

# MARYLAND

## 2023 State of the Workforce Report

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**Online Resources:** labor.maryland.gov

### STATE WORKFORCE INNOVATIONS



#### EARN MARYLAND (EARN)

Addresses workforce needs by investing in industry sector strategies producing targeted solutions to skills gaps and personnel shortages. This nationally-recognized program is industry-led and highly flexible.



#### REGISTERED APPRENTICESHIP (RA)

Registered Apprenticeship is an industry-driven, high-quality career pathway where employers can develop and prepare their future workforce, and individuals can obtain paid work experience, receive progressive wage increases, classroom instruction, and a portable, nationally-recognized credential.



#### MARYLAND WORKS FOR WIND (MWW)

Building on the success Maryland has experienced on efforts focused on skills-based hiring, including EARN and Registered Apprenticeship, Maryland applied for and received nearly \$23 million from the United States Department of Commerce to build a workforce to support the offshore wind industry.

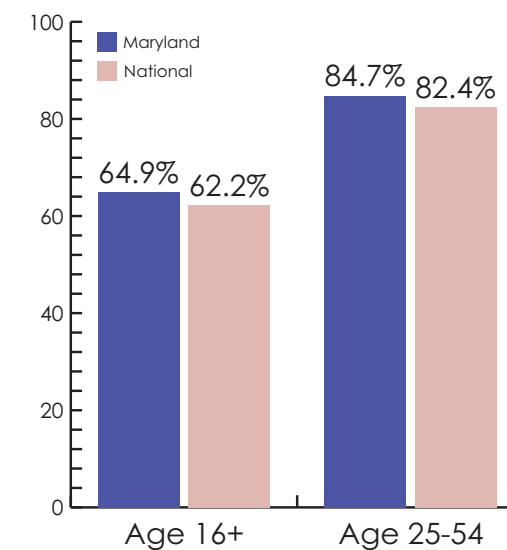
### LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	<b>1.5%</b> Maryland	<b>2.1%</b> National
Annual Average Unemployment Rate	<b>3.2%</b> Maryland	<b>3.6%</b> National
Annual Average Labor Force	<b>3,172,000</b>	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	<b>-0.2%</b> Maryland	<b>2.4%</b> National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	<b>-1.5%</b> Maryland	<b>0.6%</b> National

Source: USDOL - BLS

#### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

### WORKFORCE INFORMATION

#### MARYLAND DEPARTMENT OF LABOR

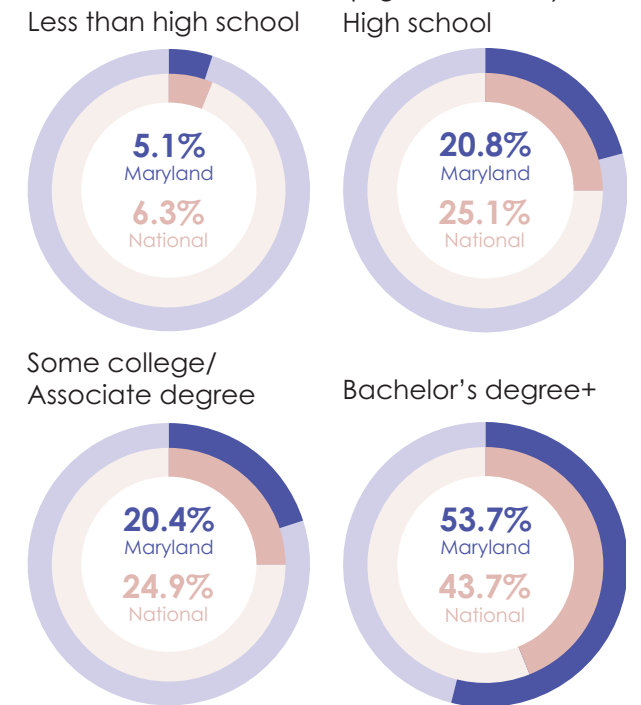
##### Programs within Agency

- AEL
- Business Services
- Correctional Education
- Discretionary Grants
- EARN Maryland
- Foreign Labor Certification
- Labor Market Information
- MSFW
- Reemployment Opportunity Workshops
- RESEA
- Reentry
- Registered Apprenticeship
- SCSEP
- Trade Adjustment Assistance
- UI
- VETS
- Wage and Hour
- WP
- Work Opportunity Tax Credit
- WIOA - A, DW, & Y
- Youth and Disability Services
- Youth Apprenticeship

##### WIOA Core Programs: Administering Agencies

- Division of Workforce Development and Adult Learning - WIOA (A, DW, Y), AEL and WP programs
- Maryland State Department of Education's Division of Rehabilitation Services - VR programs

#### EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

#### NUMBER OF WORKFORCE DEVELOPMENT REGIONS



#### AMERICAN JOB CENTERS



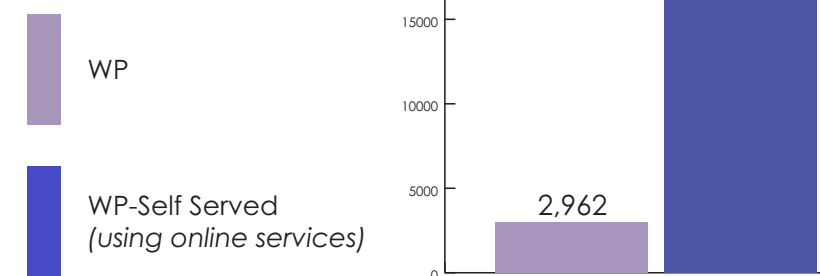
#### KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

#### PARTICIPANTS SERVED BY MARYLAND'S WORKFORCE SERVICES



#### UNEMPLOYMENT DATA

**Duration Rate (Q4 CY22)**  
 The average number of weeks people receive unemployment insurance.



**Exhaustion Rate**  
 The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

Source: ETA USDOL (2022)

