

TENNESSEE

2023 State of the Workforce Report

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Online Resources: tn.gov/workforce

STATE WORKFORCE INNOVATIONS



LABOR FORCE PARTICIPATION RATE DASHBOARD

The Department's WIRED Division created a dashboard that provides easy access to labor force participation rate (LFPR) data for each of Tennessee's 95 counties. Internal and external stakeholders can now find relevant LFPR data in one location. <https://www.tn.gov/workforce/tennessee-economic-data-/labor-force-participation-analysis.html>



PROJECT REAP

The Reentry, Employment, Adult Education Program, or Project REAP put specially designed tablets in county jails that allow incarcerated individuals to complete the necessary coursework to take the high school equivalency exam, as well as various training opportunities and short-term credentials.



BLUE OVAL CITY PARTNERSHIP

Blue Oval City will employ tens of thousands of workers. The Department partnered with four state agencies to build a comprehensive business plan to ensure the workforce is ready. The plan also includes a unique partnership with Kentucky, which has a similar project. <https://corporate.ford.com/operations/blue-oval-city.html>

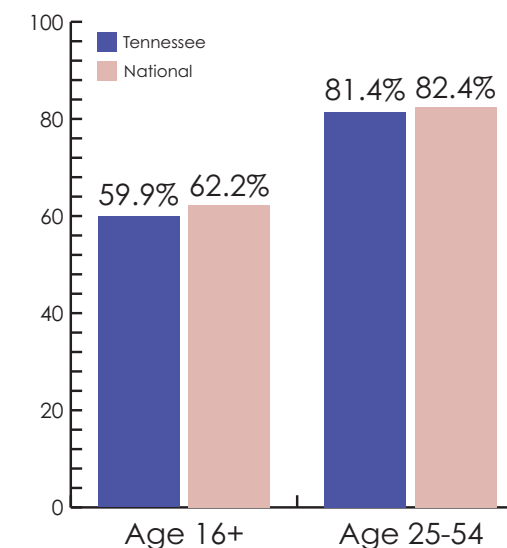
LABOR MARKET INFORMATION

LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	2.5% Tennessee	2.1% National
Annual Average Unemployment Rate	3.4% Tennessee	3.6% National
Annual Average Labor Force	3,352,000	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	5.7% Tennessee	2.4% National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	3.3% Tennessee	0.6% National

Source: USDOL - BLS

ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

WORKFORCE INFORMATION

TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

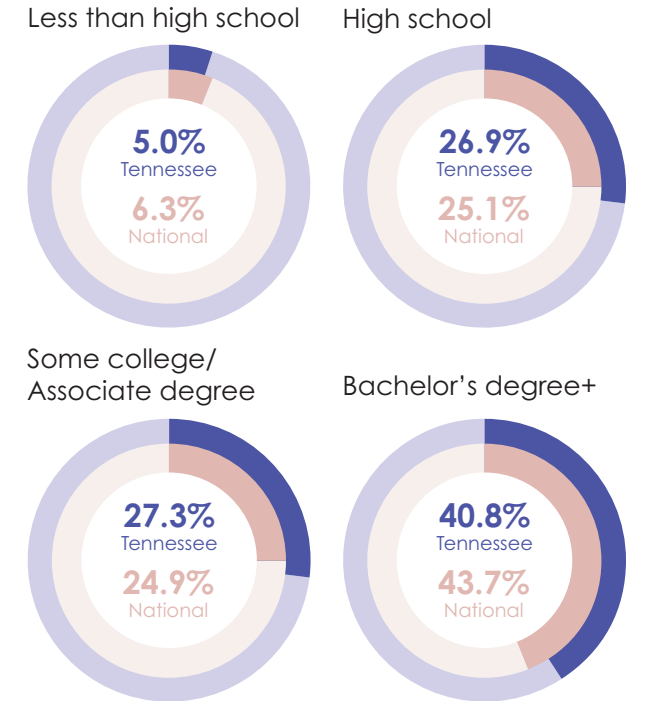
Programs within Agency

- Adult Education and Literacy
- Employment and Training
- Federal Bonding
- JVSG
- Labor Market Information
- MSFW
- SCSEP
- Trade Adjustment Assistance
- UI
- Wage and Hour
- WP
- Work Opportunity Tax Credit
- Workers' Compensation
- WIOA – A, DW, & Y

WIOA Core Programs: Administering Agencies

- Department of Human Services — VR programs
- Department of Labor and Workforce Development — WIOA (A, DW, Y), AE and Family Literacy, and WP programs
- SNAP E&T
- MSFW
- NDWG Program
- RESEA
- ETPL

EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

NUMBER OF WORKFORCE DEVELOPMENT REGIONS



AMERICAN JOB CENTERS

22 Comprehensive Centers
52 Affiliate Centers

KEY INDUSTRIES

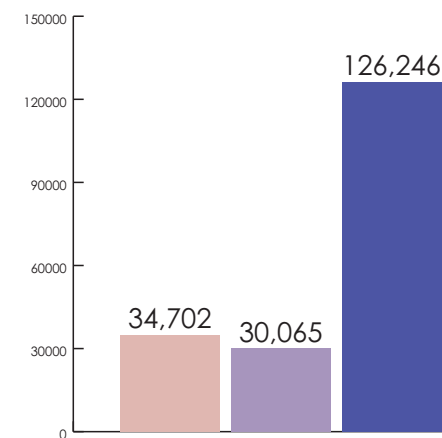
(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

PARTICIPANTS SERVED BY TENNESSEE'S WORKFORCE SERVICES

- WIOA (A, DW, Y, VR, AE)
- WP
- WP Self-Served (using online services)



UNEMPLOYMENT DATA

Duration Rate (Q4 CY22)
 The average number of weeks people receive unemployment insurance.

11.1 weeks Tennessee
14.2 weeks National

Exhaustion Rate
 The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

Source: ETA USDOL (2022)

