor Force	2,198,837	
Annual Labor Force Participation Rate	57.4% Alabama	62.9% National
Year-over Average Wage Growth	3.1% Alabama	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **14.7% Alabama** | **12.0% National**



High school: **30.9% Alabama** | **27.1% National**



Some college/Associate degree: **29.9% Alabama** | **28.9% National**



Bachelor's degree +: **24.5% Alabama** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



4.3%
Construction



2.0%
Professional and Business Services



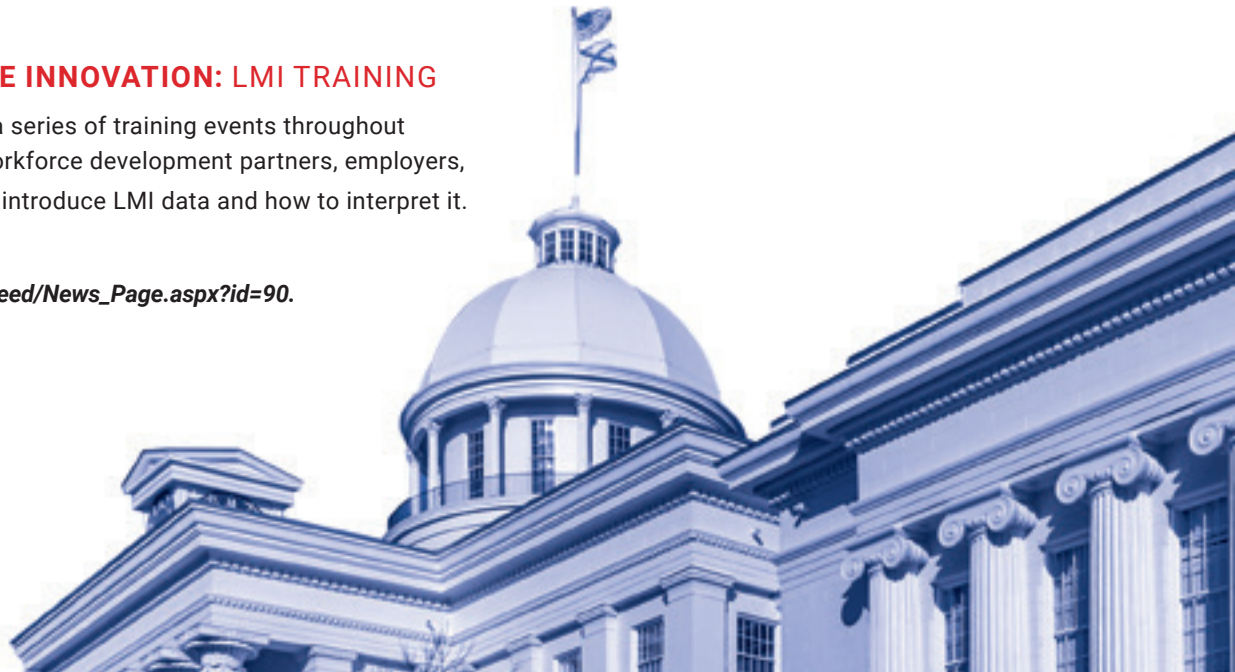
2.0%
Mining and Logging

STATE WORKFORCE INNOVATION: LMI TRAINING

The LMI Division began a series of training events throughout the state, focusing on workforce development partners, employers, and two year colleges to introduce LMI data and how to interpret it.

To learn more, visit

labor.alabama.gov/news_feed/News_Page.aspx?id=90.



STATE PROFILE

ALABAMA DEPARTMENT OF LABOR

Programs within Agency

- Federal Bonding Program
- Foreign Labor Certification (H-2A and H-2B)
- Labor Market Information
- Reemployment Services and Eligibility Assessments (RESEA)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workers' Compensation
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Alabama Department of Commerce, Workforce Development Division (WDD)** – Administers WIOA (A, DW, Y) programs
- **Alabama Department of Postsecondary Education** – Administers Adult Education (AE) and Family Literacy programs
- **Alabama Department of Labor, Employment Services Division** – Administers WP programs
- **Alabama Department of Vocational Rehabilitation** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- State run

Local Regions Governance

- Local entity oversees workforce personnel and training

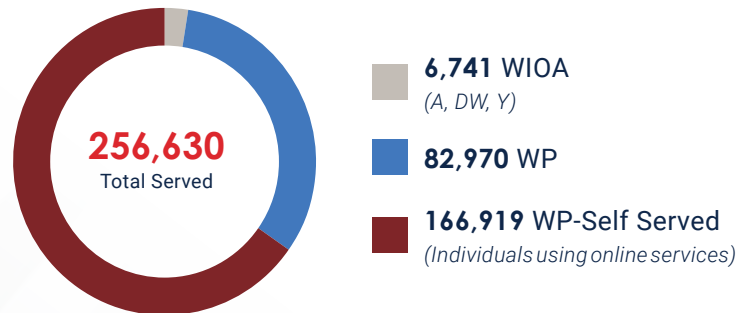
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

34 Comprehensive Centers

16 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY ALABAMA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

13.1 weeks
Alabama

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

29.8%

Alabama

34.6%

National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: ADVANCED MANUFACTURING TECHNICIAN APPRENTICESHIP PROGRAM (AMTAP)

ADOL worked with a major employer to develop the AMTAP to enroll jobseekers into specific training to obtain recognized certifications while working with the employer for wages, with the end goal of a full-time job offer with benefits and higher salary.

To learn more, visit labor.alabama.gov/news_feed/News_Page.aspx?id=93.

STATE WORKFORCE INNOVATION: PRISONER RE-ENTRY INITIATIVE

Career Centers in West Alabama are partnering with an employer to put recently incarcerated individuals to work by using OJT reimbursements to fund housing, transportation, and other costs when they leave prison.

To learn more, visit westalabamaworks.com/prisoner-re-entry-imitative/.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: laborstats.alaska.gov

LABOR FORCE DATA

Year-over Annual Job Growth	-0.5% Alaska	1.7% National
Annual Average Unemployment Rate	6.6% Alaska	3.9% National
Annual Average Labor Force	333,375	
Annual Labor Force Participation Rate	65.0% Alaska	62.9% National
Year-over Average Wage Growth	1.8% Alaska	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **8.3% Alaska** | 12.0% National



High school: **21.9% Alaska** | 27.1% National



Some college/Associate degree: **35.2% Alaska** | 28.9% National



Bachelor's degree +: **34.5% Alaska** | 32.0% National



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



3.9%
Construction



1.2%
Education and Health Services



0.5%
Leisure and Hospitality

STATE WORKFORCE INNOVATION: HELMETS TO HARDHATS

This program connects transitioning active duty military members, National Guard, Reservists and retired Veterans to quality career and training opportunities in Alaska's construction, oil and gas, mining, maritime and transportation industries.



STATE PROFILE

ALASKA DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Programs within Agency

- Adult Education and Literacy
- Labor Market Information
- Senior Community Service Employment Program (SCSEP)
- State Training and Employment Program
- Technical Vocational Employment Program
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Vocational Rehabilitation (VR)
- Wage and Hour
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workers' Compensation
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Alaska Department of Labor and Workforce Development** — Administers WIOA (A, DW, Y), Adult Education (AE) and Family Literacy, WP and VR programs

Approval of Apprenticeships

- Federal

Single State Governance

- State Agency oversees workforce personnel and training

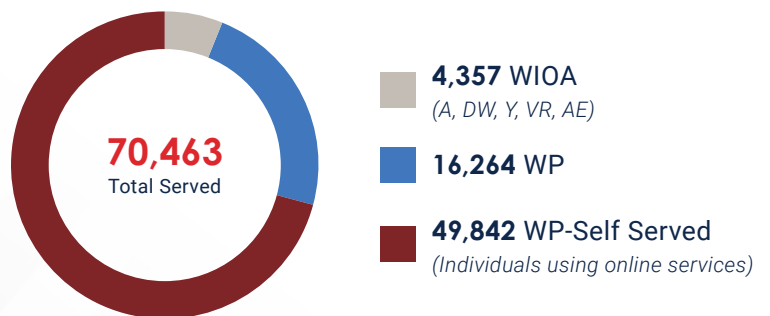
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

6 Comprehensive Centers

8 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY ALASKA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

10.6 weeks
Alaska

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

23.9%
Alaska

34.6%
National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: ALASKA CONSTRUCTION ACADEMY

Provides construction-related career awareness and training followed by immediate employment, registered apprenticeship, or post-secondary technical education training, resulting in employment in the construction industry and providing employers with a cadre of trained Alaskans.

To learn more, visit labor.alaska.gov/dets/aca.htm.

STATE WORKFORCE INNOVATION: APPRENTICESHIP, BEHAVIORAL HEALTH TECHNICIAN

Alaska created a registered apprenticeship to satisfy the high demand for Behavioral Health Technicians, a demand exacerbated by limited training available in the state. This apprenticeship utilizes on-the-job learning, online and in-person related instruction.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: laborstats.az.gov

LABOR FORCE DATA

Year-over Annual Job Growth	2.8% Arizona	1.7% National
Annual Average Unemployment Rate	4.8% Arizona	3.9% National
Annual Average Labor Force	3,526,503	
Annual Labor Force Participation Rate	61.4% Arizona	62.9% National
Year-over Average Wage Growth	3.4% Arizona	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **12.8% Arizona** | **12.0% National**



High school: **24.1% Arizona** | **27.1% National**



Some college/Associate degree: **33.7% Arizona** | **28.9% National**



Bachelor's degree +: **29.3% Arizona** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



8.8%
Construction



3.7%
Manufacturing



3.3%
Professional and Business Services

STATE WORKFORCE INNOVATION: STATE APPRENTICESHIP PROGRAM

Arizona's State Apprenticeship Program is focused on increasing non-traditional apprenticeship programs. This approach is leading to higher enrollment of both women and Veterans as well as furthering opportunities in rural areas.



STATE PROFILE

ARIZONA DEPARTMENT OF ECONOMIC SECURITY

Programs within Agency

- Child Care
- Supplemental Nutrition Assistance Program (SNAP)
- Temporary Assistance for Needy Families (TANF)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Vocational Rehabilitation (VR)
- Wagner-Peyser (WP)
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Arizona Department of Economic Security** – Administers WIOA (A, DW, Y), WP and VR programs
- **Arizona Department of Education** – Administers Adult Education (AE) programs

Approval of Apprenticeships

- State run

Local Regions Governance

- Local entity oversees workforce personnel and training

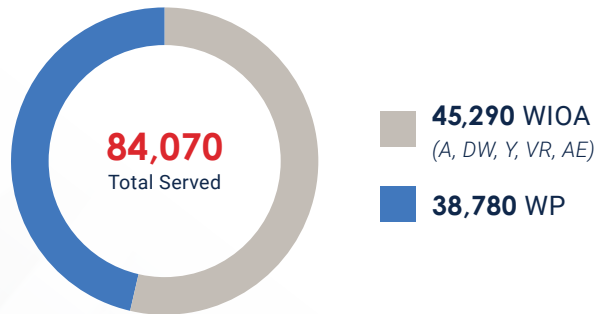
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

18 Comprehensive Centers

40 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY ARIZONA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

14.0 weeks
Arizona

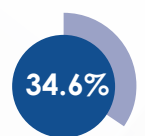
15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Arizona



National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: ARIZONA MANAGEMENT SYSTEM

Arizona implemented a results-driven management system that focuses on customer value and improved client outcomes. The system is based on Lean principles that drive continuous improvement and engage employees to improve productivity, quality and service.

To learn more, visit ams.az.gov.

STATE WORKFORCE INNOVATION: ARIZONA REENTRY PROGRAM

The Arizona Reentry Program provides pre-release workforce services to inmates deemed most likely to recidivate to prepare them for employment. Through the Second Chance Centers, over 1,500 formally incarcerated have been placed in employment.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: discover.arkansas.gov

LABOR FORCE DATA

Year-over Annual Job Growth	1.1% Arkansas	1.7% National
Annual Average Unemployment Rate	3.7% Arkansas	3.9% National
Annual Average Labor Force	1,351,496	
Annual Labor Force Participation Rate	57.8% Arkansas	62.9% National
Year-over Average Wage Growth	2.3% Arkansas	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **13.3% Arkansas** | **12.0% National**



High school: **34.0% Arkansas** | **27.1% National**



Some college/Associate degree: **29.2% Arkansas** | **28.9% National**



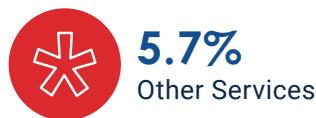
Bachelor's degree +: **23.4% Arkansas** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



STATE PROFILE

ARKANSAS DIVISION OF WORKFORCE SERVICES

Programs within Agency

- Discretionary Grants
 - Reemployment Systems Integration
 - Arkansas Apprenticeship Pathway Initiative (AAPI)
 - ApprenticeshipUSA State Accelerator Grant
 - State Apprenticeship Expansion Grant (SAE)
- Labor Market Information
- Temporary Assistance for Needy Families (TANF)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Arkansas Division of Workforce Services** – Administers WIOA (A, DW, Y), Adult Education (AE) and Family Literacy, WP and Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- Federal

Local Regions Governance

- Local entity oversees workforce personnel and training

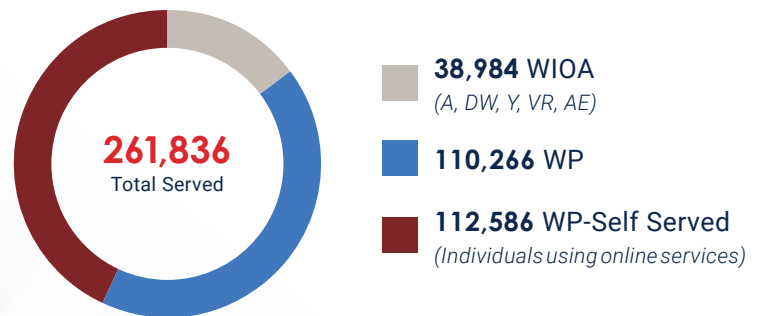
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

10 Comprehensive Centers

27 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY ARKANSAS' WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

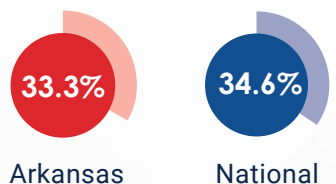
The average number of weeks people receive unemployment insurance.

11.2 weeks
Arkansas

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: OUR HOUSE WORK EXPERIENCE PROGRAM

The state approved a work experience program that funds a partnership effort between the Our House homeless shelter and the Little Rock Workforce Development Board. Thirty homeless or near-homeless clients obtain work experience at one of Our House's two "resale stores."

To learn more, visit ourhouseshelter.org/category/news.

STATE WORKFORCE INNOVATION: BUSINESS ACTIVITY BY AREA

Arkansas' business activity tool uses Tableau to show the impact from expansions, business openings, layoffs and closures. A user can identify areas of the state affected by openings and expansions versus closures and layoffs.

To learn more, visit discover.arkansas.gov/employment/business-activity-by-area.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

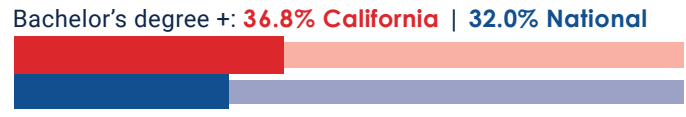
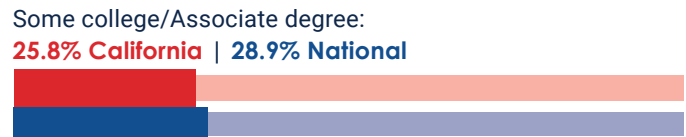
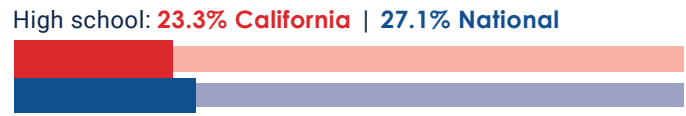
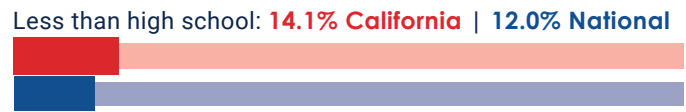
Website: labormarketinfo.edd.ca.gov

LABOR FORCE DATA

Year-over Annual Job Growth	2.0% California	1.7% National
Annual Average Unemployment Rate	4.2% California	3.9% National
Annual Average Labor Force	19,398,200	
Annual Labor Force Participation Rate	62.4% California	62.9% National
Year-over Average Wage Growth	4.0% California	3.3% National

EDUCATION LEVELS*

(Age 25 and older)



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



STATE WORKFORCE INNOVATION: EDD DATA LIBRARY

To promote the state's economic health and support the public's effort to develop the workforce, the California Employment Development Department provides tools and access to non-confidential labor market data.

To learn more, visit data.edd.ca.gov.



STATE PROFILE

CALIFORNIA EMPLOYMENT DEVELOPMENT DEPARTMENT

Programs within Agency

- Fidelity Bonding Program
- Foreign Labor Certification Program
- Labor Market Information
- National Dislocated Worker Grants
- Rapid Response and Layoff Aversion Services
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Worker Adjustment and Retraining Notification Act
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **California Employment Development Department** – Administers WIOA (A, DW, Y) and WP programs
- **California Department of Education** – Administers Adult Education (AE) programs
- **California Department of Rehabilitation** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- State run

Local Regions Governance

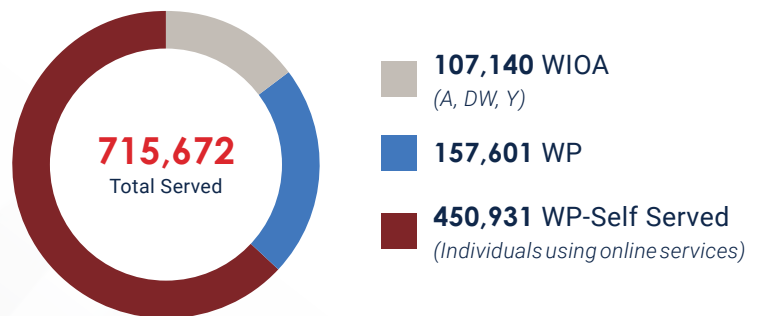
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

93 Comprehensive Centers | **79** Affiliate Centers | **13** Specialized Centers

TOTAL INDIVIDUALS SERVED BY CALIFORNIA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

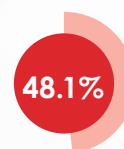
The average number of weeks people receive unemployment insurance.

17.6 weeks
California

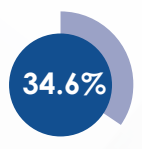
15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



California



National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: ENGLISH LANGUAGE LEARNER INITIATIVE

One third of California's workforce is foreign-born and faces barriers to employment. To increase this population's access to education, training and supportive services, the state implemented a navigation program called the English Language Learner Initiative.

To learn more, visit cwdb.ca.gov/initiatives/english-language-learners-navigator-initiatives.

STATE WORKFORCE INNOVATION: PRISON TO EMPLOYMENT INITIATIVE

California's Prison to Employment Initiative links education, job training and work experience in prisons to post-release jobs. It also serves as a blueprint for workforce and community partnerships to improve labor outcomes and reduce recidivism.

To learn more, visit cwdb.ca.gov/partnerships/workforce-corrections-partnership.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: colmigateway.com

LABOR FORCE DATA

Year-over Annual Job Growth	2.4% Colorado	1.7% National
Annual Average Unemployment Rate	3.3% Colorado	3.9% National
Annual Average Labor Force	3,096,358	
Annual Labor Force Participation Rate	69.2% Colorado	62.9% National
Year-over Average Wage Growth	3.6% Colorado	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **6.0% Colorado** | **12.0% National**



High school: **19.9% Colorado** | **27.1% National**



Some college/Associate degree: **24.8% Colorado** | **28.9% National**



Bachelor's degree +: **49.3% Colorado** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



9.3%
Mining and Logging



5.3%
Construction



4.1%
Information

STATE WORKFORCE

INNOVATION: INDUSTRY-DRIVEN SECTOR PARTNERSHIPS

Colorado launches and grows sector partnerships through a framework fostering industry-driven alignment across economic development, workforce development and education. The state has invested in these regional, public-private partnerships targeting key industries vital to our economy.

To learn more, visit colorado.gov/pacific/cwdc/sector-partnerships.



STATE PROFILE

COLORADO DEPARTMENT OF LABOR AND EMPLOYMENT

Programs within Agency

- Labor Market Information
- Oil and Public Safety
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Vocational Rehabilitation (VR)
- Wage and Hour
- Wagner-Peyser (WP)
- Workers' Compensation
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Colorado Department of Labor and Employment** – Administers WIOA (A, DW, Y), WP and VR programs
- **Colorado Department of Education** – Administers Adult Education (AE) and Family Literacy programs

Approval of Apprenticeships

- Federal Apprenticeship Office

Local Area Governance

- Local entity oversees workforce personnel and provides career and training services

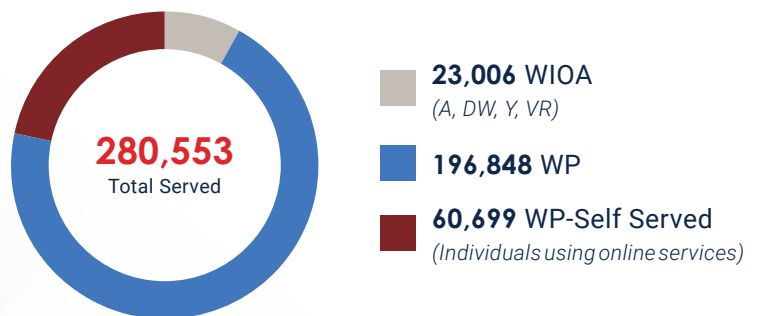
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

13 Comprehensive Centers

43 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY COLORADO'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

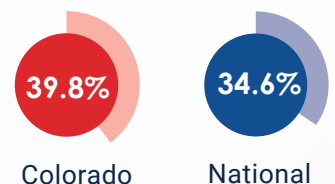
The average number of weeks people receive unemployment insurance.

13.9 weeks
Colorado

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: PATHWAYS TO MEANINGFUL CAREERS

Colorado connects individuals to industry-validated career pathways and up-to-date labor market information through careersincolorado.org, allowing individuals to make informed choices on education, training and careers.

To learn more, visit careersincolorado.org.

STATE WORKFORCE INNOVATION: WORK-BASED LEARNING COMMUNITY OF PRACTICE

Colorado has defined the components of a dynamic work-based learning community and tested those through funding community projects and a technical assistance network.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: www1.ctdol.state.ct.us/lmi

LABOR FORCE DATA

Year-over Annual Job Growth	0.1% Connecticut	1.7% National
Annual Average Unemployment Rate	4.1% Connecticut	3.9% National
Annual Average Labor Force	1,905,313	
Annual Labor Force Participation Rate	66.1% Connecticut	62.9% National
Year-over Average Wage Growth	3.5% Connecticut	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **5.4% Connecticut** | **12.0% National**



High school: **24.5% Connecticut** | **27.1% National**



Some college/Associate degree: **23.3% Connecticut** | **28.9% National**



Bachelor's degree +: **46.8% Connecticut** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



2.9%
Education and Health Services



1.0%
Manufacturing

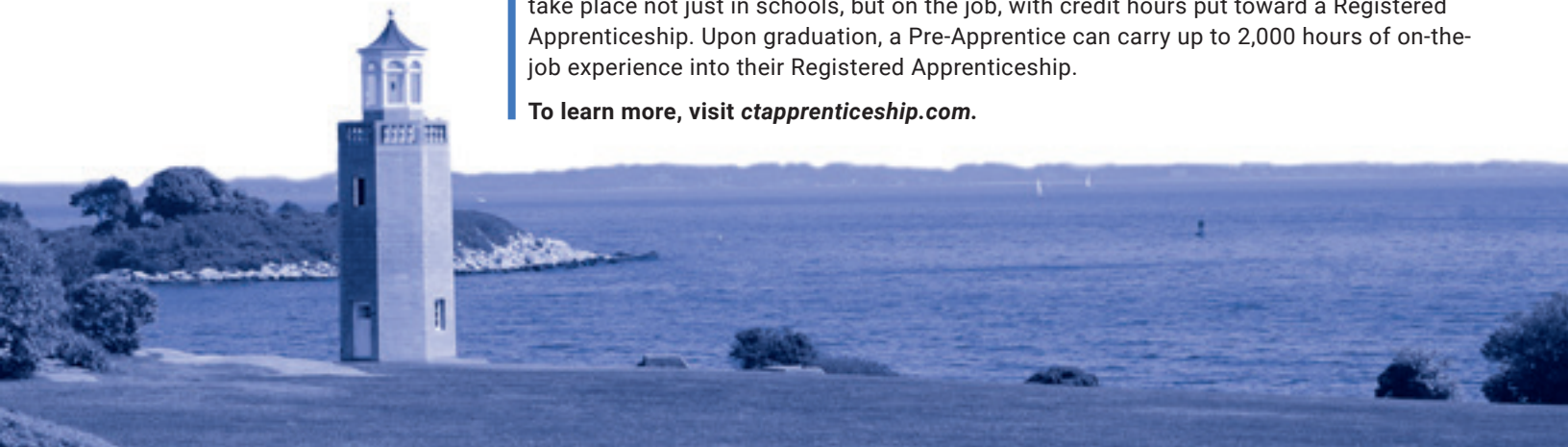


0.7%
Leisure and Hospitality

STATE WORKFORCE INNOVATION: REGISTERED PRE-APPRENTICESHIP PROGRAM

CT's expanding student Registered Pre-Apprenticeship program benefits employers by accelerating necessary training and developing talent to provide well-prepared workers for industries seeking skilled workers. Pre-Apprenticeship allows career exploration to take place not just in schools, but on the job, with credit hours put toward a Registered Apprenticeship. Upon graduation, a Pre-Apprentice can carry up to 2,000 hours of on-the-job experience into their Registered Apprenticeship.

To learn more, visit ctapprenticeship.com.



STATE PROFILE

CONNECTICUT DEPARTMENT OF LABOR

Programs within Agency

- Apprenticeship
- Board of Labor Relations
- Board of Mediation and Arbitration
- Connecticut Occupational Safety and Health Division (CONN-OSHA)
- Homeless Veterans Employment Program
- Individual Development Account (IDA) Program
- Labor Market Information
- Office of Workforce Competitiveness
- Reemployment Services and Eligibility Assessments (RESEA)
- Temporary Assistance for Needy Families (TANF)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wage and Hour
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Connecticut Department of Labor** – Administers WIOA (A, DW, Y) and WP programs
- **Connecticut State Department of Education** – Administers Adult Education (AE) and Family Literacy programs
- **Connecticut Department of Aging and Disability Services** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- State run

Local Regions Governance

- Local entity oversees workforce personnel and training

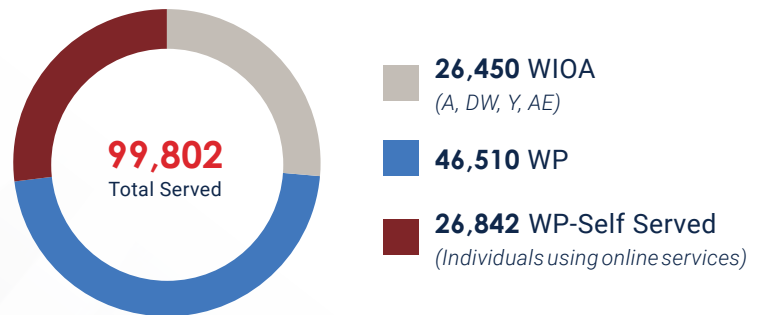
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

5 Comprehensive Centers

14 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY CONNECTICUT'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

16.8 weeks
Connecticut

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

31.9%

Connecticut

34.6%

National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: MICRO CAREER FAIR

The Montville AJC hosts a Micro Career Fair every other Wednesday following RESEA orientations, allowing participants same-day access to employers and on-the-spot job offers. CTDOL held a statewide Heroes for Hire career fair attended by 137 employers/organizations and 550 Veterans/families.

To learn more, visit ctjobfairs.com.

STATE WORKFORCE INNOVATION: JFES PROGRAM

Described as a model for other states, the Jobs First Employment Services (JFES) program has successfully embedded a JFES case manager at the Refugee Resettlement agency in New Haven (IRIS) to better connect refugees to JFES services.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: lmi.delawareworks.com

LABOR FORCE DATA

Year-over Annual Job Growth	1.1% Delaware	1.7% National
Annual Average Unemployment Rate	3.8% Delaware	3.9% National
Annual Average Labor Force	482,550	
Annual Labor Force Participation Rate	62.4% Delaware	62.9% National
Year-over Average Wage Growth	1.8% Delaware	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **8.0% Delaware** | **12.0% National**



High school: **29.0% Delaware** | **27.1% National**



Some college/Associate degree: **24.0% Delaware** | **28.9% National**



Bachelor's degree +: **39.0% Delaware** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



5.8%
Accommodation and Food Services



5.7%
Construction

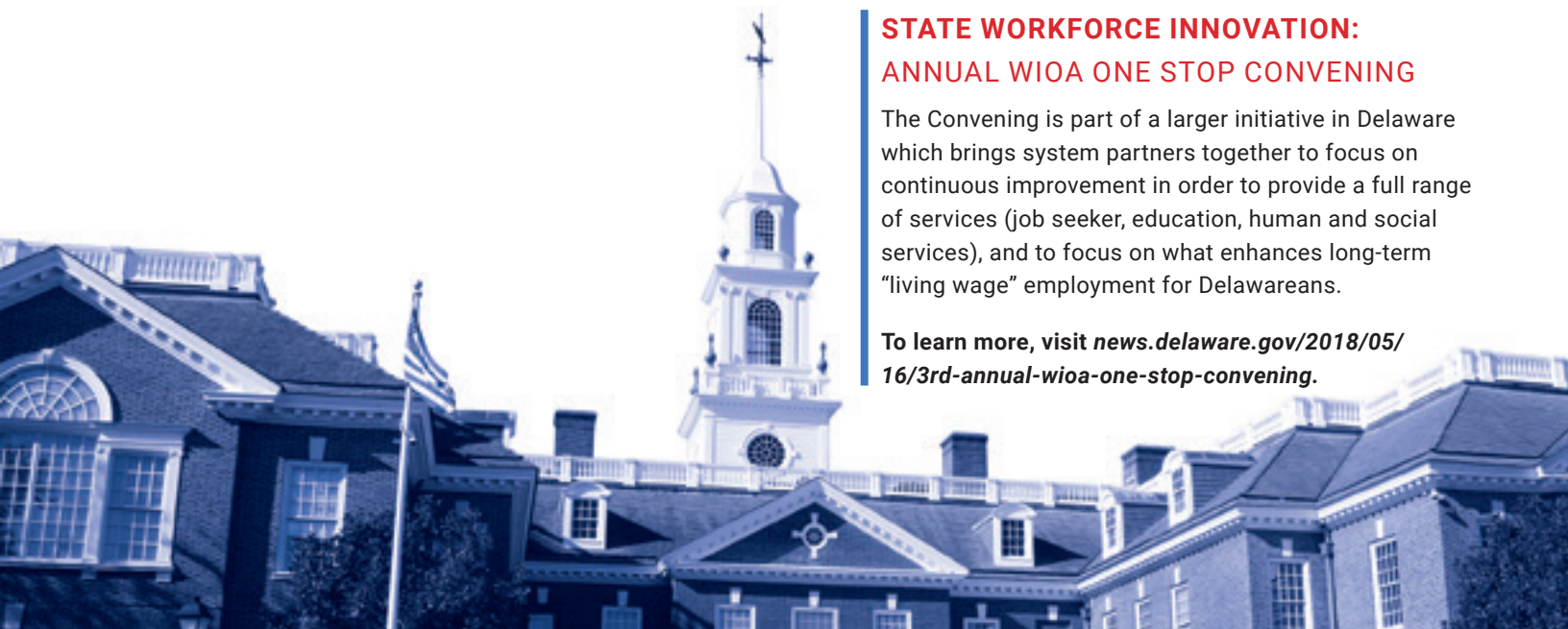


3.9%
Manufacturing

STATE WORKFORCE INNOVATION: ANNUAL WIOA ONE STOP CONVENING

The Convening is part of a larger initiative in Delaware which brings system partners together to focus on continuous improvement in order to provide a full range of services (job seeker, education, human and social services), and to focus on what enhances long-term “living wage” employment for Delawareans.

To learn more, visit news.delaware.gov/2018/05/16/3rd-annual-wioa-one-stop-convening.



STATE PROFILE

DELAWARE DEPARTMENT OF LABOR

Programs within Agency

- Labor Market Information
- Registered Apprenticeship
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Vocational Rehabilitation (VR)
- Wage and Hour
- Wagner-Peyser (WP)
- Workers' Compensation
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Delaware Department of Labor** — Administers WIOA (A, DW, Y), WP and VR programs
- **Delaware Department of Education** — Administers Adult Education (AE) and Family Literacy programs

Approval of Apprenticeships

- State run

Single State Governance

- State Agency oversees workforce personnel and training

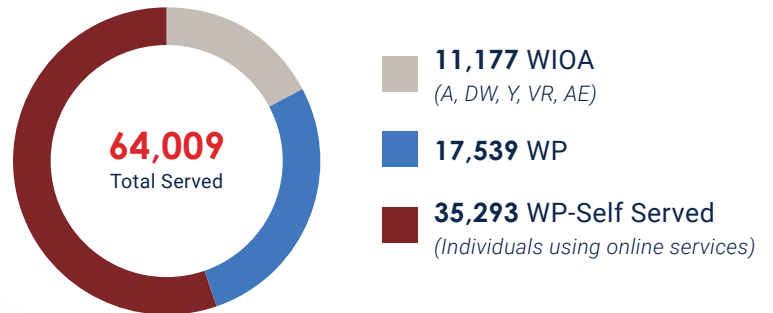
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

4 Comprehensive Centers

1 Affiliate Center

TOTAL INDIVIDUALS SERVED BY DELAWARE'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

17.9 weeks

Delaware

15.0 weeks

National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

33.6%

Delaware

34.6%

National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: DELAWARE GOVERNOR'S ANNUAL CONSTRUCTION CAREER EXPO

The Governor's Construction Career Expo will introduce training and career paths to students and those looking to move from jobs to meaningful careers. The Governor's initiative is also an opportunity to connect employers and career-seekers, and to continue to train and develop a strong, skilled Delaware workforce.

To learn more, visit news.delaware.gov/2018/09/20/friday-saturday-governor-carneys-construction-career-expo.

STATE WORKFORCE INNOVATION: PROJECT SEARCH DELAWARE

Project SEARCH Delaware, a partnership with Vocational Rehabilitation, Department of Education and Business Partners, serves students with significant disabilities throughout the state. Three hospitals and the State Department of Transportation serve as the business sites where job readiness training and work-based learning opportunities are provided.

To learn more, visit dvr.delawareworks.com/job-seekers/transition-services.php.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: freida.labormarketinfo.com/vosnet/Default.aspx

LABOR FORCE DATA

Year-over Annual Job Growth	2.5% Florida	1.7% National
Annual Average Unemployment Rate	3.6% Florida	3.9% National
Annual Average Labor Force	10,229,000	
Annual Labor Force Participation Rate	59.4% Florida	62.9% National
Year-over Average Wage Growth	3.3% Florida	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **11.6% Florida** | **12.0% National**



High school: **28.8% Florida** | **27.1% National**



Some college/Associate degree:
29.9% Florida | **28.9% National**



Bachelor's degree +: **29.7% Florida** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



3.0%
Professional and Business Services



2.5%
Financial Activities



2.3%
Manufacturing



STATE PROFILE

FLORIDA DEPARTMENT OF ECONOMIC OPPORTUNITY

Programs within Agency

- Economic Development
- Labor Market Information
- Supplemental Nutrition Assistance Program Employment and Training (SNAP E&T)
- Temporary Assistance for Needy Families (TANF)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Florida Department of Economic Opportunity** – Administers WIOA (A, DW, Y) and WP programs
- **Florida Department of Education** – Administers Adult Education (AE) and Family Literacy programs
- **Florida Department of Education, Division of Vocational Rehabilitation** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- State run

Local Regions Governance

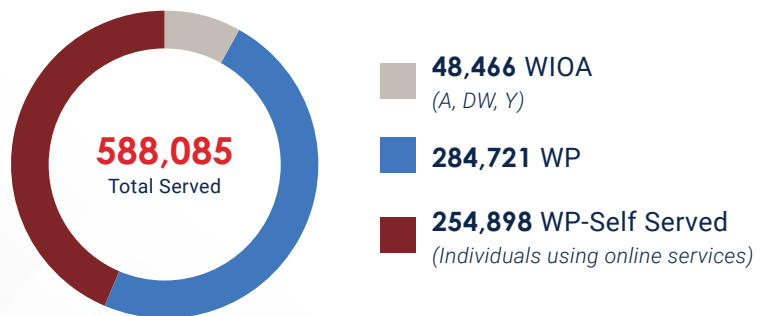
- Local elected officials oversee workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

76 Comprehensive Centers | **32** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY FLORIDA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

9.3 weeks Florida | **15.0 weeks** National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

50.0%

Florida

34.6%

National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: DEO DATA DASHBOARD

DEO is currently constructing data dashboards for local workforce development boards and DEO to analyze and participate services and employment outcomes. These dashboards will assist in determining best practices for delivery of services and training to job seekers.

Contact Information: Tiffany Vause, media@deo.myflorida.com **Online Resources:** floridajobs.org



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: explorer.gdol.ga.gov

LABOR FORCE DATA

Year-over Annual Job Growth	1.9% Georgia	1.7% National
Annual Average Unemployment Rate	3.9% Georgia	3.9% National
Annual Average Labor Force	5,108,000	
Annual Labor Force Participation Rate	63.1% Georgia	62.9% National
Year-over Average Wage Growth	2.7% Georgia	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **14.0% Georgia** | **12.0% National**



High school: **28.0% Georgia** | **27.1% National**



Some college/Associate degree:

28.0% Georgia | **28.9% National**



Bachelor's degree +: **30.0% Georgia** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



5.1%
Construction



2.6%
Professional and Business Services



2.6%
Education and Health Services

STATE WORKFORCE INNOVATION: EMPLOYER PORTAL

GDOL's Employer Portal serves as a one-stop gateway to UI tax-related services and other UI benefit information. Employers' tax rate notices are remotely accessible via the portal. The Department recognized cost savings through this automation.



STATE PROFILE

GEORGIA DEPARTMENT OF LABOR

Programs within Agency

- Labor Market Information
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wagner-Peyser (WP)

WIOA Core Programs: Administering Agencies

- **Technical College System of Georgia** – Administers WIOA Adult (A), Dislocated Worker (DW), Youth (Y) and Adult Education (AE) programs
- **Georgia Department of Labor** – Administers WP programs
- **Georgia Vocational Rehabilitation Agency** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- Federal

Single State Governance

- State Agency oversees workforce personnel and training

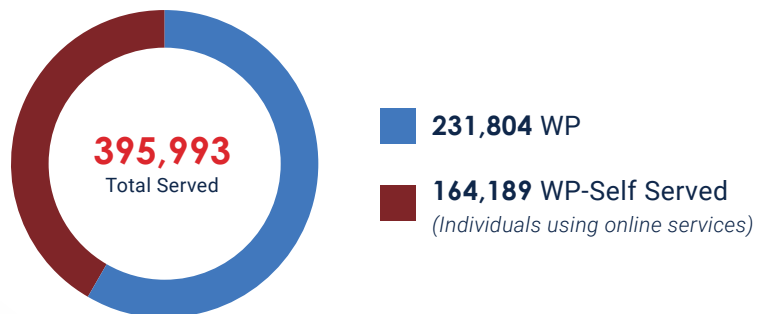
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

42 Comprehensive Centers

0 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY GEORGIA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

8.0 weeks
Georgia

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

34.3%
Georgia

34.6%
National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: EMPLOYERS IN THE KNOW

Commissioner Butler hosts 12 regional summits, "Employers In The Know." Summits help businesses and hiring professionals conquer workplace compliance challenges. Commissioner Butler and Labor Law experts inform attendees of GDOL initiatives, federal policies and legislation.

STATE WORKFORCE INNOVATION: EMPLOY GEORGIA

Georgia's Labor Exchange system, Employ Georgia, is a critical Wagner-Peyser reemployment initiative. The automation matches job seeker skills with employer job openings and expedite the job search process. 180K jobseekers and 19K employers currently registered.

Contact Information: David Bennett, communications@gdol.ga.gov **Online Resources:** dol.georgia.gov



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: hiwi.org

LABOR FORCE DATA

Year-over Annual Job Growth	0.5% Hawaii	1.7% National
Annual Average Unemployment Rate	2.4% Hawaii	3.9% National
Annual Average Labor Force	678,734	
Annual Labor Force Participation Rate	62.1% Hawaii	62.9% National
Year-over Average Wage Growth	3.2% Hawaii	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **3.5% Hawaii** | **12.0% National**



High school: **32.4% Hawaii** | **27.1% National**



Some college/Associate degree: **31.2% Hawaii** | **28.9% National**



Bachelor's degree +: **32.9% Hawaii** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



17.5%
Construction



1.6%
Education and Health Services



0.9%
Trade, Transportation and Utilities



STATE WORKFORCE INNOVATION: WORKFORCE ADVISORY BOARDS

Hawaii has developed informal advisory boards and state monies to promote the expansion and development of agriculture, healthcare and STEM industries.

To learn more, visit labor.hawaii.gov/wdd/home/state-workforce-advisory-boards.

STATE PROFILE

HAWAII WORKFORCE DEVELOPMENT COUNCIL

Programs within Agency

- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Department of Labor and Industrial Relations, Workforce Development Council** – Administers WIOA (A, DW, Y) programs
- **Department of Education** – Administers Adult Education (AE) and Family Literacy programs
- **Department of Labor and Industrial Relations, Workforce Development Division** – Administers Wagner-Peyser (WP) programs
- **Department of Human Services, Division of Vocational Rehabilitation** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- State run

Local Regions Governance

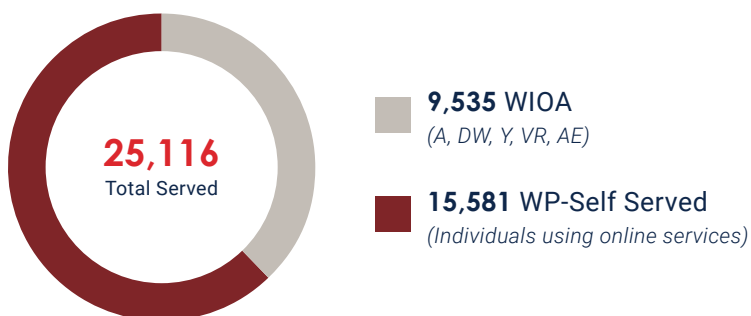
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

4 Comprehensive Centers | **0** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY HAWAII'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

15.8 weeks
Hawaii

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

29.7%
Hawaii

34.6%
National

*U.S. Department of Labor unemployment insurance national data

Contact Information: Bill Kunstman,
william.g.kunstman@hawaii.gov

Online Resources: labor.hawaii.gov/wdc

STATE WORKFORCE INNOVATION: NON-TRADITIONAL APPRENTICESHIP OCCUPATIONS

To date, the non-traditional apprenticeship occupations developed include: Community Healthcare Worker; Optometry Assistant; Pharmacy Assistant; Phlebotomist; Certified Dental Assistant; Community Dental Health Coordinator; Personal and Home Care Aide; Certified Nurse Assistant; Line Cook; Restaurant Manager; Software Developer; System Analyst; Web Developer; Mechatronics Technician.

To learn more, visit labor.hawaii.gov/wdd/files/2019/05/List-of-Non-Construction-Trades-in-Registered-Apprenticeship-Programs-5.16.19.pdf.

STATE WORKFORCE INNOVATION: EMPLOYMENT AND TRAINING FUND

The Employment and Training Fund provides grants to businesses to upgrade the skills of their workforce from entry-level to top management. Employers can refer employees to non-credit, short-term courses and the fund provides 50% tuition assistance, up to \$400.

To learn more, visit labor.hawaii.gov/wdd/home/job-seekers/etf.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: lmi.idaho.gov

LABOR FORCE DATA

Year-over Annual Job Growth	3.1% Idaho	1.7% National
Annual Average Unemployment Rate	2.8% Idaho	3.9% National
Annual Average Labor Force	856,800	
Annual Labor Force Participation Rate	64.1% Idaho	62.9% National
Year-over Average Wage Growth	3.2% Idaho	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **14.3% Idaho** | **12.0% National**



High school: **35.8% Idaho** | **27.1% National**



Some college/Associate degree: **43.2% Idaho** | **28.9% National**



Bachelor's degree +: **6.7% Idaho** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



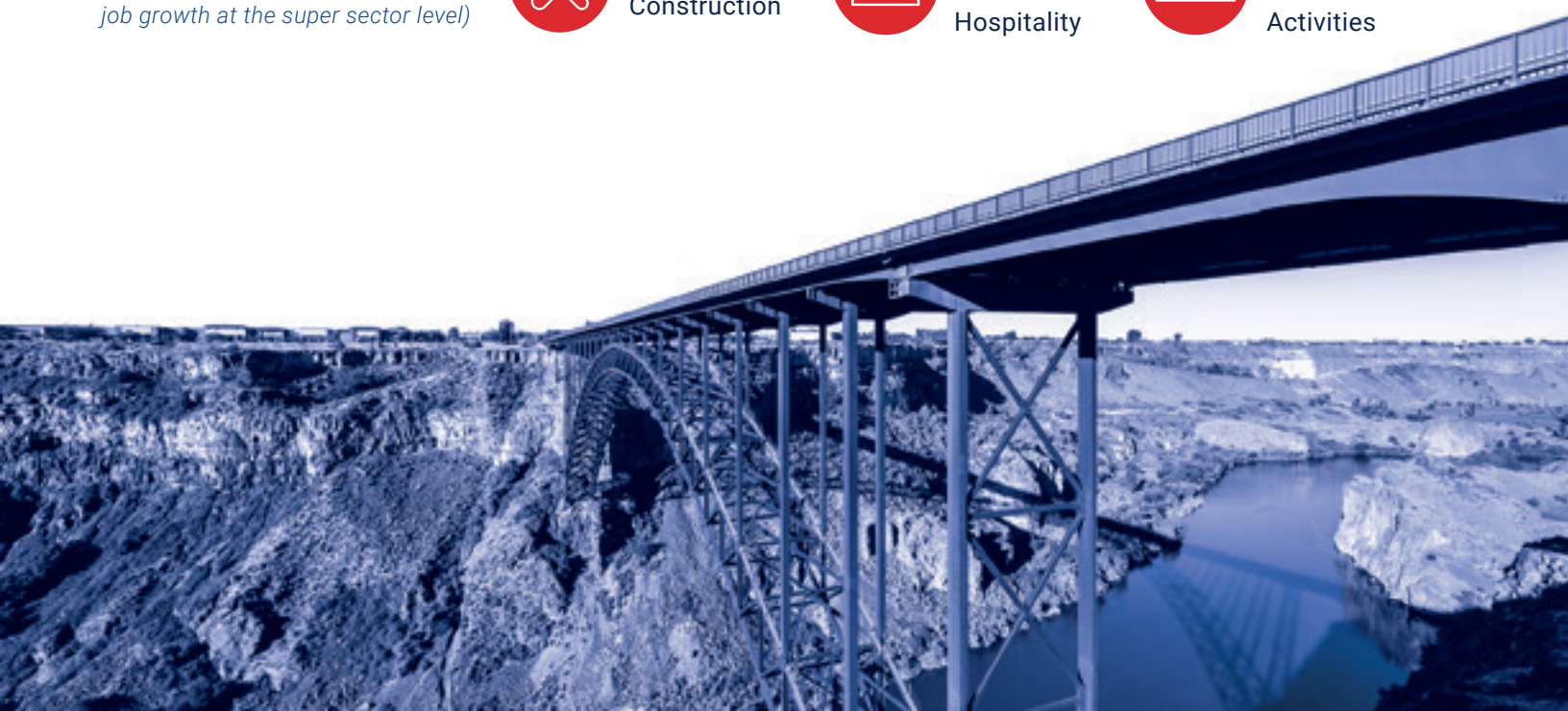
9.1%
Construction



4.2%
Leisure and Hospitality



3.7%
Financial Activities



STATE PROFILE

IDAHO DEPARTMENT OF LABOR

Programs within Agency

- Labor Market Information
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wage and Hour
- Wagner-Peyser (WP)
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Idaho Department of Labor** – Administers WIOA (A, DW, Y) and WP programs
- **Idaho Division of Career-Technical Education** – Administers Adult Education (AE) programs
- **Idaho Division of Vocational Rehabilitation and Idaho Commission for the Blind and Visually Impaired** – Administer Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- Federal

Local Regions Governance

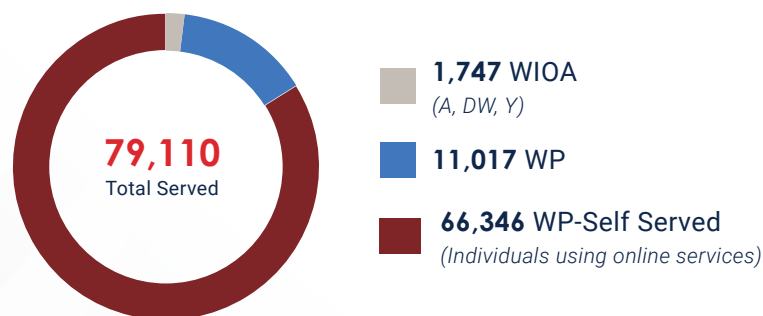
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

6 Comprehensive Centers | **5** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY IDAHO'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

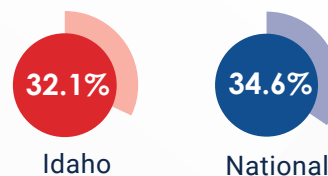
Duration Rate

The average number of weeks people receive unemployment insurance.

9.8 weeks Idaho | **15.0 weeks** National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: JOBSCAPE

In current development: Enhancements to Labor's Jobscape to allow Veterans to search for their old military titles or military occupations and match their military skills to related civilian jobs. Veterans will be able to search for open jobs or search for additional training/education programs.

To learn more, visit www2.labor.idaho.gov/JobScape.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: Illinois.gov/dceo

LABOR FORCE DATA

Year-over Annual Job Growth	0.9% Illinois	1.7% National
Annual Average Unemployment Rate	4.3% Illinois	3.9% National
Annual Average Labor Force	6,469,700	
Annual Labor Force Participation Rate	64.5% Illinois	62.9% National
Year-over Average Wage Growth	3.5% Illinois	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **6.2% Illinois** | **12.0% National**



High school: **23.8% Illinois** | **27.1% National**



Some college/Associate degree:

25.3% Illinois | **28.9% National**



Bachelor's degree +: **44.7% Illinois** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



2.5%
Construction



2.2%
Manufacturing



1.7%
Financial Activities

STATE WORKFORCE INNOVATION: FAST TRACK TRANSITION

In PY18, Illinois VR implemented a Fast Track Transition system to make work-based learning experiences and other pre-employment transition services quickly available, with less paperwork, to youth with disabilities.



STATE PROFILE

ILLINOIS DEPARTMENT OF COMMERCE AND ECONOMIC OPPORTUNITY

Programs within Agencies

- **Illinois Department of Commerce and Economic Opportunity**
 - Community Assistance
 - Rapid Response
 - Trade Adjustment Assistance
 - Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)
- **Illinois Department of Employment Security**
 - Migrant and Seasonal Farmworkers
 - Monitor Advocate System
 - Unemployment Insurance (UI)
 - Veterans Employment and Training Services
 - Wagner-Peyser (WP)

WIOA Core Programs: Administering Agencies

- **Illinois Department of Commerce and Economic Opportunity** – Administers WIOA (A, DW, Y) programs
- **Illinois Community College Board** – Administers Adult Education (AE) programs
- **Illinois Department of Employment Security** – Administers WP programs
- **Illinois Department of Human Services** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- Federal

Local Regions Governance

- Local entity oversees workforce personnel and training

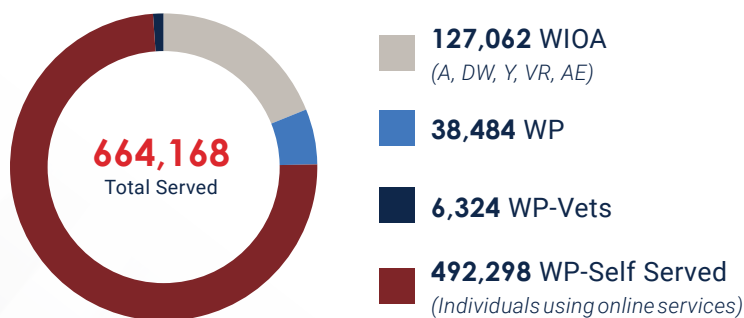
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

25 Comprehensive Centers

67 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY ILLINOIS' WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

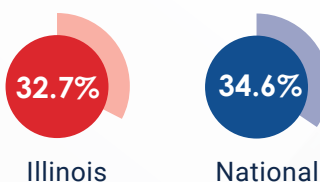
The average number of weeks people receive unemployment insurance.

16.5 weeks
Illinois

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: COLLEGE2CAREER

Released in September 2018, the smartphone-enabled web portal informs students and parents of career choices, and shows workforce outcomes by academic area and Illinois colleges in conjunction with a broad range of institution and career information.

To learn more, visit ilcollege2career.com.

STATEWORKFORCEINNOVATION:INTEGRATED AND EDUCATION TRAINING

Adult Education and Literacy programs offer Integrated and Education Training programs that provide explicit articulation through educational pathways beginning with Adult Basic Education or ESL and continuing to a one-year, college-level certificate and beyond.

To learn more, visit icapsillinois.com.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: hoosierdata.in.gov

LABOR FORCE DATA

Year-over Annual Job Growth	1.1% Indiana	1.7% National
-----------------------------	------------------------	-------------------------

Annual Average Unemployment Rate	3.4% Indiana	3.9% National
----------------------------------	------------------------	-------------------------

Annual Average Labor Force	3,381,713
----------------------------	------------------

Annual Labor Force Participation Rate	64.9% Indiana	62.9% National
---------------------------------------	-------------------------	--------------------------

Year-over Average Wage Growth	3.0% Indiana	3.3% National
-------------------------------	------------------------	-------------------------

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **3.6% Indiana** | **12.0% National**



High school: **27.2% Indiana** | **27.1% National**



Some college/Associate degree: **25.9% Indiana** | **28.9% National**



Bachelor's degree +: **27.2% Indiana** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



3.4%
Construction



2.9%
Education and Health Services



1.0%
Manufacturing

STATE WORKFORCE INNOVATION: VIRTUAL JOB FAIRS

DWD hosts virtual job fairs to bring job seekers and employers together online. Virtual job fairs have been conducted for specific geographic areas, for fellow state agencies, for veterans returning home and for incarcerated individuals.

To learn more, visit gotostage.com/channel/099247ffa52447608f4e4fe5486f6258/recording/b84688b26cd14a1aacb37f0045aee494/watch?source=CHANNEL.



STATE PROFILE

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT

Programs within Agency

- Adult Education and Literacy
- Economic Development
- Labor Market Information
- Migrant and Seasonal Farmworkers
- Senior Community Service Employment Program (SCSEP)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wage and Hour
- Wagner-Peyser (WP)
- Workers' Compensation
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Indiana Department of Workforce Development** – Administers WIOA (A, DW, Y) and WP programs
- **Indiana Department of Workforce Development/Community Education Partners** – Administers Adult Education (AE) and Family Literacy programs
- **Indiana Family and Social Services Administration** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- Federal and state run

Local Regions Governance

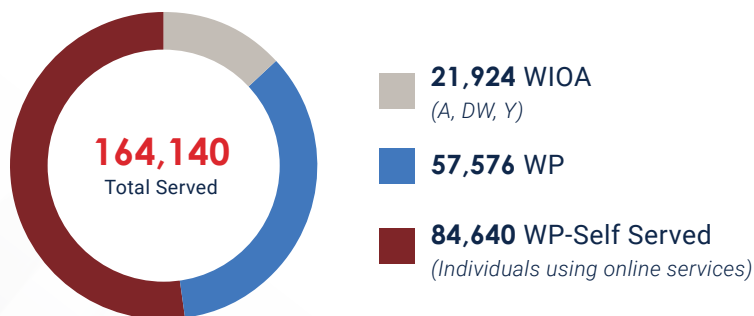
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

20 Comprehensive Centers | **62** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY INDIANA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

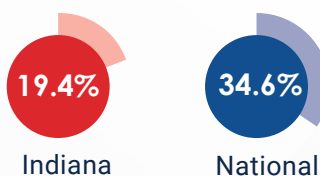
Duration Rate

The average number of weeks people receive unemployment insurance.

12.8 weeks | **15.0 weeks**
Indiana | National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: INDIANA CAREER READY

DWD recently launched the Indiana Career Ready application, which brings together resources, tools and data in a one-stop shop for job seekers. One piece is INDemand Jobs with real-time data on the state's hottest jobs.

To learn more, visit indianacareerready.com.

STATE WORKFORCE INNOVATION: THE OFFICE OF WORK-BASED LEARNING AND APPRENTICESHIP

Opened within DWD in 2018, following a state tour and other outreach, the office is promoting work-based learning as a new training and recruiting opportunity to Indiana businesses.

To learn more, visit inwbl.com.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: iowaworkforcedevelopment.gov/labor-market-information-division

LABOR FORCE DATA

Year-over Annual Job Growth	0.7% Iowa	1.7% National
Annual Average Unemployment Rate	2.5% Iowa	3.9% National
Annual Average Labor Force	1,686,840	
Annual Labor Force Participation Rate	68.4% Iowa	62.9% National
Year-over Average Wage Growth	3.1% Iowa	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **5.0% Iowa** | **12.0% National**



High school: **27.4% Iowa** | **27.1% National**



Some college/Associate degree:

31.8% Iowa | **28.9% National**



Bachelor's degree +: **35.8% Iowa** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



3.2%
Manufacturing



1.8%
Construction



1.2%
Professional and Business Services



STATE PROFILE

IOWA WORKFORCE DEVELOPMENT

Programs within Agency

- Labor Market Information
- Temporary Assistance for Needy Families (TANF)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wage and Hour
- Wagner-Peyser (WP)
- Workers' Compensation
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Iowa Workforce Development** – Administers WIOA (A, DW, Y) and WP programs
- **Iowa Department of Education** – Administers Adult Education (AE) and Literacy programs
- **Iowa Department for the Blind and Iowa Vocational Rehabilitation Services** – Administer Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- Federal

Local Regions Governance

- Local entity oversees workforce personnel and training

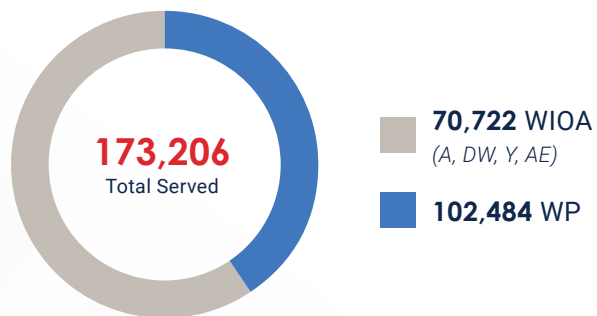
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

15 Comprehensive Centers

12 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY IOWA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

12.8 weeks

Iowa

15.0 weeks

National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

24.6%

Iowa

34.6%

National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: FUTURE READY IOWA

IWD is proud to be part of the Future Ready Iowa initiative where we have a goal of 70% of the state having some type of post-secondary education by the year 2025.

To learn more, visit futurereadyiowa.gov.

STATE WORKFORCE INNOVATION: HOME BASE IOWA

IWD is proud to oversee the Home Base Iowa program in the State of Iowa. This initiative links highly talented Veterans from all over the world with great jobs in the State of Iowa.

To learn more, visit homebaseiowa.gov.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: klic.dol.ks.gov

LABOR FORCE DATA

Year-over Annual Job Growth	0.9% Kansas	1.7% National
Annual Average Unemployment Rate	3.4% Kansas	3.9% National
Annual Average Labor Force	1,482,220	
Annual Labor Force Participation Rate	66.7% Kansas	62.9% National
Year-over Average Wage Growth	3.2% Kansas	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **9.5% Kansas** | 12.0% National



High school: **26.2% Kansas** | 27.1% National



Some college/Associate degree: **31.9% Kansas** | 28.9% National



Bachelor's degree +: **32.3% Kansas** | 32.0% National



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



2.2%
Manufacturing



1.5%
Mining and Logging



1.3%
Construction



STATE PROFILE

KANSAS DEPARTMENT OF COMMERCE

Programs within Agency

- Economic Development
- Reemployment Services and Eligibility Assessments (RESEA)
- Registered Apprenticeship
- Senior Community Service Employment Program (SCSEP)
- Trade Adjustment Assistance
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Kansas Department of Commerce** – Administers WIOA (A, DW, Y) and WP programs
- **Kansas Board of Regents** – Administers Adult Education (AE) programs
- **Kansas Department for Children and Families** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- State run

Local Regions Governance

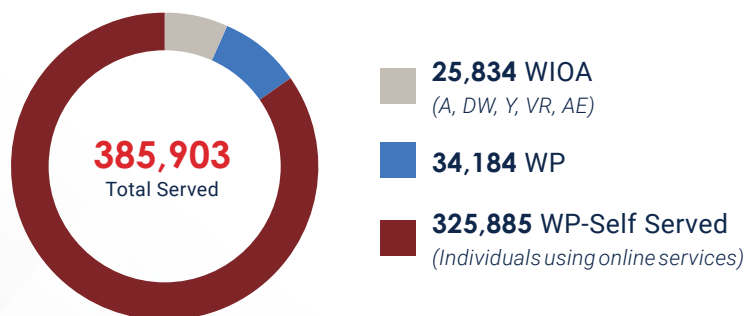
- Five local workforce development boards

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

20 Comprehensive Centers | **6** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY KANSAS' WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

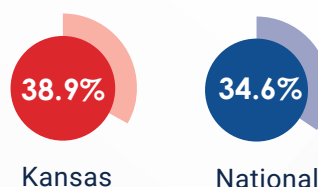
Duration Rate

The average number of weeks people receive unemployment insurance.

11.3 weeks | **15.0 weeks**
Kansas | National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: MY (RE)EMPLOYMENT PLAN

Kansas provides enhanced reemployment services to Kansans claiming unemployment. This program connects unemployment recipients at the midpoint of their claim with personalized job search assistance at their local American Job Center.

To learn more, visit [facebook.com/KansasDOL/videos/810704985989252](https://www.facebook.com/KansasDOL/videos/810704985989252).

STATE WORKFORCE INNOVATION: KANSASWORKS

KANSASWORKS staff provide comprehensive services at Fort Leavenworth, Fort Riley, and McConnell Air Force Bases. Embedded staff assist wounded/transiting service members and their spouses, ensuring they're job ready as they transition into civilian life.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

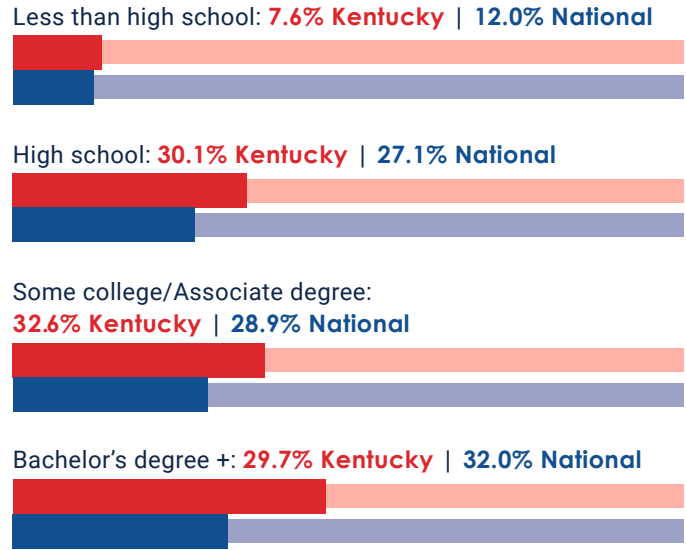
Website: kystats.ky.gov

LABOR FORCE DATA

Year-over Annual Job Growth	0.6% Kentucky	1.7% National
Annual Average Unemployment Rate	4.3% Kentucky	3.9% National
Annual Average Labor Force	2,061,622	
Annual Labor Force Participation Rate	62.9% Kentucky	62.9% National
Year-over Average Wage Growth	2.5% Kentucky	3.3% National

EDUCATION LEVELS*

(Age 25 and older)



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



4.2%
Transportation and Warehousing



3.1%
Professional, Scientific and Technical Services



2.3%
Agriculture, Forestry, Fishing and Hunting

STATE WORKFORCE INNOVATION: RETAIN

The project's aim is to help Kentuckians stay at work and return to work in the event of an injury or illness.



STATE PROFILE

KENTUCKY DEPARTMENT OF WORKFORCE INVESTMENT

Programs within Agency

- Adult Education
- Apprenticeship
- Migrant and Seasonal Farmworkers
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Vocational Rehabilitation (VR)
- Wagner-Peyser (WP)

WIOA Core Programs: Administering Agencies

- **Office of Career Development** – Administers WIOA Adult (A), Dislocated Worker (DW), Youth (Y) and WP programs
- **Office of Adult Education** – Administers Adult Education (AE) and Family Literacy programs
- **Office of Vocational Rehabilitation** – Administers VR programs

Approval of Apprenticeships

- State run

Local Regions Governance

- 10 local workforce areas divided into four regions

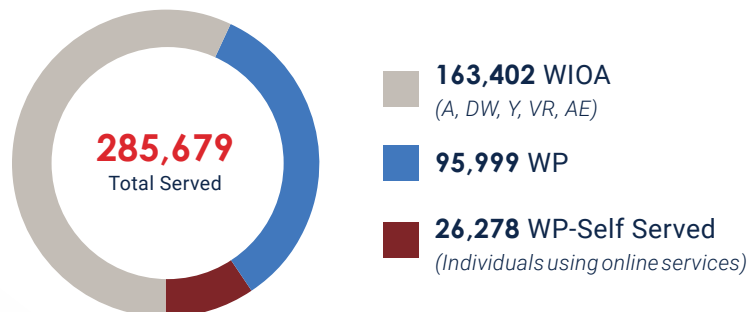
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

11 Comprehensive Centers

63 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY KENTUCKY'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

18.9 weeks

Kentucky

15.0 weeks

National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

33.0%

Kentucky

34.6%

National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: TALENT PIPELINE MANAGEMENT

Talent Pipeline Management addresses the disconnect between employer needs and the skills of today's workforce. It aligns education and training programs with the workforce demands of business.

To learn more, visit kychamber.com/programs-services/workforce-center/industrycollaborativestpm.

STATE WORKFORCE INNOVATION: LOCAL WORKFORCE DEVELOPMENT AREA (LWDA) DASHBOARD

LWDA Dashboard features an interactive map that illustrates LWDA performance and rankings, establishing a foundation for understanding strengths as well as challenges facing the area.

To learn more, visit kystats.ky.gov/reports/tableau/kwd_2019.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: laworks.net/LaborMarketInfo/LMI_MainMenu.asp

LABOR FORCE DATA

Year-over Annual Job Growth	0.5% Louisiana	1.7% National
Annual Average Unemployment Rate	4.9% Louisiana	3.9% National
Annual Average Labor Force	2,103,495	
Annual Labor Force Participation Rate	58.7% Louisiana	62.9% National
Year-over Average Wage Growth	2.2% Louisiana	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **14.9% Louisiana** | **12.0% National**



High school: **34.0% Louisiana** | **27.1% National**



Some college/Associate degree:
27.3% Louisiana | **28.9% National**



Bachelor's degree +: **23.8% Louisiana** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



2.8%
Construction



1.5%
Professional and Business Services



1.2%
Leisure and Hospitality

STATE WORKFORCE INNOVATION: LABOR SUMMIT

The LWC hosts a yearly "Labor Summit" which offers a unique opportunity for collaboration among state and local workforce professionals, industry representatives, training providers and employers. In March 2018, we hosted over 400 people, including workforce leaders from other states.

To learn more, visit laworks.net/PublicRelations/PR_PressReleaseDetails.asp?SeqNo=2349&Year=2019&Month=3.



STATE PROFILE

LOUISIANA WORKFORCE COMMISSION

Programs within Agency

- Community Service Block Grant (CSBG)
- Labor Market Information
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Vocational Rehabilitation (VR)
- Wagner-Peyser (WP)
- Workers' Compensation
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Louisiana Workforce Commission** — Administers WIOA (A, DW, Y), WP and VR programs
- **Louisiana Community and Technical College System** — Administers Adult Education (AE) and Family Literacy programs

Approval of Apprenticeships

- State run

Local Regions Governance

- Local entity oversees workforce personnel and training

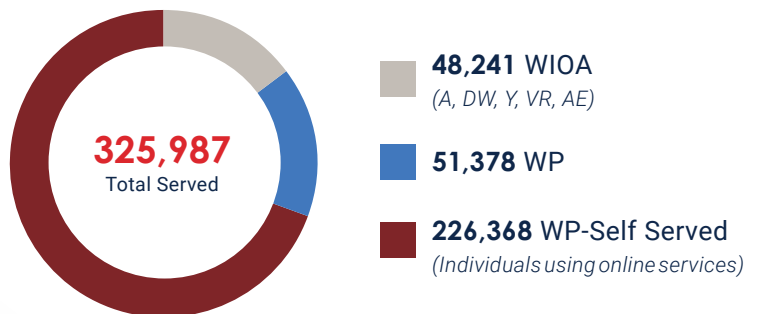
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

15 Comprehensive Centers

47 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY LOUISIANA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

16.1 weeks

Louisiana

15.0 weeks

National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

32.4%

Louisiana

34.6%

National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: APPRENTI LOUISIANA AND ANGOLA WELDER/PIPEFITTER PROGRAMS

The "Apprenti Louisiana" Registered Apprenticeship program is an LWC-funded initiative that provides in-demand and industry-recognized information technology (IT) training for accepted program participants to become analysts in the cybersecurity or information security field. The Angola Welder/Pipefitter Registered Apprenticeship program is a collaborative effort among the LWC and other statewide agencies to provide re-entry education and career opportunities for "short-term" inmates at the Louisiana State Penitentiary at Angola.

To learn more, visit laworks.net/PublicRelations/PR_PressReleaseDetails.asp?SeqNo=2368&Year=2019&Month=5 and laworks.net/PublicRelations/PR_PressReleaseDetails.asp?SeqNo=2264&Year=2018&Month=7.

STATE WORKFORCE INNOVATION: UTILITY LINE WORKER TRAINING PROGRAM

The Utility Line Worker Training Program is an LWC-sponsored initiative aimed at providing a high-wage family-sustaining career through education of industry-recognized utility worker training. To date, all accepted applicants have graduated from the program.

To learn more, visit laworks.net/PublicRelations/PR_PressReleaseDetails.asp?SeqNo=2382&Year=2019&Month=6.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: maine.gov/labor/cwri

LABOR FORCE DATA

Year-over Annual Job Growth	0.7% Maine	1.7% National
Annual Average Unemployment Rate	3.4% Maine	3.9% National
Annual Average Labor Force	698,745	
Annual Labor Force Participation Rate	63.3% Maine	62.9% National
Year-over Average Wage Growth	3.3% Maine	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **7.7% Maine** | **12.0% National**



High school: **30.9% Maine** | **27.1% National**



Some college/Associate degree: **29.3% Maine** | **28.9% National**



Bachelor's degree +: **32.0% Maine** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



2.8%
Professional and Business Services



2.1%
Construction



1.8%
Manufacturing

STATE WORKFORCE INNOVATION:

MAINE STATE REGISTERED APPRENTICESHIP PROGRAM

Maine's apprenticeship program has greatly expanded its reach by registering industry organizations as apprenticeship sponsors, which provides easy access to apprenticeship for their members. This reach is critical in Maine where 99% are small businesses.

To learn more, visit maine.gov/labor/jobs_training/apprenticeship.html.



STATE PROFILE

MAINE DEPARTMENT OF LABOR

Programs within Agency

- Competitive Skills Scholarship Program
- Federal Bonding
- Labor Market Information
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Vocational Rehabilitation (VR)
- Wage and Hour
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit

WIOA Core Programs: Administering Agencies

- **Maine Department of Labor, Bureau of Employment Services** – Administers WIOA Adult (A), Dislocated Worker (DW), Youth (Y) and WP programs
- **Maine Department of Education** – Administers Adult Education (AE) and Family Literacy programs
- **Maine Department of Labor, Bureau of Rehabilitation Services, Division of Vocational Rehabilitation and Division for the Blind and Visually Impaired** – Administer VR programs

Approval of Apprenticeships

- State run

Local Regions Governance

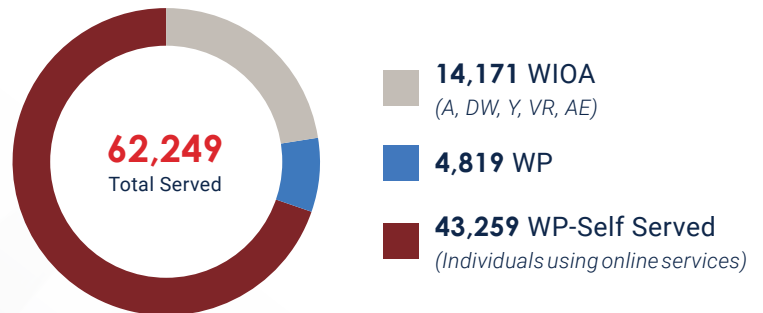
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

3 Comprehensive Centers | **16** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY MAINE'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

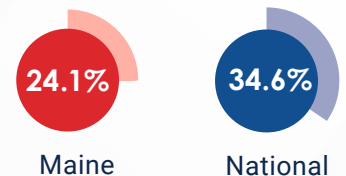
Duration Rate

The average number of weeks people receive unemployment insurance.

13.1 weeks | **15.0 weeks**
Maine | National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: MAINE HIRE-A-VET CAMPAIGN

Maine Hire-A-Vet Campaign started in 2015 with the goal of having 100 Veterans hired by 100 employers in 100 days. In 2018, 191 employers signed on and 286 Veterans were hired during the campaign.

To learn more, visit mainecareercenter.gov/hireavet.shtml.

STATE WORKFORCE INNOVATION: H.I.R.E. ME

In September 2018, MDOL and MDOC brought 120 employers and stakeholders to the state prison in Warren to hear from prisoners and correction staff about workforce and training programs preparing prisoners for release.

To learn more, visit mainebiz.biz/article/lobster-dealers-partner-with-dept-of-corrections-to-find-workers.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

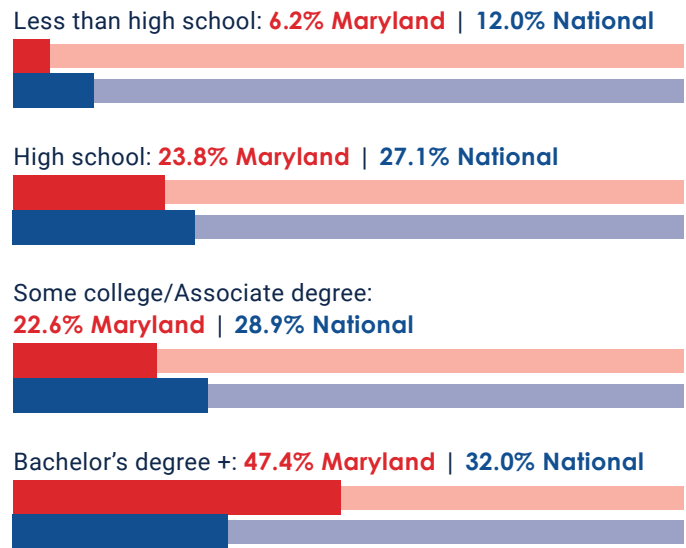
Website: labor.maryland.gov/lmi

LABOR FORCE DATA

Year-over Annual Job Growth	0.7% Maryland	1.7% National
Annual Average Unemployment Rate	3.9% Maryland	3.9% National
Annual Average Labor Force	3,197,137	
Annual Labor Force Participation Rate	66.9% Maryland	62.9% National
Year-over Average Wage Growth	3.7% Maryland	3.3% National

EDUCATION LEVELS*

(Age 25 and older)



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



2.7%
Education and Health Services



1.4%
Professional and Business Services



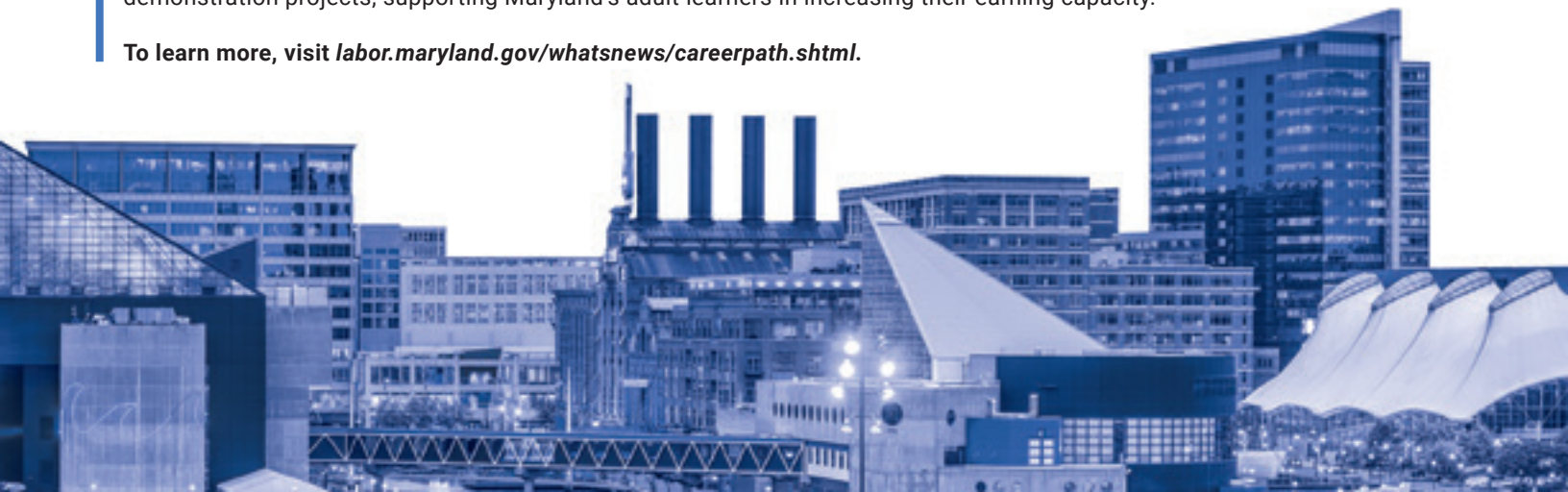
1.2%
Manufacturing

STATE WORKFORCE INNOVATION:

CAREER PATHWAY CONNECTIONS FOR ADULT LEARNERS INITIATIVE

MD Labor is investing over \$1 million of WIOA governor's set-aside funds into innovative career pathway demonstration projects, supporting Maryland's adult learners in increasing their earning capacity.

To learn more, visit labor.maryland.gov/whatsnews/careerpath.shtml.



STATE PROFILE

MARYLAND DEPARTMENT OF LABOR

Programs within Agency

- Adult Education and Literacy
- Business Services
- Correctional Education
- Discretionary Grants
- EARN Maryland
- Foreign Labor Certification
- Labor Market Information
- Migrant and Seasonal Farmworkers
- Reemployment Opportunity Workshops
- Reemployment Services and Eligibility Assessments (RESEA)
- Reentry
- Registered Apprenticeship
- Senior Community Service Employment Program
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wage and Hour
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)
- Youth and Disability Services
- Youth Apprenticeship

WIOA Core Programs: Administering Agencies

- **Division of Workforce Development and Adult Learning** – Administers WIOA (A, DW, Y), Adult Education (AE) and Literacy, and WP programs
- **Maryland State Department of Education's Division of Rehabilitation Services** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- State run

Local Regions Governance

- 12 local workforce development areas

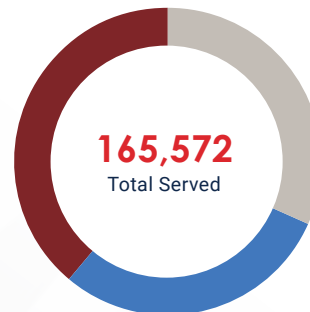
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

22 Comprehensive Centers

6 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY MARYLAND'S WORKFORCE SERVICES*



52,623 WIOA
(A, DW, Y, VR, AE)

48,656 WP

64,293 WP-Self Served
(Individuals using online services)

*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

18.4 weeks
Maryland

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Maryland



National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: EMPLOYMENT ADVANCEMENT RIGHT NOW (EARN MARYLAND)

Addresses workforce needs by investing in industry sector strategies producing targeted solutions to skills gaps and personnel shortages. This nationally recognized program is industry-led and highly flexible.

To learn more, visit labor.maryland.gov/earn.

STATE WORKFORCE INNOVATION: MARYLAND BUSINESS WORKS

A highly successful incumbent worker training program for private sector employers interested in increasing employee productivity, upgrading the skills of current employees and creating opportunities for expanding their existing workforce.

To learn more, visit labor.maryland.gov/employment/mbw.shtml.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: mass.gov/lmi

LABOR FORCE DATA

Year-over Annual Job Growth	0.9% Massachusetts	1.7% National
-----------------------------	------------------------------	-------------------------

Annual Average Unemployment Rate	3.3% Massachusetts	3.9% National
----------------------------------	------------------------------	-------------------------

Annual Average Labor Force	3,678,402
----------------------------	------------------

Annual Labor Force Participation Rate	67.6% Massachusetts	62.9% National
---------------------------------------	-------------------------------	--------------------------

Year-over Average Wage Growth	2.9% Massachusetts	3.3% National
-------------------------------	------------------------------	-------------------------

EDUCATION LEVELS*

(Age 25 and older)

Less than high school:
4.9% Massachusetts | **12.0% National**



High school: **23.5% Massachusetts** | **27.1% National**



Some college/Associate degree:
34.1% Massachusetts | **28.9% National**



Bachelor's degree +:
52.3% Massachusetts | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



3.4%
Construction



2.0%
Professional and Business Services



1.2%
Other Services

STATE WORKFORCE INNOVATION: MASSHIRE BRAND UNIFICATION EFFORT

Unification of 16 workforce boards and 29 career centers under a common brand – MassHire – resulted in increased brand awareness and job seeker/business customer utilization of the workforce system since launch in fall of 2018.

To learn more, visit mass.gov/service-details/learn-about-the-new-masshire-brand.



STATE PROFILE

EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT, MASSHIRE DEPARTMENT OF CAREER SERVICES

Programs within Agency

- Foreign Labor Certification
- Trade Adjustment Assistance
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **MassHire Department of Career Services (MDCS)** – Administers WIOA (A, DW, Y) and WP programs
- **Department of Elementary and Secondary Education (DESE) Adult Community Learning Services (ACLS)** – Administers Adult Education (AE) programs
- **Mass Rehabilitation Commission (MRC)** – Administers Vocational Rehabilitation (VR) programs
- **Others** – MA Department of Unemployment Assistance (DUA) (UI); Mass Commission for the Blind (MCB); Department of Transitional Assistance (DTA) (TANF/ SNAP); Executive Office of Elder Affairs (EOEA) Senior Community Service Employment Program (SCSEP)

Approval of Apprenticeships

- State run

Local Regions Governance

- Local entity oversees workforce personnel and training

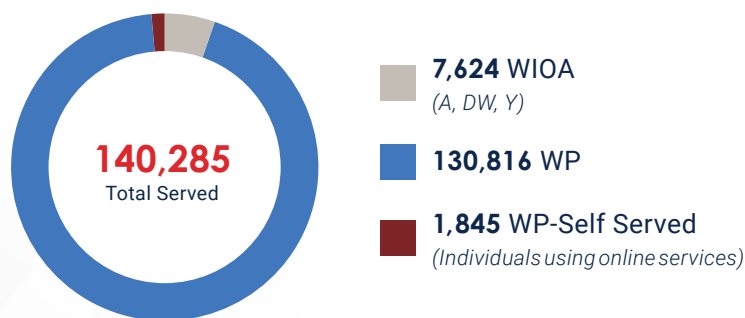
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

25 Comprehensive Centers

4 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY MASSACHUSETTS' WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

17.4 weeks
Massachusetts

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

32.2%

Massachusetts

34.6%

National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: SIGNAL SUCCESS

Comprehensive curriculum designed and tested by education and workforce development partners to build employability skills for youth. Students receive instruction in core soft skills and future planning exercises. Over the last five plus years, more than 72 organizations/schools and more than 34,000 young people have used Signal Success.

To learn more, visit signalsuccess.org.

STATE WORKFORCE INNOVATION: WORKFORCE SKILLS CABINET—REGIONAL PLANNING

Governor's initiative comprised of the Secretaries of Labor, Education and Economic Development, which uses labor market analysis to drive investment of \$85.6 million in annual state funding to build new supply "pipelines" aligned with regional priority industries and occupations based on business demand.

To learn more, visit mass.gov/orgs/workforce-skills-cabinet.

Contact Information: Charles Pearce, charles.pearce@state.ma.us

Online Resources: mass.gov/orgs/executive-office-of-labor-and-workforce-development



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: milmi.org

LABOR FORCE DATA

Year-over Annual Job Growth	1.1% Michigan	1.7% National
Annual Average Unemployment Rate	4.1% Michigan	3.9% National
Annual Average Labor Force	4,902,000	
Annual Labor Force Participation Rate	61.4% Michigan	62.9% National
Year-over Average Wage Growth	2.5% Michigan	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **9.1% Michigan** | **12.0% National**



High school: **28.9% Michigan** | **27.1% National**



Some college/Associate degree: **32.9% Michigan** | **28.9% National**



Bachelor's degree +: **29.1% Michigan** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



4.3%
Construction



2.2%
Manufacturing



1.6%
Professional and Business Services

STATE WORKFORCE INNOVATION: MICHIGAN EDUCATION AND CAREER PATHFINDER

Pathfinder is an interactive career exploration tool that uses current Michigan labor market information to help students, parents, guidance staff and all job seekers make informed choices about education and career options.

To learn more, visit pathfinder.mitalent.org.



STATE PROFILE

MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY – WORKFORCE DEVELOPMENT

Programs within Workforce Development

- Adult Education and Literacy
- Career and Technical Education/Carl D. Perkins (Post-Secondary)
- Foreign Labor Certification Office
- Migrant and Seasonal Farmworkers
- Partnerships, Accountability, Training, Hope (PATH)
- Rapid Response
- Temporary Assistance for Needy Families (TANF)
- Trade Adjustment Assistance
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Michigan Department of Labor and Economic Opportunity – Workforce Development** – Administers WIOA (A, DW, Y), Adult Education (AE) and Family Literacy, and WP programs
- **Michigan Department of Labor and Economic Opportunity – Michigan Rehabilitation Services and Bureau of Services for Blind Persons** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- Federal

Local Regions Governance

- Local entity oversees workforce personnel and training

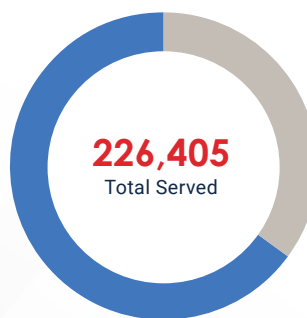
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

61 Comprehensive Centers

34 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY MICHIGAN'S WORKFORCE SERVICES*



84,998 WIOA
(A, DW, Y, VR, AE)

141,407 WP

*See participant definitions under "Programs within Workforce Development"

*WIOA Federal Report – Participant Individual Record Layout (PIRL) data

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

12.1 weeks
Michigan

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

29.4%

Michigan

34.6%

National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: THE GOING PRO TALENT FUND

This program awards millions of dollars in competitive grants each year – \$31.7 million in 2019 – to employers to assist with training, developing, and retaining current and newly hired employees.

To learn more, visit michigan.gov/talentfund.

STATE WORKFORCE INNOVATION: MICHIGAN INDUSTRY CLUSTER APPROACH (MICA) 2.0

Talent Development Liaisons, through the Michigan Department of Labor and Economic Opportunity – Workforce Development, engage employers and educators statewide to develop employer-led collaboratives to address industry-specific workforce needs with grant awards ranging from \$25K to \$200K.

To learn more, visit michigan.gov/mica.



LABOR MARKET INFORMATION
(2018, Non-seasonally-adjusted)

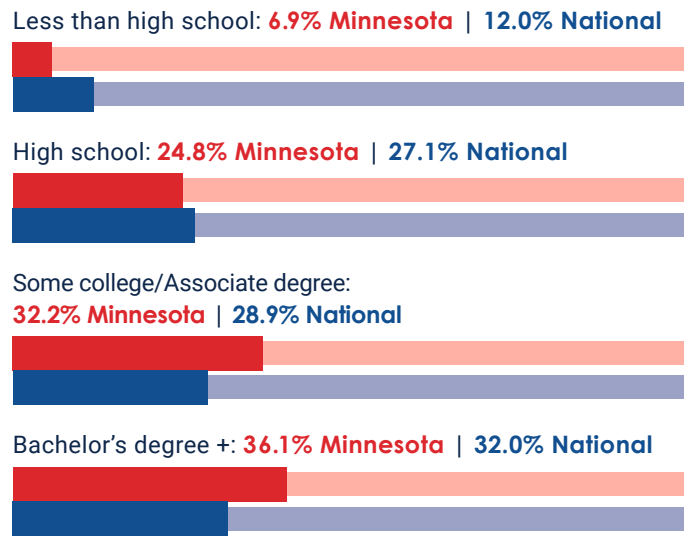
Website: mn.gov/deed/data

LABOR FORCE DATA

Year-over Annual Job Growth	0.7% Minnesota	1.7% National
Annual Average Unemployment Rate	2.9% Minnesota	3.9% National
Annual Average Labor Force	2,954,363	
Annual Labor Force Participation Rate	69.9% Minnesota	62.9% National
Year-over Average Wage Growth	2.3% Minnesota	3.3% National

EDUCATION LEVELS*

(Age 25 and older)



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



STATE WORKFORCE INNOVATION: TRACKING OUR PROGRESS

The Minnesota WIOA State Plan Dashboard provides transparency and accountability toward the goals of reducing educational, skills training and employment disparities, and building employer-led industry sector partnerships across the state.

To learn more, visit mn.gov/deed/performance.



STATE PROFILE

MINNESOTA DEPARTMENT OF EMPLOYMENT AND ECONOMIC DEVELOPMENT

Programs within Agency

- Adult Education and Literacy
- Child Care
- Economic Development
- Labor Market Information
- Supplemental Nutrition Assistance Program (SNAP)
- Temporary Assistance for Needy Families (TANF)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Vocational Rehabilitation (VR)
- Wagner-Peyser (WP)
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Minnesota Department of Employment and Economic Development** – Administers WIOA (A, DW, Y), VR and WP programs
- **Minnesota Department of Education** – Administers Adult Education (AE) programs

Approval of Apprenticeships

- State run

Local Regions Governance

- Local entity oversees workforce personnel and training

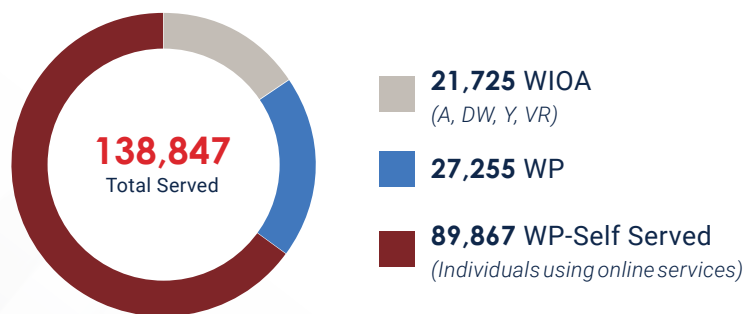
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

36 Comprehensive Centers

14 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY MINNESOTA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

16.0 weeks
Minnesota

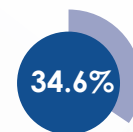
15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Minnesota



National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: WORKFORCE SYSTEM UNIFICATION

Minnesota regional boards, state agencies and nonprofit partners providing workforce services have all come together under one new brand, CareerForce, to better serve our customers.

To learn more, visit CareerForceMN.com/About-Us.

STATE WORKFORCE INNOVATION: COLLABORATION GOES VIRTUAL

Minnesota's new online platform offers a "no wrong door" approach to curated and customized information for career seekers and employers, including digital connections to ensure warm hand-off of customers to service providers.

To learn more, visit CareerForceMN.com.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

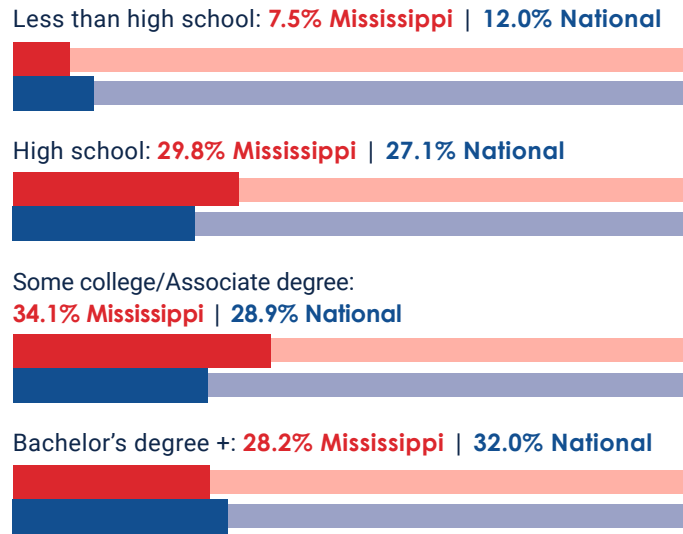
Website: mdes.ms.gov

LABOR FORCE DATA

Year-over Annual Job Growth	0.3% Mississippi	1.7% National
Annual Average Unemployment Rate	4.8% Mississippi	3.9% National
Annual Average Labor Force	1,123,830	
Annual Labor Force Participation Rate	55.6% Mississippi	62.9% National
Year-over Average Wage Growth	2.5% Mississippi	3.3% National

EDUCATION LEVELS*

(Age 25 and older)



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



1.7%
Other Services



1.7%
Professional and Business Services



0.7%
Education and Health Services

STATE WORKFORCE INNOVATION: MOBILE IS THE NEW GLOBAL

2File UI Mobile App allows users to file weekly certifications and work search detail from anywhere at any time. It is also available at Google Play or the App Store.

To learn more, visit mdes.ms.gov/2fileui.



STATE PROFILE

MISSISSIPPI DEPARTMENT OF EMPLOYMENT SECURITY

Programs within Agency

- ApprenticeshipUSA grant
- Labor Market Information
- Senior Community Service Employment Program (SCSEP)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Mississippi Department of Employment Security** – Administers WIOA (A, DW, Y) and Wagner-Peyser (WP) programs
- **Mississippi Community College Board** – Administers Adult Education (AE) programs
- **Mississippi Department of Rehabilitation Services** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- Federal

Local Regions Governance

- Local entity oversees workforce personnel and training

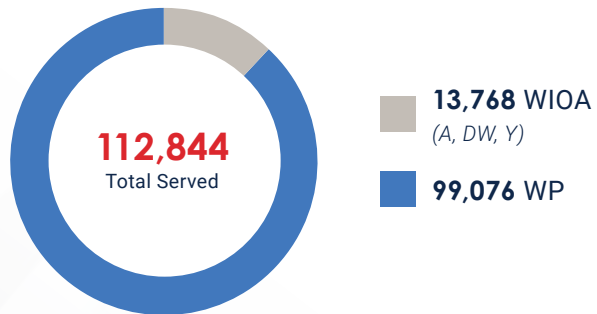
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

4 Comprehensive Centers

5 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY MISSISSIPPI'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

13.5 weeks
Mississippi

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

25.5%

Mississippi

34.6%

National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: HELPING MISSISSIPPIANS GET JOBS

MSWorks is the mobile gateway to all real-time job posts connecting employers and applicants on full MDES online services. Real-time download is available at Google Play or the App Store on both Android and IOS.

To learn more, visit mississippiworks.org.

STATE WORKFORCE INNOVATION: MOVING AHEAD – IN THE CLOUD

ReEmployMS was formed from a UI technology consortium. MDES led five other agencies forming this application system for UI online services, including Tax & Benefits, and was the first state to become cloud-based.

To learn more, visit accessms.mdes.ms.gov.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: jobs.mo.gov

LABOR FORCE DATA

Year-over Annual Job Growth	2.8% Missouri	1.7% National
Annual Average Unemployment Rate	3.2% Missouri	3.9% National
Annual Average Labor Force	3,052,386	
Annual Labor Force Participation Rate	62.8% Missouri	62.9% National
Year-over Average Wage Growth	4.6% Missouri	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **5.7% Missouri** | **12.0% National**



High school: **27.2% Missouri** | **27.1% National**



Some college/Associate degree: **29.1% Missouri** | **28.9% National**



Bachelor's degree +: **38.0% Missouri** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



6.0%
Construction



5.7%
Leisure and
Hospitality



3.9%
Professional
and Business
Services

STATE WORKFORCE INNOVATION: APPRENTICESHIP MISSOURI

This initiative will coordinate and collaborate modern apprenticeships across the state. Missouri created an apprenticeship market that thrives for businesses and workers that includes entry-level digital apprenticeships that will cross many sector industries.



STATE PROFILE

MISSOURI DEPARTMENT OF WORKFORCE DEVELOPMENT

Programs within Agency

- Trade Adjustment Assistance
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Department of Workforce Development** – Administers WIOA (A, DW, Y) and WP programs
- **Department of Elementary and Secondary Education** – Administers Adult Education (AE) and Family Literacy programs
- **Rehabilitation Services for the Blind** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- Federal and state run

Local Regions Governance

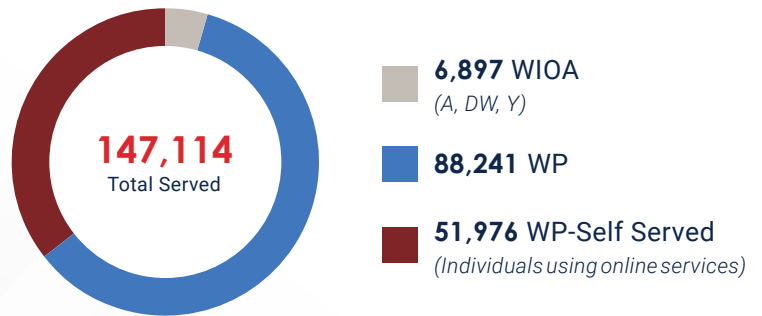
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

32 Comprehensive Centers | **126** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY MISSOURI'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

12.3 weeks Missouri | **15.0 weeks** National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

31.4%

Missouri

34.6%

National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: SERVICES NAVIGATOR

Missouri's public workforce system partners have created a statewide Services Navigator, an online system that allows customers to easily search for programs and services across the state.

To learn more, visit mo.servicesnavigator.org.

STATE WORKFORCE INNOVATION: TALENT FOR TOMORROW/BEST IN MIDWEST

Missouri's Departments of Higher Education and Economic Development and the Division of Workforce Development developed this initiative, which fundamentally reset Missouri's approach to meeting the state's workforce needs.

To learn more, visit bestinmidwest.com.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: lmi.mt.gov

LABOR FORCE DATA

Year-over Annual Job Growth	0.9% Montana	1.7% National
-----------------------------	------------------------	-------------------------

Annual Average Unemployment Rate	3.7% Montana	3.9% National
----------------------------------	------------------------	-------------------------

Annual Average Labor Force	528,244
----------------------------	----------------

Annual Labor Force Participation Rate	62.3% Montana	62.9% National
---------------------------------------	-------------------------	--------------------------

Year-over Average Wage Growth	3.2% Montana	3.3% National
-------------------------------	------------------------	-------------------------

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **12.2% Montana** | 12.0% National



High school: **38.4% Montana** | 27.1% National



Some college/Associate degree: **40.1% Montana** | 28.9% National



Bachelor's degree +: **32.3% Montana** | 32.0% National



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



5.3%
Mining, Quarrying and Oil & Gas Extraction



5.1%
Administrative and Waste Services



4.9%
Construction



STATE PROFILE

MONTANA DEPARTMENT OF LABOR & INDUSTRY

Programs within Agency

- Labor Market Information
- Supplemental Nutrition Assistance Program (SNAP)
- Temporary Assistance for Needy Families (TANF)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wage and Hour
- Wagner-Peyser (WP)
- Workers' Compensation
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Montana Department of Labor & Industry** – Administers WIOA (A, DW, Y) and WP programs
- **Montana Office of Public Instruction** – Administers Adult Education (AE) programs
- **Montana Department of Public Health & Human Services** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- State run

Local Regions Governance

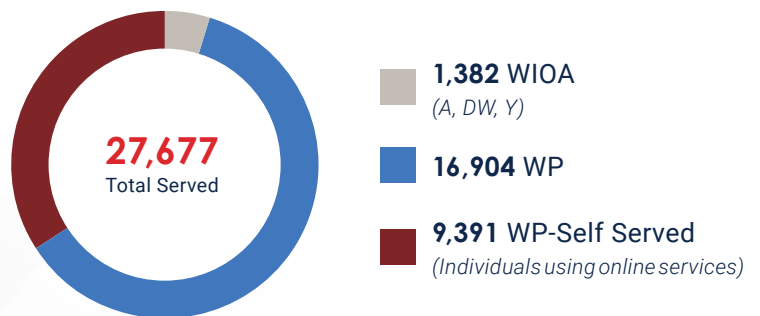
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

1 Comprehensive Center | **16** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY MONTANA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

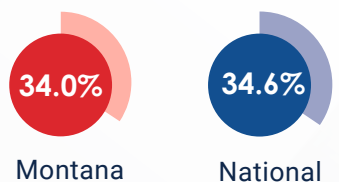
Duration Rate

The average number of weeks people receive unemployment insurance.

15.4 weeks | **15.0 weeks**
Montana | National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: BECOME AN ALUM

MTDLI has partnered with our Montana University System to re-engage former students who left in the past five years without obtaining a degree or credential. "Become an Alum" is focused on re-enrolling individuals in areas of study where there is high workforce demand.

To learn more, visit montanaworks.gov/finish-your-degree.

STATE WORKFORCE INNOVATION: FUTURE READY

Governor Steve Bullock set a goal to increase the number of Montanans with a college degree, certificate or credential. This led to the creation of the "Future Ready" initiative, with policy and strategic changes to significantly increase attainment levels.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: networks.nebraska.gov

LABOR FORCE DATA

Year-over Annual Job Growth	0.4% Nebraska	1.7% National
Annual Average Unemployment Rate	2.8% Nebraska	3.9% National
Annual Average Labor Force	1,020,197	
Annual Labor Force Participation Rate	69.2% Nebraska	62.9% National
Year-over Average Wage Growth	3.7% Nebraska	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **9.1% Nebraska** | **12.0% National**



High school: **26.7% Nebraska** | **27.1% National**



Some college/Associate degree: **33.6% Nebraska** | **28.9% National**



Bachelor's degree +: **30.6% Nebraska** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



2.3%
Construction



1.7%
Finance



1.5%
Manufacturing

STATE WORKFORCE INNOVATION: LABOR AVAILABILITY STUDY INITIATIVE

A questionnaire-based research project with reports covering characteristics of the labor pool in various regions, business hiring needs and a skills gap report produced by the University of Nebraska-Lincoln.

To learn more, visit dol.nebraska.gov/las.



STATE PROFILE

NEBRASKA DEPARTMENT OF LABOR

Programs within Agency

- Child Labor
- Contractor Registration
- Employee Classification
- Employment Agency License
- Employment and Training Services
- Farm Labor Contractors
- Foreign Labor Certification
- Jobs for America's Graduates
- Labor Market Information
- Meatpacking Bill of Rights
- Migrant and Seasonal Farmworkers
- Non-English Speaking Workers Protection
- On-site Safety and Health Consultation
- Professional Employer Organization Registration
- Reemployment Program
- Reemployment Services and Eligibility Assessments (RESEA)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- U.S. Department of Labor Registered Apprenticeships
- Veterans Employment and Training Services
- Veterans Preference
- Wage and Hour
- Wage Payment and Collection
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Worker Training Program
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Partner Structure – Core Partners

- **Nebraska Department of Labor** – Administers WIOA (A, DW, Y) and WP programs
- **Nebraska Department of Education** – Administers Adult Education (AE) and Family Literacy programs, and Vocational Rehabilitation (VR) General programs
- **Nebraska Commission for the Blind and Visually Impaired** – Administers VR Blind programs

Approval of Apprenticeships

- Federal

Local Regions Governance

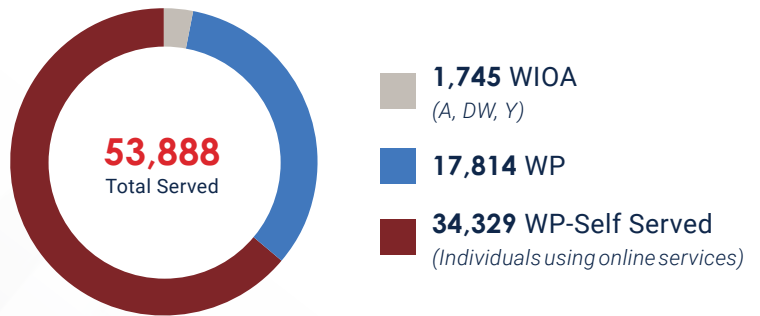
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

4 Comprehensive Centers | **11** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY NEBRASKA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

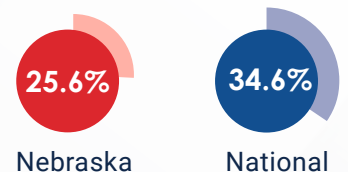
Duration Rate

The average number of weeks people receive unemployment insurance.

11.9 weeks | **15.0 weeks**
Nebraska | National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: USDOL YOUTH REGISTERED APPRENTICESHIP

An increasing number of opportunities are available across the state through various educational institutions and employers. These programs are helping close skill gaps and connect young people to promising careers.

To learn more, visit dol.nebraska.gov.

STATE WORKFORCE INNOVATION: SNAP NEXT STEP

Supplemental Nutrition Assistance Program clients are obtaining better employment, decreasing their need for assistance and improving their overall quality of life through a partnership with Nebraska Department of Health and Human Services.

To learn more, visit dhhs.ne.gov.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: nevadaworkforce.com

LABOR FORCE DATA

Year-over Annual Job Growth	3.7% Nevada	1.7% National
Annual Average Unemployment Rate	4.6% Nevada	3.9% National
Annual Average Labor Force	1,500,377	
Annual Labor Force Participation Rate	62.5% Nevada	62.9% National
Year-over Average Wage Growth	4.0% Nevada	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **12.0% Nevada** | **12.0% National**



High school: **28.0% Nevada** | **27.1% National**



Some college/Associate degree: **34.0% Nevada** | **28.9% National**



Bachelor's degree +: **26.0% Nevada** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



15.1%
Manufacturing



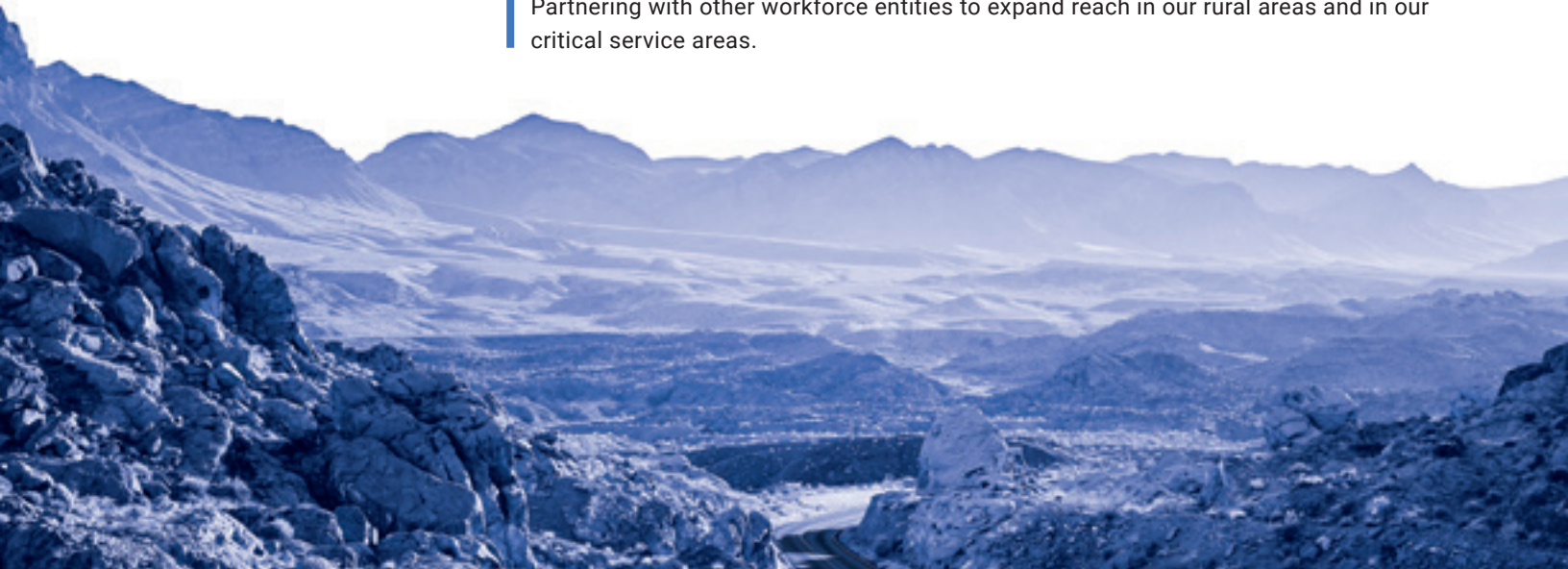
13.6%
Construction



5.6%
Professional and Business Services

STATE WORKFORCE INNOVATION: STATE WORKFORCE PARTNERSHIPS

Partnering with other workforce entities to expand reach in our rural areas and in our critical service areas.



STATE PROFILE

NEVADA DEPARTMENT OF EMPLOYMENT, TRAINING AND REHABILITATION (DETR)

Programs within Agency

- Labor Market Information
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Vocational Rehabilitation (VR)
- Wagner-Peyser (WP)

WIOA Core Programs: Administering Agencies

- **Nevada Department of Employment, Training and Rehabilitation** — Administers WIOA Adult (A), Dislocated Worker (DW), Youth (Y) and WP programs
- **Nevada Department of Education** — Administers Adult Education (AE) and Literacy programs
- **Nevada Department of Employment, Training and Rehabilitation, Vocational Rehabilitation Division** — Administers VR programs

Approval of Apprenticeships

- State run

Single State Governance

- State Agency oversees workforce personnel and training

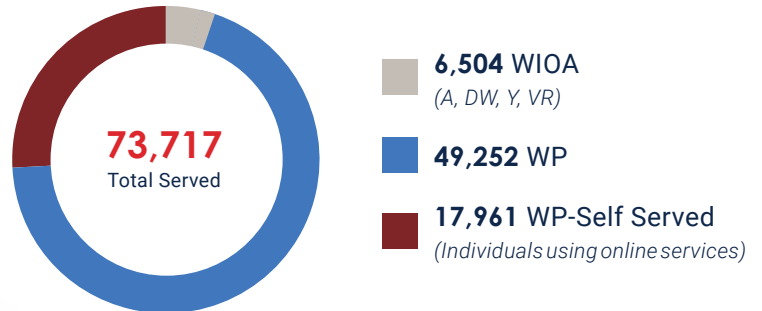
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

7 Comprehensive Centers

2 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY NEVADA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

15.1 weeks
Nevada

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

33.7%
Nevada

34.6%
National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: SARA

Successful launch of SARA, a virtual assistant software designed to contact clients via text and/or email. SARA provides for two-way communication between it and the client, and records these conversations directly into case notes, enabling staff to have a higher accuracy of communicating with clients.

STATE WORKFORCE INNOVATION: SUMMER CAMPS FOR STUDENTS WITH DISABILITIES

Expanded summer camps for students with disabilities to experience work or postsecondary education programs. 356 students participated in 24 summer camps in SFY 2017 and 2018.

Contact Information: Rosa Mendez, rcmendez@detr.nv.gov **Online Resources:** detr.nv.gov



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: nhes.nh.gov/elmi/index.htm

LABOR FORCE DATA

Year-over Annual Job Growth	0.8% New Hampshire	1.7% National
Annual Average Unemployment Rate	2.5% New Hampshire	3.9% National
Annual Average Labor Force	761,752	
Annual Labor Force Participation Rate	68.4% New Hampshire	62.9% National
Year-over Average Wage Growth	3.0% New Hampshire	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **7.0% New Hampshire** | **12.0% National**



High school: **28.0% New Hampshire** | **27.1% National**



Some college/Associate degree: **28.1% New Hampshire** | **28.9% National**



Bachelor's degree +: **36.9% New Hampshire** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



3.3%
Other Services



2.2%
Manufacturing



1.7%
Leisure and Hospitality

STATE WORKFORCE INNOVATION: CHOOSE NEW HAMPSHIRE

NH's Peak Workforce is a BEA initiative focused on state program alignment and deregulation, building new business, academic and state alliance, accessing diverse workforce, and the launch of strategic digital media marketing campaign.

To learn more, visit chosenh.com.



STATE PROFILE

NEW HAMPSHIRE DEPARTMENT OF BUSINESS AND ECONOMIC AFFAIRS (BEA)

Programs within Agencies

- **Belknap Merrimack Community Action Program** administers:
 - Senior Community Service Employment Program (SCSEP)
- **New Hampshire Department of Business and Economic Affairs (BEA)** oversees:
 - Economic Development
 - Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)
- **New Hampshire Department of Education** oversees:
 - Adult Education and Literacy
 - Vocational Rehabilitation (VR)
- **New Hampshire Department of Labor** administers:
 - Wage and Hour
- **New Hampshire Employment Security** oversees:
 - Federal Bonding
 - Foreign Labor
 - Labor Market Information
 - Trade Adjustment Assistance
 - Unemployment
 - Veterans Employment and Training Services
 - Wagner-Peyser (WP)
 - Work Opportunity Tax Credit

WIOA Core Programs: Administering Agencies

- **Division of Economic Development, Office of Workforce Opportunity, Department of Business and Economic Affairs** – Administers WIOA (A, DW, Y) programs
- **Department of Education** – Administers Adult Education (AE) and Family Literacy, and VR programs
- **Department of Employment Security** – Administers WP programs

Approval of Apprenticeships

- Federal

Single State Governance

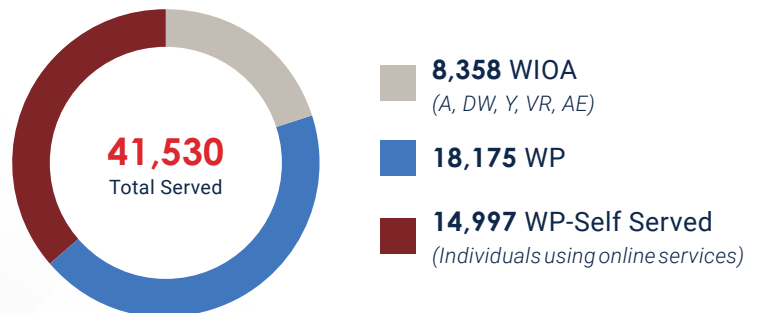
- State Agency oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

1 Comprehensive Center | **11** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY NEW HAMPSHIRE'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

12.5 weeks

New Hampshire

15.0 weeks

National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

15.9%

New Hampshire

34.6%

National

*U.S. Department of Labor unemployment insurance national data

Contact Information: Pamela Szacik, pamela.r.szacik@nhes.nh.gov

Online Resources: nhworks.org

STATE WORKFORCE INNOVATION: NH SECTOR PARTNERSHIPS INITIATIVE (SPI)

NH SPI is an industry-driven state-wide effort to help New Hampshire businesses in targeted industries address workforce needs. Focusing on five core industries – construction, health care, hospitality, manufacturing and technology – SPI assists companies in finding funding and training resources that provide employees with improved skills and career advancement opportunities.

To learn more, visit NHSectorpartners.org.

STATE WORKFORCE INNOVATION: GRANITE WORKFORCE PILOT

Granite Workforce Pilot is a work program by NH Employment Security and the Department of Health and Human Services available to Granite Advantage members to help meet the community engagement requirement and improve employment opportunities through intensive case management and supportive services.

To learn more, visit nhes.nh.gov/services/granite-workforce/index.htm.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: nj.gov/labor

LABOR FORCE DATA

Year-over Annual Job Growth	0.9% New Jersey	1.7% National
Annual Average Unemployment Rate	4.1% New Jersey	3.9% National
Annual Average Labor Force	4,422,900	
Annual Labor Force Participation Rate	62.4% New Jersey	62.9% National
Year-over Average Wage Growth	2.6% New Jersey	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **10.1% New Jersey** | **12.0% National**



High school: **27.2% New Jersey** | **27.1% National**



Some college/Associate degree: **23.0% New Jersey** | **28.9% National**



Bachelor's degree +: **24.2% New Jersey** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



2.0%
Education and Health Services



0.7%
Trade, Transportation and Utilities



0.3%
Professional and Business Services

STATE WORKFORCE INNOVATION: NEW JERSEY APPRENTICESHIP NETWORK

NJDOL created the New Jersey Apprenticeship Network to promote a new path for state residents to enter high-skilled careers through paid apprenticeships that often include college credit.

To learn more, visit nj.gov/labor/apprenticeship.



STATE PROFILE

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Programs within Agency

- Adult Education and Literacy
- Economic Development
- Labor Market Information
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Vocational Rehabilitation (VR)
- Wage and Hour
- Wagner-Peyser (WP)
- Workers' Compensation
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **New Jersey Department of Labor and Workforce Development** – Administers WIOA (A, DW, Y), Adult Education (AE), WP and VR programs

Approval of Apprenticeships

- Federal

Local Regions Governance

- Local entity oversees workforce personnel and training

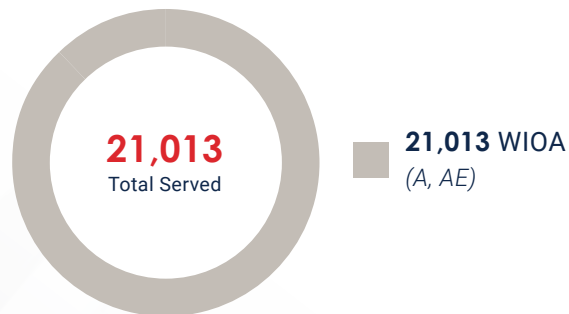
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

23 Comprehensive Centers

7 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY NEW JERSEY'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

18.1 weeks
New Jersey

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

47.7%
New Jersey

34.6%
National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: STEM INTERNSHIP PROGRAM

The NJ Career Accelerator STEM Internship Program is a paid internship program administered through the New Jersey Department of Labor and Workforce Development.

To learn more, visit nj.gov/labor/internships/NJSTEM_Internship.html.

STATE WORKFORCE INNOVATION: PATHWAYS TO RECOVERY GRANT

Pathways to Recovery Grant seeks to deepen the network of employment support for those affected by the opioid epidemic. The program will seek to facilitate effective transitions by the targeted population to employment with in-demand occupations.

To learn more, visit nj.gov/labor/programs/grants/opioidrecovery.html.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

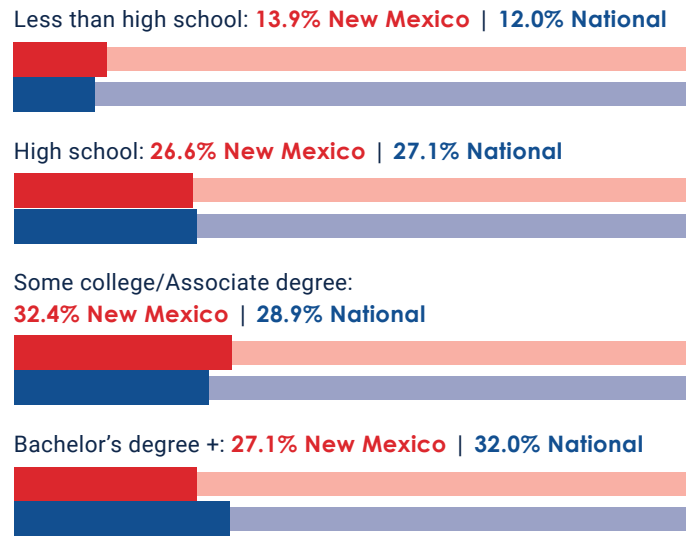
Website: dws.state.nm.us/LMI

LABOR FORCE DATA

Year-over Annual Job Growth	1.3% New Mexico	1.7% National
Annual Average Unemployment Rate	4.9% New Mexico	3.9% National
Annual Average Labor Force	940,359	
Annual Labor Force Participation Rate	57.6% New Mexico	62.9% National
Year-over Average Wage Growth	3.7% New Mexico	3.3% National

EDUCATION LEVELS*

(Age 25 and older)



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



2.8%
Accommodation and Food Service



0.5%
Health Care and Social Assistance



0.1%
Retail Trade

STATE WORKFORCE INNOVATION: CAREER SOLUTIONS

Career Solutions provides career exploration where users interact with labor market information to identify pathways to employment unique to their state and interest areas. Users save their activities and research for improved career counseling.

To learn more, visit nmcareersolutions.com.



STATE PROFILE

NEW MEXICO DEPARTMENT OF WORKFORCE SOLUTIONS

Programs within Agency

- Labor Market Information
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wage and Hour
- Wagner-Peyser (WP)
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **New Mexico Workforce Connection Centers and Local Workforce Development Boards** – Administer WIOA (A, DW, Y) programs
- **New Mexico Higher Education Department** – Administers Adult Education (AE) programs
- **New Mexico Department of Workforce Solutions and New Mexico Workforce Connection Centers** – Administer WP programs
- **New Mexico Division of Vocational Rehabilitation and New Mexico Commission for the Blind** – Administer Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- State run

Local Regions Governance

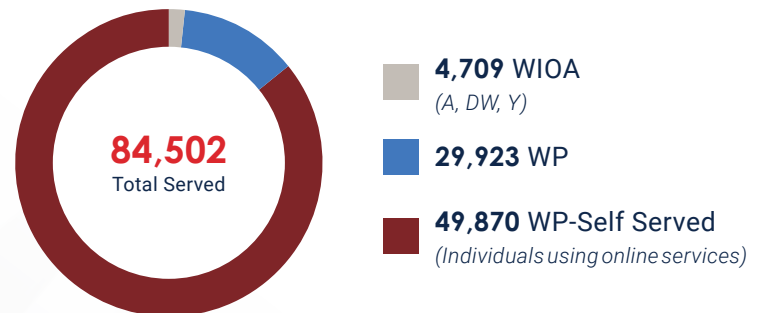
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

4 Comprehensive Centers | **0** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY NEW MEXICO'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

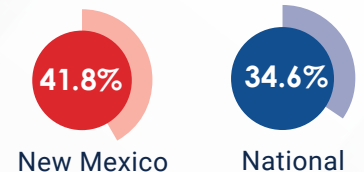
The average number of weeks people receive unemployment insurance.

18.1 weeks
New Mexico

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: MY WORKFORCE CONNECTION

Users can access all workforce services including unemployment claims using a single account. Users are provided a personalized homepage with job recommendations, UI information, and resources to guide them on their unique path to employment.

To learn more, visit jobs.state.nm.us.

STATE WORKFORCE INNOVATION: COMMON UNIQUE IDENTIFIER

Workforce Solutions partnered with three state agencies to create an identifier clearing house to facilitate the exchange of information from WIOA Core Programs. It provides customers with comprehensive case management that is efficient and cost-effective.



LABOR MARKET INFORMATION
(2018, Non-seasonally-adjusted)

Website: labor.ny.gov

LABOR FORCE DATA

Year-over Annual Job Growth	1.7% New York	1.7% National
Annual Average Unemployment Rate	4.1% New York	3.9% National
Annual Average Labor Force	9,574,705	
Annual Labor Force Participation Rate	61.0% New York	62.9% National
Year-over Average Wage Growth	3.1% New York	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school:
6.9% New York | 12.0% National



High school: **24.7% New York | 27.1% National**



Some college/Associate degree:
22.4% New York | 28.9% National



Bachelor's degree +:
46.0% New York | 32.0% National



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



3.6%
Educational and Health Services



3.3%
Construction



2.4%
Information

STATE WORKFORCE INNOVATION: \$175 MILLION WORKFORCE DEVELOPMENT INITIATIVE

Governor Cuomo launched a \$175 million initiative to support strategic regional efforts that meet businesses' workforce needs, improve regional talent pipelines, enhance the flexibility and adaptability of local workforce entities and expand apprenticeships.

To learn more, visit ny.gov/workforcedevelopment.



STATE PROFILE

NEW YORK STATE DEPARTMENT OF LABOR

Programs within Agency

- Apprenticeship
- Federal Bonding Program
- Foreign Labor Certification (H-2A and H-2B)
- Labor Market Information
- Reemployment Services and Eligibility Assessments (RESEA)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **New York State Department of Labor** – Administers WIOA (A, DW, Y) and WP programs
- **New York State Education Department** – Administers Adult Education (AE) and Family Literacy programs
- **New York State Education Department and the Commission for the Blind at the Office of Children and Family Services** – Administer Vocational Rehabilitation (VR) programs
- **Office of Temporary and Disability Assistance** – Administers the Temporary Assistance for Needy Families (TANF) program

Approval of Apprenticeships

- State run

Local Regions Governance

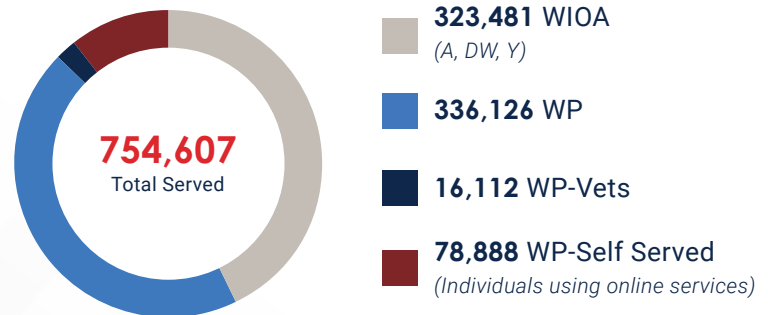
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

53 Comprehensive Centers | **42** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY NEW YORK STATE'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

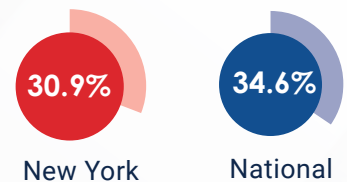
Duration Rate

The average number of weeks people receive unemployment insurance.

16.9 weeks | **15.0 weeks**
New York | National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: COMBATING UNEMPLOYMENT

The Unemployment Strikeforce model, which has already helped 140,000+ hard-to-place job seekers find work, is expanding again. Teams include staff who are strategically outstationed in areas of high need and work with local businesses to identify openings, match candidates and leverage relationships with training partners.

To learn more, visit labor.ny.gov/strikeforce.

STATE WORKFORCE INNOVATION: INVESTING IN A CLEAN ENERGY WORKFORCE

New York State is making significant cross-sector investments to train New Yorkers for our growing clean energy economy, including creating a nation-leading \$20 million Offshore Wind Training Institute and upskilling building operations employees to reduce carbon emissions.

To learn more, visit nyserderda.ny.gov.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: nccommerce.com/data-tools-reports/labor-market-data-tools

LABOR FORCE DATA

Year-over Annual Job Growth	1.9% North Carolina	1.7% National
Annual Average Unemployment Rate	3.9% North Carolina	3.9% National
Annual Average Labor Force	4,981,834	
Annual Labor Force Participation Rate	61.2% North Carolina	62.9% National
Year-over Average Wage Growth	5.8% North Carolina	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school:

7.3% North Carolina | **12.0% National**



High school: **22.6% North Carolina** | **27.1% National**



Some college/Associate degree:

29.7% North Carolina | **28.9% National**



Bachelor's degree +:

40.4% North Carolina | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



5.0%
Construction



3.1%
Professional and Business Services



3.0%
Financial Activities



STATE PROFILE

NORTHCAROLINA DEPARTMENT OF COMMERCE, DIVISION OF WORKFORCE SOLUTIONS (DWS)

Programs within Agency

- Employer Workforce Services
 - Candidate recruitment
 - Hiring events
 - Career fairs
 - On-the-job training
- Federal Bonding
- Former Offender/Reentry
- Limited English Proficiency and Special Populations
- Migrant and Seasonal Farmworkers
- Rapid Response
- Reemployment Services and Eligibility Assessments (RESEA)
- State Agricultural Monitor Advocate
- Trade Adjustment Assistance
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- WIOA Equal Opportunity
- WIOA Job Seeker Ombudsman
- WIOA Policy and Planning
- Work Opportunity Tax Credit
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **North Carolina Department of Commerce Division of Workforce Solutions** – Administers WIOA (A, DW, Y) and WP programs
- **North Carolina Community College System** – Administers Adult Education (AE) programs
- **North Carolina Department of Health and Human Services** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- State run

Local Regions Governance

- 23 Local Area Workforce Development Boards with state oversight and program management

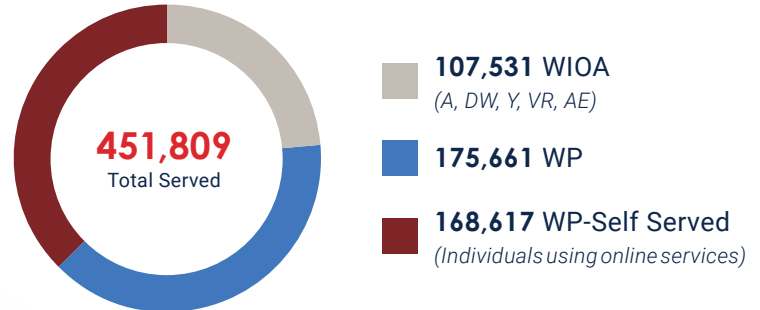
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

65 Comprehensive Centers

15 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY NORTH CAROLINA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

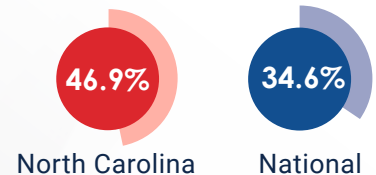
The average number of weeks people receive unemployment insurance.

9.1 weeks
North Carolina

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

*North Carolina Department of Commerce, Division of Employment Security (DES)

STATE WORKFORCE INNOVATION: NORTH CAROLINA FOR MILITARY EMPLOYMENT (NC4ME)

A public-private partnership that educates businesses on the value of hiring a military workforce and conducts hiring events that match veterans, transitioning service members and military spouses with employers.

To learn more, visit nc4me.org.

STATEWORKFORCEINNOVATION:UNEMPLOYMENT INSURANCE MODERNIZATION PROJECT

In September 2018, the Division of Employment Security successfully implemented a new modernized unemployment insurance computer system. This was our first replacement in over 35 years and we successfully joined our consortium partner, South Carolina.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: ndlmi.com

LABOR FORCE DATA

Year-over Annual Job Growth	0.9% North Dakota	1.7% National
Annual Average Unemployment Rate	2.6% North Dakota	3.9% National
Annual Average Labor Force	404,299	
Annual Labor Force Participation Rate	69.5% North Dakota	62.9% National
Year-over Average Wage Growth	4.1% North Dakota	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school:

7.7% North Dakota | **12.0% National**



High school: **27.1% North Dakota** | **27.1% National**



Some college/Associate degree:

36.2% North Dakota | **28.9% National**



Bachelor's degree +: **28.9% North Dakota** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



24.9%
Arts,
Entertainment
and Recreation



16.6%
Mining, Quarrying,
and Oil & Gas
Extraction



5.0%
Manufacturing

STATE WORKFORCE INNOVATION: CENTRAL PORTAL

Developing online business registration function that streamlines registration, minimizes employee intervention and aligns with a state-wide, multi-agency initiative to create a business gateway.

To learn more, visit jobsnd.com.



STATE PROFILE

JOB SERVICE NORTH DAKOTA

Programs within Agency

- Labor Market Information
- Supplemental Nutrition Assistance Program (SNAP)
- Temporary Assistance for Needy Families (TANF)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Job Service North Dakota** – Administers WIOA (A, DW, Y) and WP programs
- **ND Department of Public Instruction** – Administers Adult Education (AE) and Family Literacy programs
- **ND Department of Human Services** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- Federal

Single State Governance

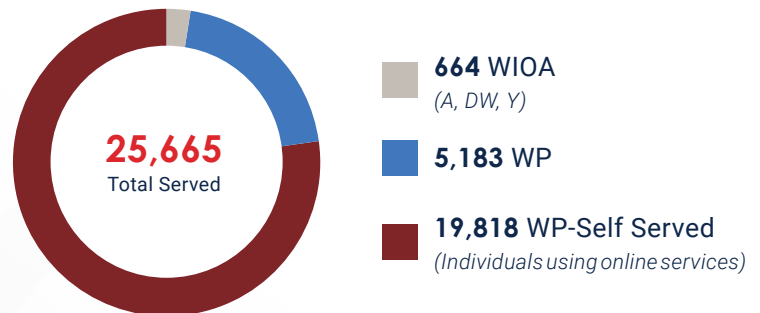
- State Agency oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

9 Comprehensive Centers | **0** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY NORTH DAKOTA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

13.4 weeks

North Dakota

15.0 weeks

National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

40.7%

North Dakota

34.6%

National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: NDLMI.COM

The expansion/usage of LMI dashboards to provide relevant workforce data to our customers.

To learn more, visit ndworkforceintelligence.com.

STATE WORKFORCE INNOVATION: UI ICE

Utilization of text messaging, email and enhanced internet portal services to remind claimants and employers of up-to-date information and required activities.

To learn more, visit apps.nd.gov/jsnd/uiiaclaims/login.htm.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: jfs.ohio.gov/owd/index.stm

LABOR FORCE DATA

Year-over Annual Job Growth	0.8% Ohio	1.7% National
Annual Average Unemployment Rate	4.6% Ohio	3.9% National
Annual Average Labor Force	5,755,000	
Annual Labor Force Participation Rate	62.4% Ohio	62.9% National
Year-over Average Wage Growth	3.2% Ohio	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **4.2% Ohio** | **12.0% National**



High school: **32.5% Ohio** | **27.1% National**



Some college/Associate degree: **27.4% Ohio** | **28.9% National**



Bachelor's degree +: **35.8% Ohio** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



12.9%
Education and Health Services



10.4%
Construction



6.8%
Professional and Business Services



STATE PROFILE

OHIO DEPARTMENT OF JOB AND FAMILY SERVICES (ODJFS)

Programs within Agency

- Child Care
- Child Support
- Economic Development
- Labor Market Information
- Supplemental Nutrition Assistance Program (SNAP)
- Temporary Assistance for Needy Families (TANF)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Ohio Department of Job and Family Services** – Administers WIOA (A, DW, Y) and WP programs
- **Ohio Department of Higher Education** – Administers Adult Education (AE) and Family Literacy programs (ASPIRE)
- **Opportunities for Ohioans with Disabilities** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- State run

Local Regions Governance

- Local entity oversees workforce personnel and training

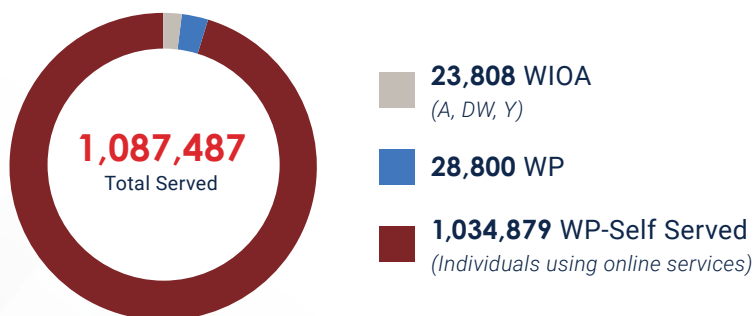
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

22 Comprehensive Centers

66 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY OHIO'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

15.1 weeks
Ohio

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

24.6%

Ohio

34.6%

National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: REENTRY/RESTORED CITIZENS PROGRAMS

The innovative Offender Network for Employment to STOP Recidivism (O.N.E.-STOP) and Secure Resume Database Programs focus on pre- and post-release job preparation and employment efforts in collaboration with the Ohio Departments of Rehabilitation and Correction and Youth Services.

To learn more, visit omj.ohio.gov/OMJResources/ReentryResources.stm.

STATE WORKFORCE INNOVATION: CCMEP

An innovative program integrating funding from both the WIOA Youth program and the TANF program to offer more coordinated, individualized services. CCMEP engages participants in meaningful employment and training activities, leading to lifelong, sustainable careers.

To learn more, visit jfs.ohio.gov/owd/CCMEP/index.stm.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: ok.gov/oesc/labor_market/

LABOR FORCE DATA

Year-over Annual Job Growth	1.3% Oklahoma	1.7% National
Annual Average Unemployment Rate	3.4% Oklahoma	3.9% National
Annual Average Labor Force	1,841,829	
Annual Labor Force Participation Rate	61.3% Oklahoma	62.9% National
Year-over Average Wage Growth	3.5% Oklahoma	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **12.0% Oklahoma** | **12.0% National**



High school: **31.1% Oklahoma** | **27.1% National**



Some college/Associate degree: **31.4% Oklahoma** | **28.9% National**



Bachelor's degree +: **25.5% Oklahoma** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)

9.0%
Mining and Logging

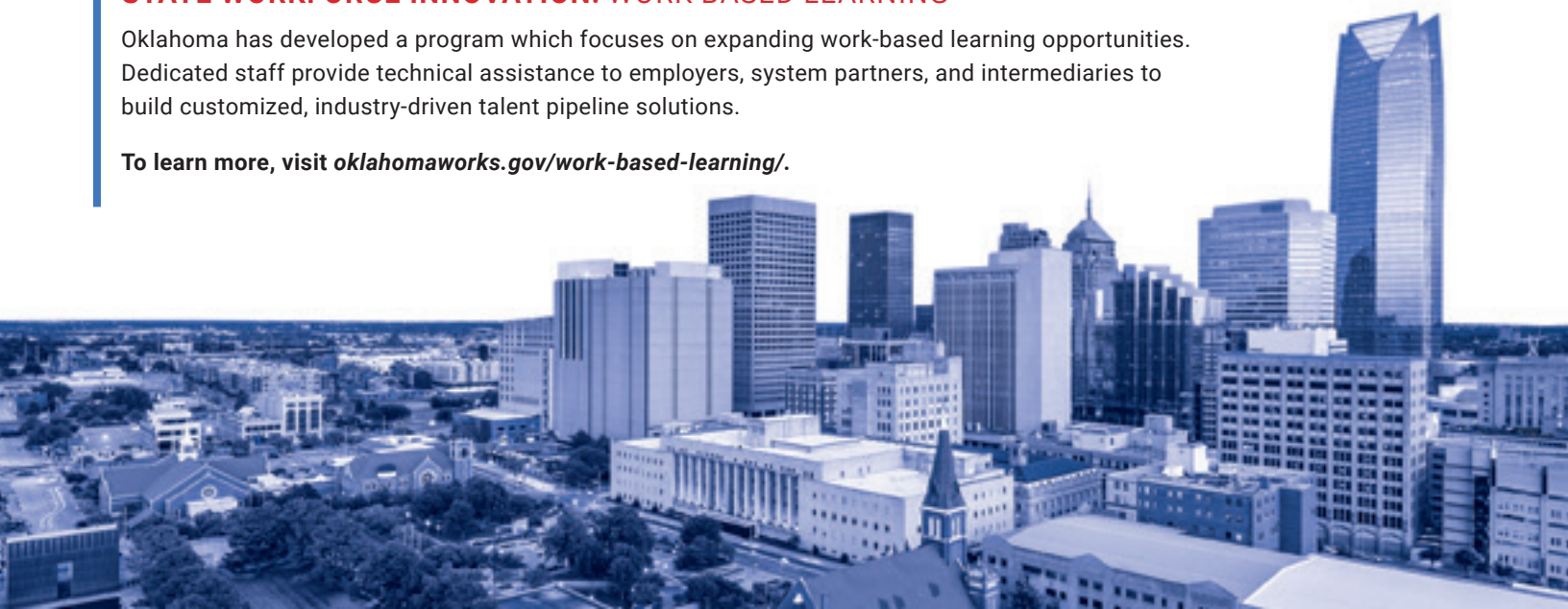
7.0%
Construction

3.0%
Leisure and Hospitality

STATE WORKFORCE INNOVATION: WORK-BASED LEARNING

Oklahoma has developed a program which focuses on expanding work-based learning opportunities. Dedicated staff provide technical assistance to employers, system partners, and intermediaries to build customized, industry-driven talent pipeline solutions.

To learn more, visit oklahomaworks.gov/work-based-learning/.



STATE PROFILE

OKLAHOMA OFFICE OF WORKFORCE DEVELOPMENT

Programs within Agencies

- **Oklahoma Employment Security Commission**
 - Economic Development
 - Labor Market Information
 - Trade Adjustment Assistance
 - Unemployment Insurance (UI)
 - Veterans Employment and Training Services
 - Wagner-Peyser (WP)
- **Oklahoma Office of Workforce Development**
 - Adult Education and Literacy
 - Child Care
 - Economic Development
 - State's Work-Based Learning
 - Supplemental Nutrition Assistance Program (SNAP)
 - Temporary Assistance for Needy Families (TANF)
 - Vocational Rehabilitation (VR)
 - Wage and Hour
 - Workers' Compensation
 - Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Oklahoma Office of Workforce Development** – Administers WIOA (A, DW, Y) programs
- **Oklahoma Department of Career and Technology Education** – Administers Adult Education (AE) and Family Literacy programs
- **Oklahoma Employment and Security Commission** – Administers WP programs
- **Oklahoma Department of Rehabilitation Services** – Administers VR programs

Approval of Apprenticeships

- Federal

Local Regions Governance

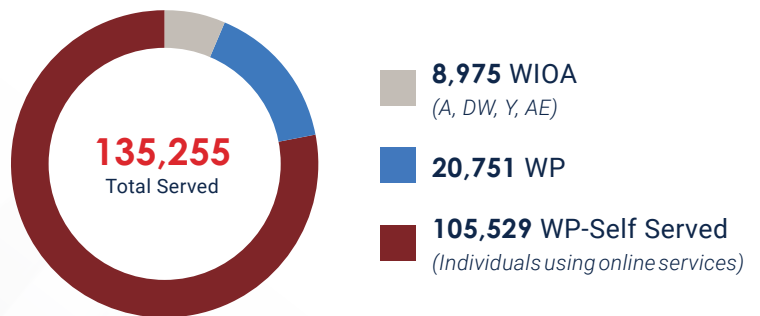
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

12 Comprehensive Centers | **18** Affiliate Centers | **16** Specialized Centers

TOTAL INDIVIDUALS SERVED BY OKLAHOMA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

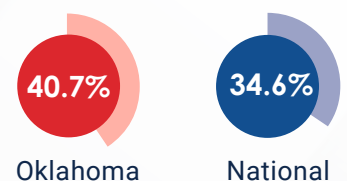
Duration Rate

The average number of weeks people receive unemployment insurance.

16.5 weeks Oklahoma | **15.0 weeks** National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION:

100 CRITICAL OCCUPATIONS

Oklahoma identified a methodology to annually prioritize across multiple state agencies 100 critical occupations based on in demand industries, projected job growth, higher than average wages and postsecondary education attainment.

To learn more, visit oklahomaworks.gov/criticaloccupations.

STATE WORKFORCE INNOVATION:

SKILL-BASED CAREER PATHWAYS

A methodology for developing processes to assist job seekers with understanding how additional skills sets can help them move along a career pathway, and assists businesses with expanding their talent pool.

To learn more, visit oklahomaworks.gov/careerladders.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: qualityinfo.org

LABOR FORCE DATA

Year-over Annual Job Growth	1.8% Oregon	1.7% National
Annual Average Unemployment Rate	4.2% Oregon	3.9% National
Annual Average Labor Force	2,104,516	
Annual Labor Force Participation Rate	61.8% Oregon	62.9% National
Year-over Average Wage Growth	3.5% Oregon	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **6.8% Oregon** | **12.0% National**



High school: **21.1% Oregon** | **27.1% National**



Some college/Associate degree: **30.3% Oregon** | **28.9% National**



Bachelor's degree +: **41.8% Oregon** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



8.2%
Education and Health Services



7.0%
Construction



4.3%
Mining and Logging



STATE WORKFORCE INNOVATION: OREGON'S ECONOMIC CYCLE PLAN

Proactively prepares the department for workload changes in future recessions and recoveries through awareness of economic conditions, increased communication across divisions, and planning checklists for funding, communication, processes, technology and staffing.

To learn more, visit oregon.gov/EMPLOY/Documents/Economic%20Cycle%20Plan_Optimized.pdf.

STATE PROFILE

OREGON EMPLOYMENT DEPARTMENT

Programs within Agency

- Foreign Labor Certification
- Labor Market Information
- Migrant and Seasonal Farmworkers
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit

WIOA Core Programs: Administering Agencies

- **Higher Education Coordinating Commission's Office of Workforce Investment** – Administers WIOA Adult (A), Dislocated Worker (DW), Youth (Y) programs
- **Higher Education Coordinating Commission's Office of Community Colleges and Workforce Development** – Administers Adult Education (AE) programs
- **Oregon Employment Department** – Administers WP programs
- **Department of Human Services Office of Vocational Rehabilitation Services and Oregon Commission for the Blind** – Administer Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- State run

Local Regions Governance

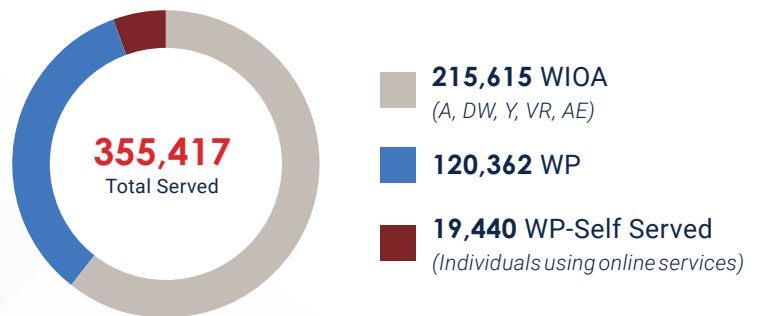
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

20 Comprehensive Centers | **19** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY OREGON'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

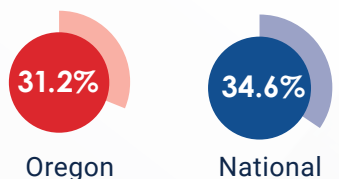
Duration Rate

The average number of weeks people receive unemployment insurance.

15.1 weeks | **15.0 weeks**
Oregon | National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: PARTNERING WITH DEPARTMENT OF HUMAN SERVICES

The Oregon Employment Department partners with the Department of Human Services to provide E&T services to SNAP customers across the state. Services include job search assistance, creation of employment plans and the provision of support services.

STATE WORKFORCE INNOVATION: WORKFORCE SYSTEM COLLABORATIONS

Culture of close and effective collaboration between the programs and organizations that make up the workforce system: UI, ES, LMI, workforce boards, SNAP, TANF, VR, VETS and TAA. Examples: staff training and modernization stakeholder board.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: workstats.dli.pa.gov

LABOR FORCE DATA

Year-over Annual Job Growth	1.1% Pennsylvania	1.7% National
-----------------------------	-----------------------------	-------------------------

Annual Average Unemployment Rate	4.3% Pennsylvania	3.9% National
----------------------------------	-----------------------------	-------------------------

Annual Average Labor Force	6,424,421
----------------------------	------------------

Annual Labor Force Participation Rate	62.6% Pennsylvania	62.9% National
---------------------------------------	------------------------------	--------------------------

Year-over Average Wage Growth	3.8% Pennsylvania	3.3% National
-------------------------------	-----------------------------	-------------------------

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **9.4% Pennsylvania** | **12.0% National**



High school: **35.0% Pennsylvania** | **27.1% National**



Some college/Associate degree: **24.2% Pennsylvania** | **28.9% National**



Bachelor's degree +: **31.4% Pennsylvania** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



14.4%
Mining and Logging



7.0%
Construction



4.6%
Education and Health Services

STATE WORKFORCE INNOVATION: DATA SHARING

The commonwealth has increased the provision of proprietary data across state agencies and with local government entities to improve program efficiencies and to advance workforce and economic development research endeavors.



STATE PROFILE

PENNSYLVANIA DEPARTMENT OF LABOR AND INDUSTRY

Programs within Agency

- Labor Market Information
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Vocational Rehabilitation (VR)
- Wage and Hour
- Wagner-Peyser (WP)
- Workers' Compensation
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Pennsylvania Department of Labor and Industry** – Administers WIOA (A, DW, Y), WP and VR programs
- **Pennsylvania Department of Education** – Administers Adult Education (AE) and Family Literacy programs

Approval of Apprenticeships

- State run

Local Regions Governance

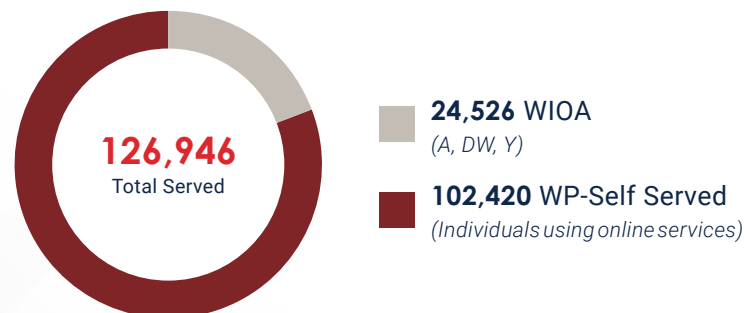
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

57 Comprehensive Centers | **15** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY PENNSYLVANIA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

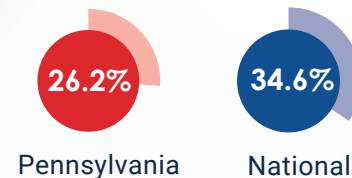
Duration Rate

The average number of weeks people receive unemployment insurance.

15.6 weeks | **15.0 weeks**
 Pennsylvania | National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: APPRENTICESHIP AMBASSADOR NETWORK GRANTS

Pennsylvania's Apprenticeship Ambassador Network Grants were awarded to PA's Apprenticeship and Training Office to build the capacity of workforce intermediaries to become ambassadors for apprenticeship programs that focus on growing industries/occupations.

STATE WORKFORCE INNOVATION: INTERAGENCY COOPERATION

State workforce and economic agencies aligned contact systems to coordinate business engagement efforts to streamline employer contacts and reduce businesses' fatigue from multiple agency visits.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: dlt.ri.gov/lmi

LABOR FORCE DATA

Year-over Annual Job Growth	0.5% Rhode Island	1.7% National
Annual Average Unemployment Rate	4.1% Rhode Island	3.9% National
Annual Average Labor Force	555,807	
Annual Labor Force Participation Rate	64.2% Rhode Island	62.9% National
Year-over Average Wage Growth	1.7% Rhode Island	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **6.0% Rhode Island** | **12.0% National**



High school: **24.0% Rhode Island** | **27.1% National**



Some college/Associate degree: **25.9% Rhode Island** | **28.9% National**



Bachelor's degree +: **44.1% Rhode Island** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



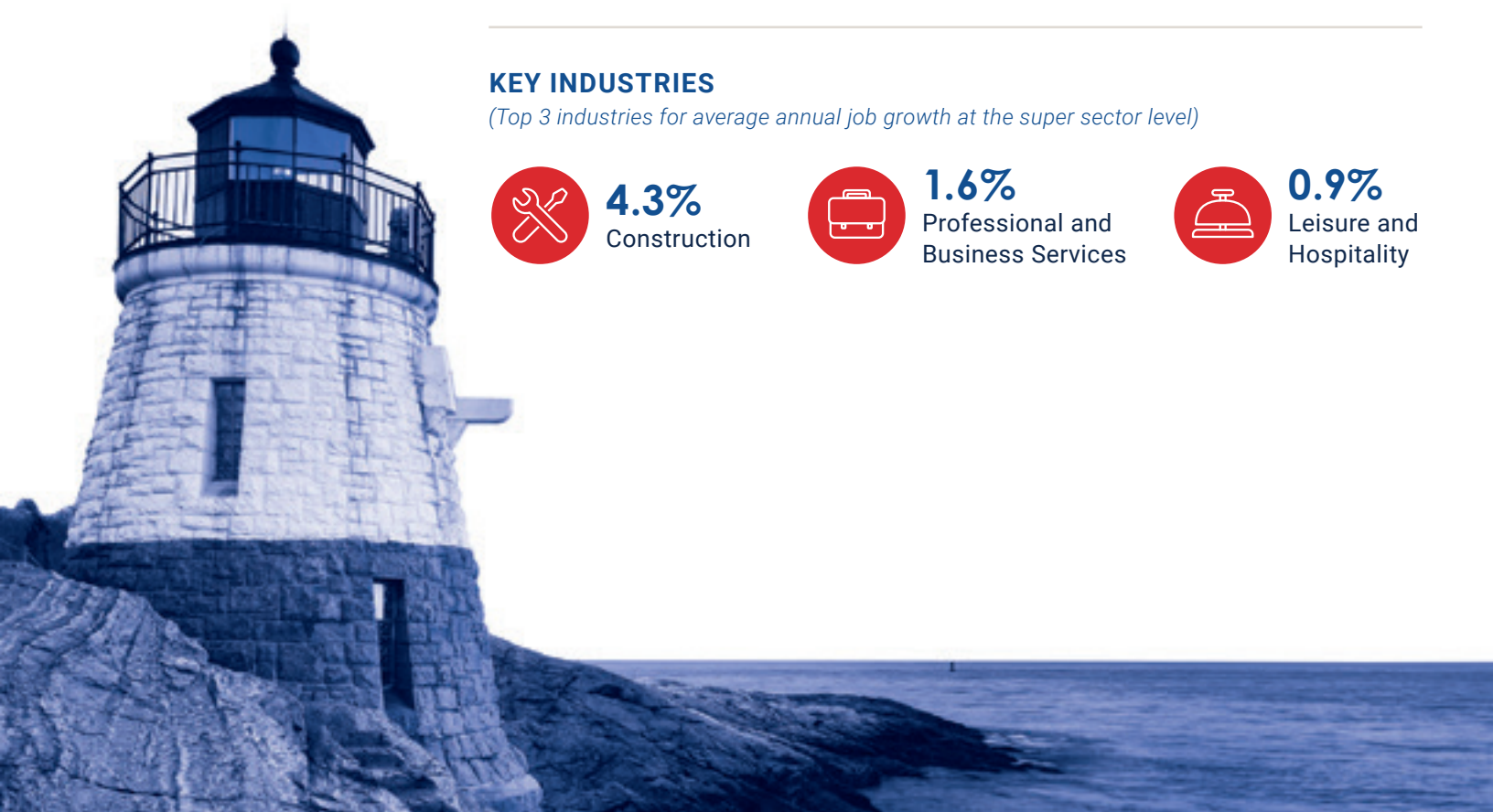
4.3%
Construction



1.6%
Professional and Business Services



0.9%
Leisure and Hospitality



STATE PROFILE

RHODE ISLAND DEPARTMENT OF LABOR AND TRAINING

Programs within Agency

- Disability Employment Initiative
- Labor Market Information
- Labor Standards
- Occupational Safety
- Professional Regulation (licensure for trade occupations)
- Rapid Response
- Real Jobs RI
- Registered Apprenticeship
- Safety Inspections
- Senior Community Service Employment Program (SCSEP)
- Temporary Caregiver Insurance (TCI)
- Temporary Disability Insurance (TDI)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wage and Hour
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workers' Compensation
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Rhode Island Department of Labor and Training** – Administers WIOA (A, DW, Y) and WP programs
- **Rhode Island Department of Education** – Administers Adult Education (AE) and Family Literacy programs
- **Rhode Island Department of Human Services, Office of Rehabilitative Services** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- State run

Local Regions Governance

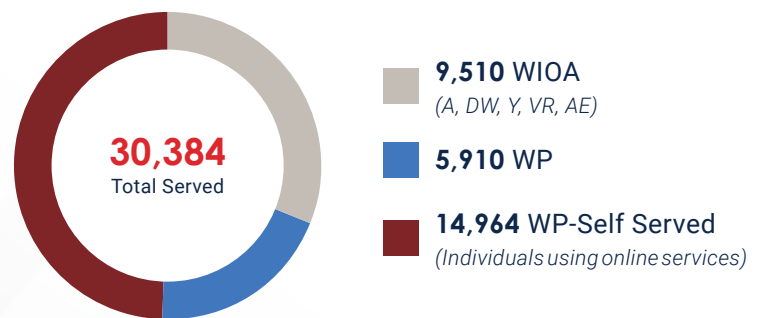
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

2 Comprehensive Centers | **2** Affiliate Centers

TOTAL INDIVIDUALS BY RHODE ISLAND'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

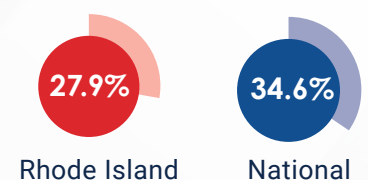
Duration Rate

The average number of weeks people receive unemployment insurance.

14.5 weeks Rhode Island | **15.0 weeks** National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

Contact Information: Matthew Weldon, matthew.weldon@dlt.ri.gov

Online Resources: dlt.ri.gov



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: scworkforceinfo.com

LABOR FORCE DATA

Year-over Annual Job Growth	2.8% South Carolina	1.7% National
------------------------------------	-------------------------------	-------------------------

Annual Average Unemployment Rate	3.4% South Carolina	3.9% National
---	-------------------------------	-------------------------

Annual Average Labor Force	2,323,209
-----------------------------------	------------------

Annual Labor Force Participation Rate	58.0% South Carolina	62.9% National
--	--------------------------------	--------------------------

Year-over Average Wage Growth	1.2% South Carolina	3.3% National
--------------------------------------	-------------------------------	-------------------------

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **12.6% South Carolina** | **12.0% National**



High school: **29.5% South Carolina** | **27.1% National**



Some college/Associate degree: **29.9% South Carolina** | **28.9% National**



Bachelor's degree +: **28.0% South Carolina** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



3.8%
Manufacturing



3.5%
Health Care and
Social Assistance



1.8%
Retail Trade

STATE WORKFORCE INNOVATION: MANUFIRSTSC

A manufacturing certification, "ManuFirstSC," was designed by Volvo and Trident Technical College and refined by Mercedes-Benz Vans as an alternative to basic manufacturing experience with efforts to integrate this certification with MSSC credentials.

To learn more, visit sccommerce.com/newsletter/message-secretary-hitt-connecting-south-carolinians-opportunity.



STATE PROFILE

SOUTH CAROLINA DEPARTMENT OF EMPLOYMENT AND WORKFORCE

Programs within Agency

- Labor Market Information
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **South Carolina Department of Employment and Workforce** – Administers WIOA (A, DW, Y) and WP programs
- **South Carolina Department of Education** – Administers Adult Education (AE) and Family Literacy programs
- **South Carolina Vocational Rehabilitation Department and South Carolina Commission for the Blind** – Administer Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- Federal

Local Regions Governance

- Local entity oversees workforce personnel and training

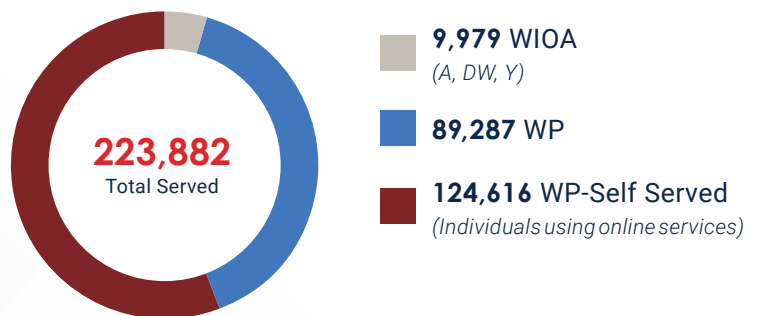
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

14 Comprehensive Centers

35 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY SOUTH CAROLINA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

12.4 weeks

South Carolina

15.0 weeks

National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

35.9%

South Carolina

34.6%

National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: TRANSPORTATION DEMONSTRATION GRANTS

More than \$500,000 was invested to address the lack of public transportation, prohibiting access to employment and training opportunities. Extended routes will provide access to local technical colleges, Adult Education centers, industrial parks and businesses.

To learn more, visit dew.sc.gov/news-details-page/2018/05/18/board-awards-transportation-grants-to-six-workforce-development-areas.

STATE WORKFORCE INNOVATION: CONNECTION POINT

In a rural initiative, the agency's mobile unit is visiting remote areas to take services directly to job seekers and create a "Connection Point," providing access to computers and tools to address barriers that challenge employment.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: dlr.sd.gov/lmic

LABOR FORCE DATA

Year-over Annual Job Growth	1.1% South Dakota	1.7% National
-----------------------------	-----------------------------	-------------------------

Annual Average Unemployment Rate	3.0% South Dakota	3.9% National
----------------------------------	-----------------------------	-------------------------

Annual Average Labor Force	459,459
----------------------------	----------------

Annual Labor Force Participation Rate	68.8% South Dakota	62.9% National
---------------------------------------	------------------------------	--------------------------

Year-over Average Wage Growth	3.0% South Dakota	3.3% National
-------------------------------	-----------------------------	-------------------------

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **5.6% South Dakota** | **12.0% National**



High school: **27.1% South Dakota** | **27.1% National**



Some college/Associate degree: **33.0% South Dakota** | **28.9% National**



Bachelor's degree +: **34.2% South Dakota** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



3.5%
Professional and Business Services



3.0%
Manufacturing



2.2%
Construction

STATE WORKFORCE INNOVATION: CAREER LAUNCH SD

Increases awareness about careers in South Dakota by providing work-based learning opportunities to middle and high school students. Career Advisors work directly with school districts to provide career advising services and act as business liaisons.

To learn more, visit careerlaunchsd.com.



STATE PROFILE

SOUTH DAKOTA DEPARTMENT OF LABOR AND REGULATION

Programs within Agency

- Adult Education and Literacy
- Foreign Labor Certification
- GED®
- Human Rights
- Labor Market Information
- Professional Licensing Boards and Commissions
- Rapid Response
- Reemployment Service and Eligibility Assessments (RESEA)
- Registered Apprenticeship
- Senior Community Service Employment Program (SCSEP)
- State Monitor Advocate
- Supplemental Nutrition Assistance Program (SNAP)
- Temporary Assistance for Needy Families (TANF)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wage and Hour
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workers' Compensation
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Department of Labor and Regulation** – Administers WIOA (A, DW, Y), Adult Education (AE) and Family Literacy, and WP programs
- **Department of Human Services** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- Federal

Local Regions Governance

- Local entity oversees workforce personnel and training

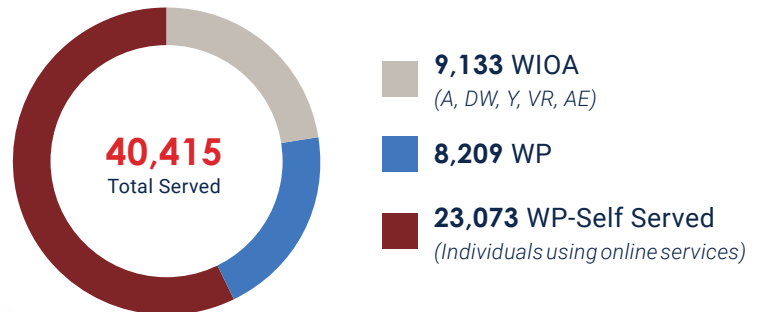
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

4 Comprehensive Centers

11 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY SOUTH DAKOTA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

14.6 weeks
South Dakota

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

14.9%

South Dakota

34.6%

National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: HOT CAREERS

Helps career planners and job seekers make informed decisions by identifying the top 30 occupations projected to be in greatest demand through 2026 and which currently have an average wage above the median across all occupations.

To learn more, visit dlr.sd.gov/lmic/menu_hot_careers.aspx.

STATE WORKFORCE INNOVATION: START TODAY SD

Connects individuals and employers with Registered Apprenticeship training opportunities and sponsorship information. Provided incentive funding to offset start-up costs to expand and create 17 new pre-apprenticeships and Registered Apprenticeships programs.

To learn more, visit starttoday.sd.com.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: jobs4tn.gov

LABOR FORCE DATA

Year-over Annual Job Growth	1.7% Tennessee	1.7% National
Annual Average Unemployment Rate	3.5% Tennessee	3.9% National
Annual Average Labor Force	3,244,921	
Annual Labor Force Participation Rate	60.9% Tennessee	62.9% National
Year-over Average Wage Growth	1.3% Tennessee	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **12.2% Tennessee** | 12.0% National



High school: **32.4% Tennessee** | 27.1% National



Some college/Associate degree: **28.0% Tennessee** | 28.9% National



Bachelor's degree +: **27.3% Tennessee** | 32.0% National



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



3.8%
Construction



3.2%
Other Services



3.0%
Leisure and Hospitality

STATE WORKFORCE INNOVATION: REGISTERED ELECTRICAL APPRENTICESHIP PROGRAM (REAP)

The local workforce board partnered with Lake County High School and the AJC for a 10-week program that trains high school students for a career as an electrician.



STATE PROFILE

TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Programs within Agency

- Adult Education and Literacy
- Employment and Training
- Federal Bonding
- Jobs for Veterans State Grant (JVSG)
- Labor Market Information
- Migrant and Seasonal Farmworkers
- Senior Community Service Employment Program (SCSEP)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Wage and Hour
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workers' Compensation
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Department of Labor and Workforce Development** – Administers WIOA (A, DW, Y), Adult Education (AE) and Family Literacy, and WP programs
- **Department of Human Services** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- Federal

Local Regions Governance

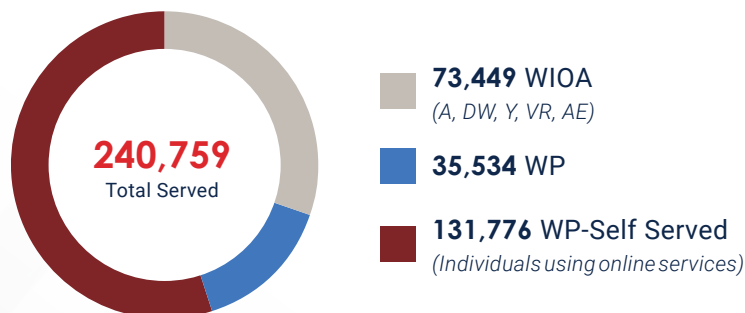
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

23 Comprehensive Centers | **60** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY TENNESSEE'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

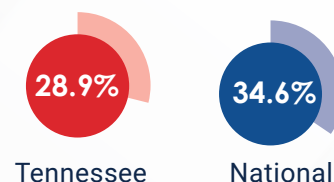
Duration Rate

The average number of weeks people receive unemployment insurance.

13.6 weeks Tennessee | **15.0 weeks** National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: RE-ENTRY ADVANCED MANUFACTURING PROGRAM (RAMP)

This program has established specialized American Job Centers at three county jails in Northwest Tennessee to offer career services, certified production training and work experience.

To learn more, visit nwtjobs.org/initiatives/jail-programs.

STATE WORKFORCE INNOVATION: CAMPBELL STRONG WORKFORCE PARTNERSHIP

The Campbell Strong Job Center is a specialized AJC that works with Ft. Campbell soldiers transitioning out the Army. A dislocated worker grant provides the former soldiers funding for career training.

To learn more, visit facebook.com/campbellstrongworkforcepartnership.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: texaslmi.com

LABOR FORCE DATA

Year-over Annual Job Growth	2.2% Texas	1.7% National
Annual Average Unemployment Rate	3.9% Texas	3.9% National
Annual Average Labor Force	13,848,080	
Annual Labor Force Participation Rate	64.0% Texas	62.9% National
Year-over Average Wage Growth	3.5% Texas	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **12.1% Texas** | 12.0% National



High school: **24.0% Texas** | 27.1% National



Some college/Associate degree: **27.2% Texas** | 28.9% National



Bachelor's degree +: **36.7% Texas** | 32.0% National



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



10.8%
Mining and Logging



4.3%
Construction



4.0%
Manufacturing



STATE PROFILE

TEXAS WORKFORCE COMMISSION

Programs within Agency

- Adult Education and Literacy
- Business Enterprises of Texas
- Career Schools and Colleges
- Child Care
- Child Care Development Block Grant and Provider Quality
- Rating System
- Civil Rights
- Department of Labor Apprenticeship and Department of Labor Apprenticeship Expansion
- Economic Development
- Foreign Labor Certification
- H2-A and H2-B Foreign Labor Certification (FLC)
- Independent Living Services for Older Individuals Who are Blind
- Jobs and Education for Texans (JET)
- Labor Market and Career Information
- National Dislocated Worker Grants
- Reemployment Services and Eligibility Assessments (RESEA)
- Self Sufficiency Fund
- Senior Community Service Employment Program
- Skills Development Fund
- Skills for Small Business
- Supplemental Nutrition Assistance Program Employment and Training (SNAP E&T)
- Temporary Assistance for Needy Families CHOICES
- Temporary Assistance for Needy Families Non-Custodial
- Parent Employment Program (NCP)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Vocational Rehabilitation (VR) including the Criss Cole Rehabilitation Center
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Texas Workforce Commission** – Administers WIOA (A, DW, Y), Adult Education (AE) and Family Literacy, WP and VR programs

Approval of Apprenticeships

- Federal

Local Regions Governance

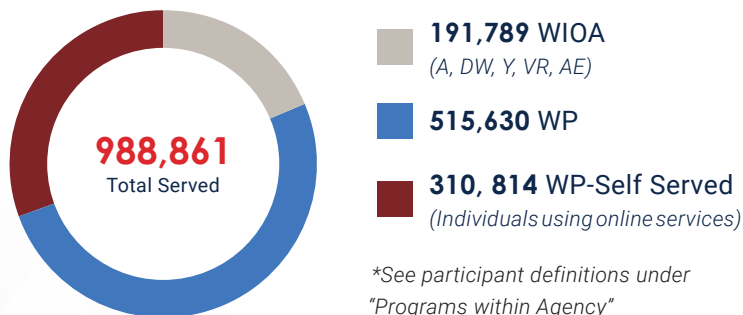
- Texas Workforce Commission allocates funds to 28 local workforce development boards that plan and administer select workforce programs and support services. Additional programs are administered at the state level.

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

67 Comprehensive Centers | **144** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY TEXAS WORKFORCE SERVICES*



UNEMPLOYMENT DATA*

Duration Rate

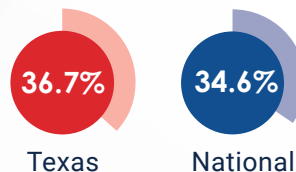
The average number of weeks people receive unemployment insurance.

15.1 weeks
Texas

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: JOBS Y'ALL CAMPAIGN

Builds awareness about high-demand careers in key growth industries to inspire and attract young Texans to explore careers, and understand the education and training needed when they enter the workforce.

To learn more, visit jobsyall.com.

STATEWORKFORCEINNOVATION:TEXASLMI.COM

This hub for employment data provides users with a user-friendly platform to search and synthesize the state data. The dashboard translates complex statistics into easy to comprehend information which empowers Texans to make informed decisions.

To learn more, visit texaslmi.com.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: jobs.utah.gov/wi

LABOR FORCE DATA

Year-over Annual Job Growth	3.3% Utah	1.7% National
Annual Average Unemployment Rate	3.1% Utah	3.9% National
Annual Average Labor Force	1,572,135	
Annual Labor Force Participation Rate	68.3% Utah	62.9% National
Year-over Average Wage Growth	4.1% Utah	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **7.9% Utah** | **12.0% National**



High school: **22.3% Utah** | **27.1% National**



Some college/Associate degree: **35.2% Utah** | **28.9% National**



Bachelor's degree +: **34.6% Utah** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



9.9%
Mining



7.0%
Construction



5.6%
Transportation and Warehousing

STATE WORKFORCE INNOVATION:

TALENT READY UTAH

Talent Ready Utah builds local government, education and industry partnerships to strengthen the workforce. The center provides grants to education and industry partnerships that create programs targeting high-demand and higher-skilled occupations.

To learn more, visit talentreadyutah.com.



STATE PROFILE

UTAH DEPARTMENT OF WORKFORCE SERVICES

Programs within Agency

- Child Care
- Housing and Community Development
- Labor Market Information
- Refugee Services
- Supplemental Nutrition Assistance Program (SNAP)
- Temporary Assistance for Needy Families (TANF)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Vocational Rehabilitation (VR)
- Wagner-Peyser (WP)
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Utah Department of Workforce Services** – Administers WIOA (A, DW, Y) and VR programs
- **Utah State Office of Education** – Administers Adult Education (AE) programs

Approval of Apprenticeships

- Federal

Single State Governance

- State Agency oversees workforce personnel and training

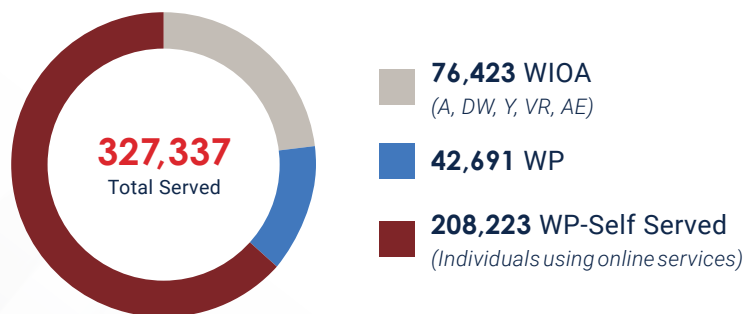
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

3 Comprehensive Centers

29 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY UTAH'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

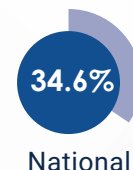
The average number of weeks people receive unemployment insurance.

12.3 weeks
Utah

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: INVEST IN YOU TOO

Workforce Services partnered with education providers and the medical manufacturing industry to create a program for single mothers in poverty to prepare them for employment in high-demand, high-skilled occupations.

To learn more, visit jobs.utah.gov/blog/post/2018/03/07/invest-in-you-too-changes-lives.

STATE WORKFORCE INNOVATION: MAKING INFORMED DECISIONS

The state of Utah created an online labor market information system to easily find the data needed to make informed decisions for job seekers, employers and policymakers.

To learn more, visit jobs.utah.gov/wi.



LABOR MARKET INFORMATION
(2018, Non-seasonally-adjusted)

Website: vtlmi.info

LABOR FORCE DATA

Year-over Annual Job Growth	0.2% Vermont	1.7% National
Annual Average Unemployment Rate	2.7% Vermont	3.9% National
Annual Average Labor Force	346,061	
Annual Labor Force Participation Rate	66.9% Vermont	62.9% National
Year-over Average Wage Growth	3.1% Vermont	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **7.4% Vermont** | **12.0% National**



High school: **29.0% Vermont** | **27.1% National**



Some college/Associate degree: **25.3% Vermont** | **28.9% National**



Bachelor's degree +: **38.3% Vermont** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



1.0%
Trade, Transportation and Utilities



0.8%
Education and Health Services



0.5%
Leisure and Hospitality

STATE WORKFORCE INNOVATION: VERMONT RETURNSHIP PROGRAM

The Vermont Returnship Program connects employers and workers for limited-duration on-the-job work experiences, similar to internships, designed for adults with previous workplace experience who are reentering the workforce after taking time away from their careers.

To learn more, visit a4td.org/returnships.



STATE PROFILE

VERMONT DEPARTMENT OF LABOR (VDOL)

Programs within Agency

- Labor Market Information
- Passenger Tramway
- Project WorkSAFE
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Vermont Occupational Safety and Health Administration (VOSHA)
- Veterans Employment and Training Services
- Wage and Hour
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workers' Compensation
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Vermont Agency of Education** – Administers WIOA (A, DW, Y) programs
- **Vermont Department of Labor** – Administers Adult Education (AE) and WP programs
- **Vermont Agency of Human Services** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- State run

Single State Governance

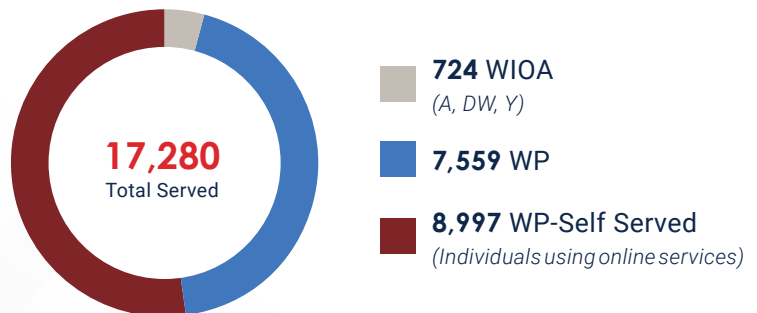
- State Agency oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

1 Comprehensive Center | **11** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY VERMONT'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

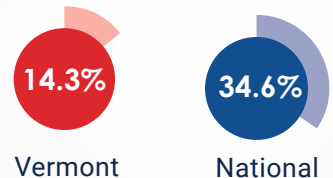
Duration Rate

The average number of weeks people receive unemployment insurance.

13.3 weeks | **15.0 weeks**
Vermont | National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: SEPARATING MILITARY SERVICE MEMBER RECRUITMENT PROGRAM

VDOL is partnering with employers and the Vermont National Guard to conduct on-site military base and installation recruitment to encourage and assist personnel separating from military service to relocate and find employment in Vermont.

STATE WORKFORCE INNOVATION: VERMONT ADULT CTE EQUIPMENT GRANT PROGRAM

The Vermont Adult CTE Equipment Grant Program helps regional CTE centers purchase shared training equipment (like heavy equipment simulators or mobile welding labs) to expand Adult Career Pathway opportunities and increase attainment of industry-recognized credentials.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: virginiawlmi.com

LABOR FORCE DATA

Year-over Annual Job Growth	1.5% Virginia	1.7% National
Annual Average Unemployment Rate	3.0% Virginia	3.9% National
Annual Average Labor Force	4,331,380	
Annual Labor Force Participation Rate	62.5% Virginia	62.9% National
Year-over Average Wage Growth	3.1% Virginia	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **10.3% Virginia** | **12.0% National**



High school: **24.2% Virginia** | **27.1% National**



Some college/Associate degree: **26.9% Virginia** | **28.9% National**



Bachelor's degree +: **38.7% Virginia** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



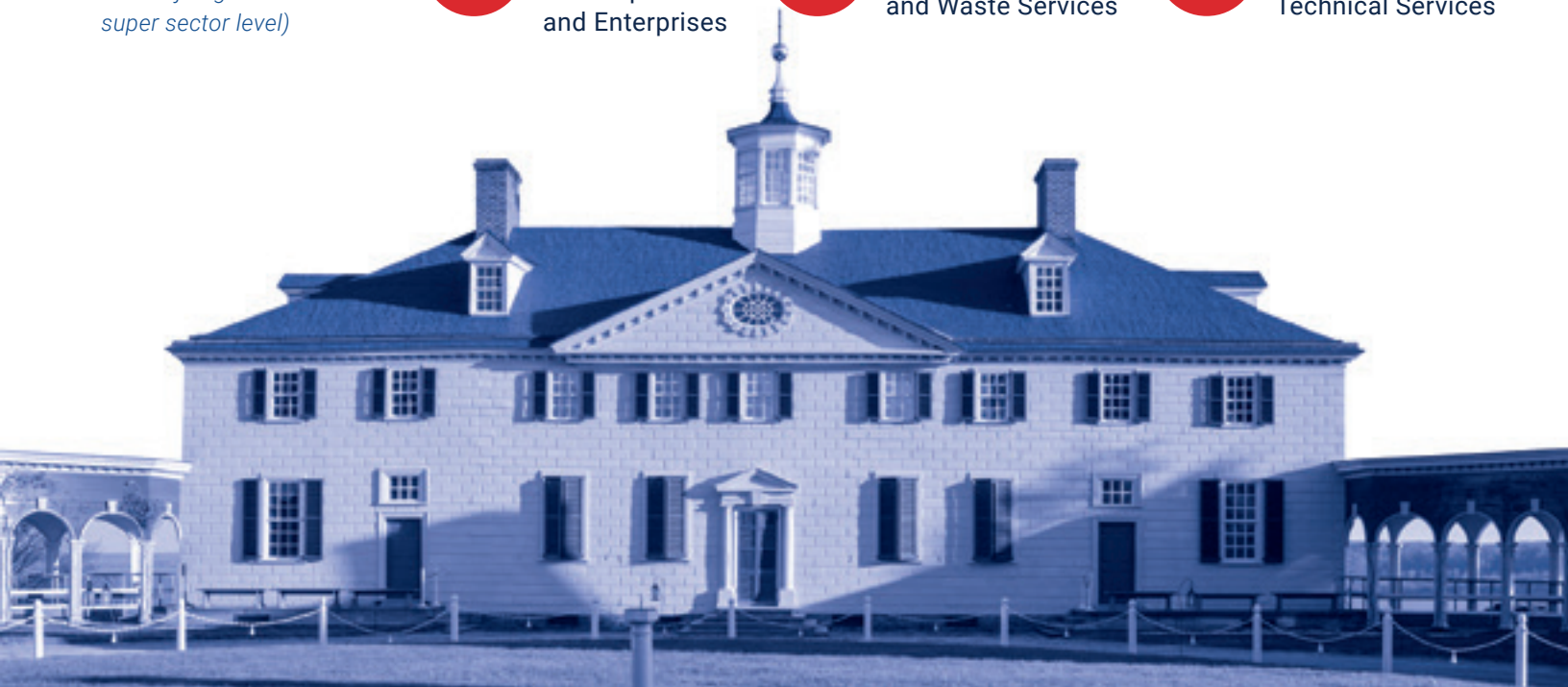
3.1%
Management of Companies and Enterprises



3.0%
Administrative and Waste Services



2.7%
Professional and Technical Services



STATE PROFILE

VIRGINIA EMPLOYMENT COMMISSION

Programs within Agency

- Labor Market Information
- Reemployment Services and Eligibility Assessments (RESEA)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit

WIOA Core Programs: Administering Agencies

- **Virginia Community College System** – Administers WIOA Adult (A), Dislocated Worker (DW), Youth (Y) and Layoff Aversion (Rapid Response) programs
- **Virginia Department of Education** – Administers Adult Education (AE) programs
- **Virginia Employment Commission** – Administers WP, Trade Adjustment Assistance, Work Opportunity Tax Credit, Foreign Labor Certification, Jobs for Veterans State Grants, RESEA and Rapid Reemployment (Rapid Response) programs
- **Virginia Department for the Blind and Vision Impaired and Virginia Department for Aging and Rehabilitative Services** – Administer Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- State run

Local Regions Governance

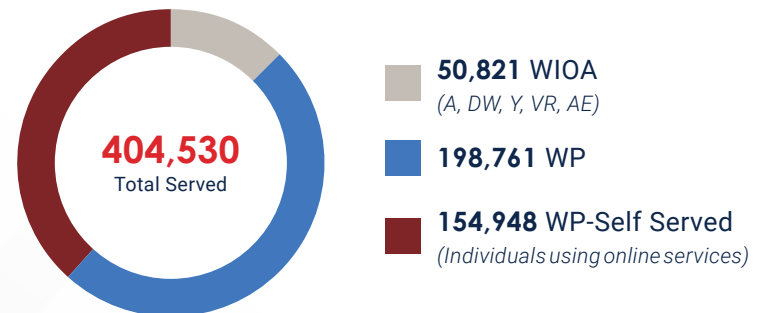
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

17 Comprehensive Centers | **45** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY VIRGINIA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

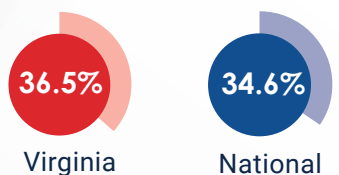
Duration Rate

The average number of weeks people receive unemployment insurance.

14.9 weeks | **15.0 weeks**
Virginia | National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: SECTOR STRATEGIES AND CAREER PATHWAYS ACADEMY

To better align and coordinate the activities of the five state agencies administering WIOA programs, the commonwealth has created a Sector Strategies and Career Pathways Academy. The academy's curriculum is online and available to all WIOA and non-WIOA workforce professionals.

To learn more, visit sscpa-va.com.

STATE WORKFORCE INNOVATION: COMMON INTAKE PORTAL

Virginia is in the final stages of development of its Common Intake Portal, which will permit workforce system customers to register once for access to become eligible for all workforce programs appropriate for them.

STATE WORKFORCE INNOVATION: WORKFORCE DASHBOARD

Virginia is in the midst of developing interactive Workforce, System Performance and Fiscal dashboards that should be available to workforce professionals and the public within the next year.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: esd.wa.gov/labormarketinfo

LABOR FORCE DATA

Year-over Annual Job Growth	2.2% Washington	1.7% National
Annual Average Unemployment Rate	4.5% Washington	3.9% National
Annual Average Labor Force	3,724,722	
Annual Labor Force Participation Rate	63.8% Washington	62.9% National
Year-over Average Wage Growth	5.5% Washington	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **9.1% Washington** | **12.0% National**



High school: **22.5% Washington** | **27.1% National**



Some college/Associate degree: **33.9% Washington** | **28.9% National**



Bachelor's degree +: **34.4% Washington** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



STATE WORKFORCE INNOVATION: PAID FAMILY AND MEDICAL LEAVE

Washington was the fifth state in the nation to pass a statewide Paid Family and Medical Leave program and the first state to do so without an existing temporary disability program.

To learn more, visit paidleave.wa.gov.



STATE PROFILE

WASHINGTON EMPLOYMENT SECURITY DEPARTMENT

Programs within Agency

- Career Connect Washington
- Labor Market Information
- Migrant and Seasonal Farmworkers
- National Dislocated Worker Opioid Demonstration
- Reemployment Services and Eligibility Assessments (RESEA)
- Resources to Successful Employment/Basic Food Education and Training (RISE/BFET)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans: DVOP and LVER
- Wagner-Peyser (WP)
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Employment Security Department** – Administers WIOA (A, DW, Y) and WP programs
- **State Board of Community and Technical Colleges** – Administers Adult Education (AE) and Literacy programs
- **Department of Social and Health Services, Division of Vocational Rehabilitation** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- State run

Local Regions Governance

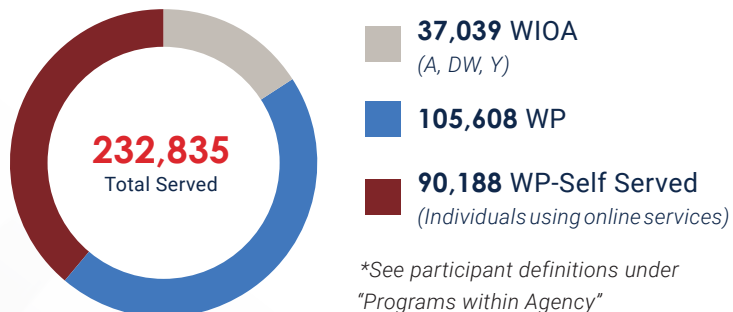
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

21 Comprehensive Centers | **96** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY WASHINGTON'S WORKFORCE SERVICES*



UNEMPLOYMENT DATA*

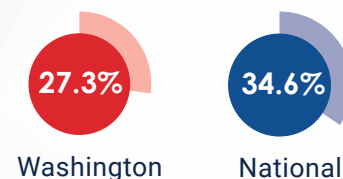
Duration Rate

The average number of weeks people receive unemployment insurance.

16.4 weeks Washington | **15.0 weeks** National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: WORKSOURCE JBLM

The nation's third and most comprehensive American Job Center/WorkSource on a military installation serving transitioning military service members and their families with more robust job search, training and transition resources.

To learn more, visit esd.wa.gov/newsroom/gov-inslee-maj-gen-stammer-announce-job-resources-for-transitioning-military-service-members-and-their-families.

STATE WORKFORCE INNOVATION: CAREER CONNECT WASHINGTON LOCAL PROTOTYPES

Teams in 12 communities are working to create over 15,000 career connected learning experiences by October 2019, using \$7.4 million in public and private sector grant funding coordinated by ESD and Washington STEM.

To learn more, visit esdorhardstorage.blob.core.windows.net/esdwa/Default/ESDWAGOV/Fact-Sheets/2019-Updates/FS-0030-CareerConnectWashington_190123.pdf.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: does.dc.gov

LABOR FORCE DATA

Year-over Annual Job Growth **1.0%** Washington, D.C. | **1.7%** National

Annual Average Unemployment Rate **6.1%** Washington, D.C. | **3.9%** National

Annual Average Labor Force **401,450**

Annual Labor Force Participation Rate **70.5%** Washington, D.C. | **62.9%** National

Year-over Average Wage Growth **3.4%** Washington, D.C. | **3.3%** National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **4.9% Washington, D.C.** | **12.0% National**



High school: **12.7% Washington, D.C.** | **27.1% National**



Some college/Associate degree: **10.8% Washington, D.C.** | **28.9% National**



Bachelor's degree +: **71.6% Washington, D.C.** | **32.0% National**



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



8.3%
Manufacturing



4.7%
Information Technology



3.4%
Leisure and Hospitality



STATE WORKFORCE INNOVATION:

In FY20, Mayor Muriel Bowser proposed \$20 million in the Workforce Housing Fund that will support middle income residents like teachers, social workers, first responders and those in infrastructure positions.

STATE PROFILE

D.C. DEPARTMENT OF EMPLOYMENT SERVICES

Programs within Agency

- Labor Market Information
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Education and Training Services
- Wage and Hour
- Wagner-Peyser (WP)
- Workers' Compensation
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Department of Employment Services** – Administers WIOA (A, DW, Y) and WP programs
- **Office of the State Superintendent of Education, Adult and Family Education Department** – Administers Adult Education (AE) and Family Literacy programs
- **Department on Disability Services, Rehabilitation Services Administration** – Administers Vocational Rehabilitation (VR) programs

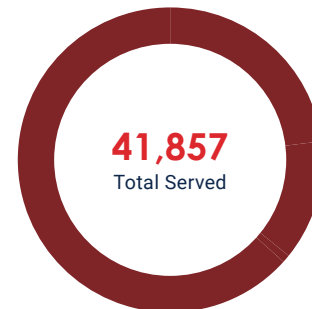
Approval of Apprenticeships

- State run

Single State Governance

- State Agency oversees workforce personnel and training

TOTAL INDIVIDUALS SERVED BY WASHINGTON, D.C.'S WORKFORCE SERVICES



UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

16.3 weeks

Washington, D.C.

15.0 weeks

National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

41.9%

Washington, D.C.

34.6%

National

*U.S. Department of Labor unemployment insurance national data

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

4 Comprehensive Centers | **0** Affiliate Centers

STATE WORKFORCE INNOVATION: D.C. INFRASTRUCTURE ACADEMY (DCIA)

One year ago, the Bowser Administration opened the DCIA, combining a series of unique trainings that include Quick Path to Transportation, Quick Path to Energy, Quick Path to Health and Safety, Work Readiness Training and resume development.

To learn more, visit does.dc.gov/service/dc-infrastructure-academy.

STATE WORKFORCE INNOVATION: DOES

DOES is the first government workforce agency in the country to have a full-service, wholly Spanish language website, enhancing the agency's ability to serve residents in our Latino community efficiently.

To learn more, visit es.does.dc.gov.

Contact Information: Unique Morris-Hughes, unique.morris-hughes2@dc.gov | **Online Resources:** does.dc.gov



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: lmi.workforcewv.org

LABOR FORCE DATA

Year-over Annual Job Growth	1.7%	1.7%
	West Virginia	National

Annual Average Unemployment Rate	5.3%	3.9%
	West Virginia	National

Annual Average Labor Force	783,300
----------------------------	----------------

Annual Labor Force Participation Rate	53.8%	62.9%
	West Virginia	National

Year-over Average Wage Growth	6.3%	3.3%
	West Virginia	National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **14.1% West Virginia** | 12.0% National



High school: **40.5% West Virginia** | 27.1% National



Some college/Associate degree: **25.5% West Virginia** | 28.9% National



Bachelor's degree +: **19.9% West Virginia** | 32.0% National



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



30.5%
Construction



3.3%
Professional and Business Services



3.2%
Mining and Logging



STATE PROFILE

WORKFORCE WEST VIRGINIA

Programs within Agency

- Labor Market Information
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Veterans Employment and Training Services
- Wagner-Peyser (WP)
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Workforce West Virginia** – Administers WIOA (A, DW, Y) and WP programs
- **West Virginia Department of Education** – Administers Adult Education (AE) and Family Literacy programs
- **West Virginia Division of Rehabilitation Services** – Administers Vocational Rehabilitation (VR) programs

Approval of Apprenticeships

- Federal

Local Regions Governance

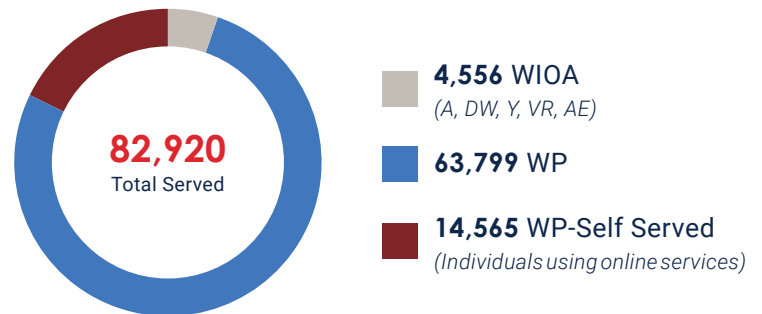
- Local entity oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

17 Comprehensive Centers | **7** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY WEST VIRGINIA'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

14.5 weeks
West Virginia

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

26.5%

West Virginia

34.6%

National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION:

WorkForce WV partnered with the state Division of Rehabilitation Services and Adult Basic Education agencies establishing a real-time data exchange, sharing registration information and program completion data, increasing efficiency and reducing participant burden.

Contact Information: Jeff Green, jeffrey.a.green@wv.gov | **Online Resources:** workforcewv.org



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: wisconomy.com

LABOR FORCE DATA

Year-over Annual Job Growth	0.9% Wisconsin	1.7% National
Annual Average Unemployment Rate	3.0% Wisconsin	3.9% National
Annual Average Labor Force	3,133,294	
Annual Labor Force Participation Rate	67.9% Wisconsin	62.9% National
Year-over Average Wage Growth	3.5% Wisconsin	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **7.6% Wisconsin** | 12.0% National



High school: **30.7% Wisconsin** | 27.1% National



Some college/Associate degree: **31.3% Wisconsin** | 28.9% National



Bachelor's degree +: **30.4% Wisconsin** | 32.0% National



*American Community Survey (ACS) educational attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



1.9%
Manufacturing



1.0%
Education and Health Services



0.3%
Trade, Transportation and Utilities



STATE PROFILE

WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT

Programs within Agency

- Apprenticeship
- Equal Rights
- Jobs for Veterans State Grants (JVSG)
- Labor Market Information
- Migrant and Seasonal Farmworkers
- Reemployment Services and Eligibility Assessments (RESEA)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Vocational Rehabilitation (VR)
- Wage and Hour
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workers' Compensation
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)

WIOA Core Programs: Administering Agencies

- **Wisconsin Department of Workforce Development and 11 Local Workforce Boards** – Administer WIOA (A, DW, Y) programs
- **Wisconsin Technical College System** – Administers Adult Education (AE) and Family Literacy programs
- **Wisconsin Department of Workforce Development, Bureau of Job Service** – Administers WP programs
- **Wisconsin Department of Workforce Development, Division of Vocational Rehabilitation** – Administers VR programs

Approval of Apprenticeships

- State run

Local Regions Governance

- Local entity oversees workforce personnel and training

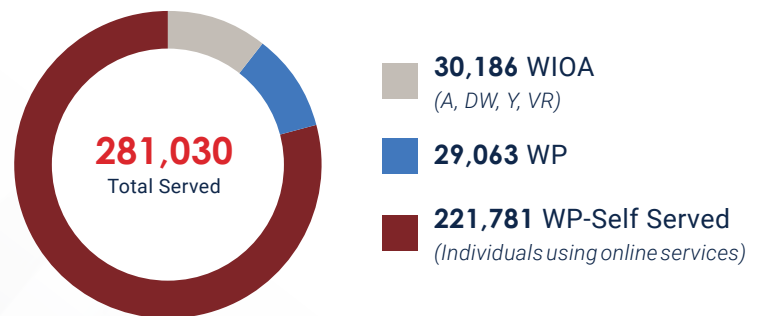
NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

21 Comprehensive Centers

38 Affiliate Centers

TOTAL INDIVIDUALS SERVED BY WISCONSIN'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

12.7 weeks
Wisconsin

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

15.1%

Wisconsin

34.6%

National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: REENTRY JOB SERVICES

Helping former offenders transition back into the workforce and reduce recidivism by offering one-stop services in correctional institutions, such as apprenticeship and mobile training labs, to assist inmates in securing training and/or employment prior to release.

To learn more, visit dwd.wisconsin.gov/dwd/newsreleases/2019/190403_new_hope_frostman.htm. Or visit jobcenterofwisconsin.com.



LABOR MARKET INFORMATION

(2018, Non-seasonally-adjusted)

Website: doe.state.wy.us/lmi

LABOR FORCE DATA

Year-over Annual Job Growth	1.0% Wyoming	1.7% National
Annual Average Unemployment Rate	4.1% Wyoming	3.9% National
Annual Average Labor Force	289,574	
Annual Labor Force Participation Rate	64.7% Wyoming	62.9% National
Year-over Average Wage Growth	3.9% Wyoming	3.3% National

EDUCATION LEVELS*

(Age 25 and older)

Less than high school: **7.2% Wyoming** | **12.0% National**



High school: **28.7% Wyoming** | **27.1% National**



Some college/Associate degree:
37.4% Wyoming | **28.9% National**



Bachelor's degree +: **26.7% Wyoming** | **32.0% National**



*American Community Survey (ACS) education attainment data

KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



5.4%
Mining, Including
Oil and Gas



3.9%
Professional and
Business Services



3.6%
Construction



STATE PROFILE

WYOMING DEPARTMENT OF WORKFORCE SERVICES

Programs within Agency

- Dads Making a Difference Program
- Federal Bonding
- Foreign Labor Certification
- Jobs for Veterans State Grant (JVSG)
- Labor Market Information
- Labor Standards
- Migrant and Seasonal Farmworkers
- Personal Opportunities with Employment Responsibilities (POWER)
- Senior Community Services Employment Program (SCSEP)
- Supplemental Nutrition Assistance Program (SNAP)
- Temporary Assistance for Needy Families (TANF)
- Trade Adjustment Assistance
- Unemployment Insurance (UI)
- Vocational Rehabilitation (VR)
- Wagner-Peyser (WP)
- Work Opportunity Tax Credit
- Workers' Compensation
- Workforce Development Training Fund
- Workforce Innovation and Opportunity Act (WIOA)
 - Adult (A)
 - Dislocated Worker (DW)
 - Youth (Y)
- Wyoming Grown Program

WIOA Core Programs: Administering Agencies

- **Wyoming Department of Workforce Services** – Administers WIOA (A, DW, Y), WP and VR programs
- **Wyoming Community College Commission** – Administers Adult Education (AE) and Literacy programs

Approval of Apprenticeships

- State run

Single State Governance

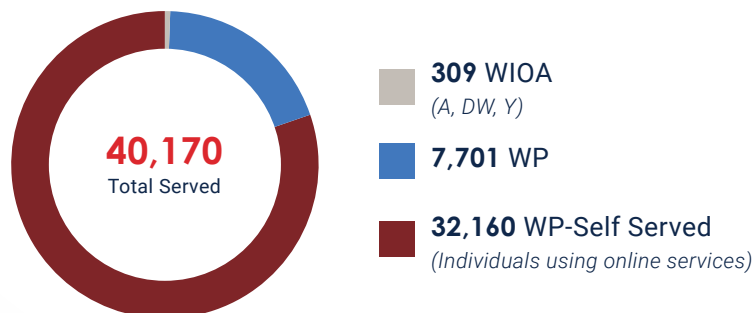
- State Agency oversees workforce personnel and training

NUMBER OF AMERICAN JOB CENTERS

(One-stop centers)

1 Comprehensive Center | **19** Affiliate Centers

TOTAL INDIVIDUALS SERVED BY WYOMING'S WORKFORCE SERVICES*



*See participant definitions under "Programs within Agency"

UNEMPLOYMENT DATA*

Duration Rate

The average number of weeks people receive unemployment insurance.

10.9 weeks
Wyoming

15.0 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

23.6%
Wyoming

34.6%
National

*U.S. Department of Labor unemployment insurance national data

STATE WORKFORCE INNOVATION: WYUI

Completion of fully scalable, secure cloud-based Unemployment Insurance system. Claimant portal completed in June 2018. Tax portal completed May 2019.

To learn more, visit wyui.wyo.gov.

STATE WORKFORCE INNOVATION: ANNUAL SAFETY AND WORKFORCE SUMMIT

Providing best practices, education, networking and other benefits to both workforce and safety professionals.

To learn more, visit wyomingworkforce.org/summit/2019.

Contact Information: Ty Stockton, tyler.stockton@wyo.gov

Online Resources: wyomingworkforce.org

This inaugural State of the Workforce report is dedicated to
Curt Eysink and Larry Temple



Curt Eysink

Curt Eysink, who tragically passed in 2017, was actively involved in NASWA during his time as the Executive Director of Louisiana Workforce Commission from 2009 – 2016. Curt also served as President-Elect and President of the NASWA Board of Directors during that time. During the December 2014 strategic planning process, Curt was adamant about NASWA producing a report on the state of the workforce to tell the story of all the positive work that is accomplished by the public work system.



Larry Temple

Larry Temple, who passed in early 2019, was the mentor of many state agency leaders and a constant champion for the public workforce system. Larry was the Executive Director of the Texas Workforce Commission from 2004 – 2019. Larry served as President-Elect, President and Past President of the NASWA Board of Directors for many years and helped guide NASWA in a positive direction.

Curt and Larry worked jointly on many initiatives to improve the delivery and outcomes of public workforce programs. They both left a lasting mark at NASWA and on many state administrators.





NASWA.org