

VIRGINIA

2023 State of the Workforce Report

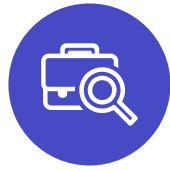
Contact Information: Joyce G. Fogg, Communications Manager, joyce.fogg@vec.virginia.gov
Online Resources: vec.virginia.gov

STATE WORKFORCE INNOVATIONS



CUSTOMER ADVOCACY

A recent report revealed several opportunities for improvement with respect to customer communications and issue resolution. A number of these opportunities for improvement involved customers with disabilities, LEP, disadvantaged and underserved communities. To address these opportunities for improvement and improve overall customer experience, the Virginia Employment Commission created the position of Ombudsman within the Office of Customer Advocacy.



RESEA PROGRAM

The Reemployment Services and Eligibility Assessment program provides comprehensive reemployment services to UI claimants, reducing UI duration through improved employment outcomes and strengthens program integrity as an integral part of the employment services continuum, helping strengthen and grow Virginia's workforce.



VIRTUAL JOB FAIRS

The Virginia Employment Commission began holding virtual job fairs during the pandemic. Due to the positive responses from employers and jobseekers Virginia has continued hosting Virtual hiring events along with in person hiring events. Virginia's JVSG and Wagner Peyser programs hosted over 80 Virtual Hiring Events within the last year. Four statewide, 50 regional and 30 local events served Virginia jobseekers, Transitioning Service Members, Veterans and Military Spouses while highlighting Female Veterans, Soldier Recovery Units, Federal Employers and local communities.

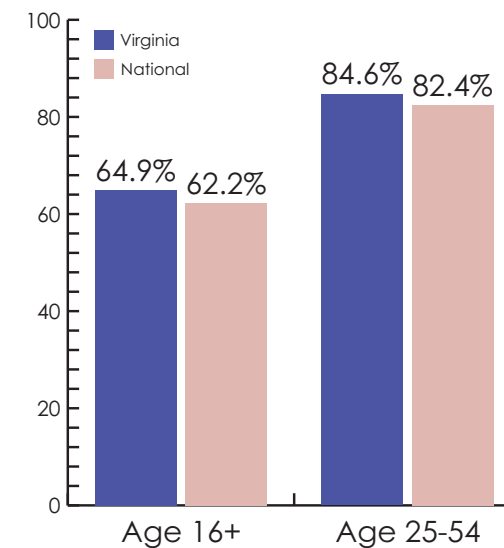
LABOR MARKET INFORMATION

LABOR FORCE DATA (Age 16 & older)

Year-over-Year Change in Job Growth (APR 2022-2023)	2.1% Virginia	2.1% National
Annual Average Unemployment Rate	2.9% Virginia	3.6% National
Annual Average Labor Force	4,436,000	
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)	2.0% Virginia	2.4% National
Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022)	1.7% Virginia	0.6% National

Source: USDOL - BLS

ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL - BLS

WORKFORCE INFORMATION

VIRGINIA EMPLOYMENT COMMISSION

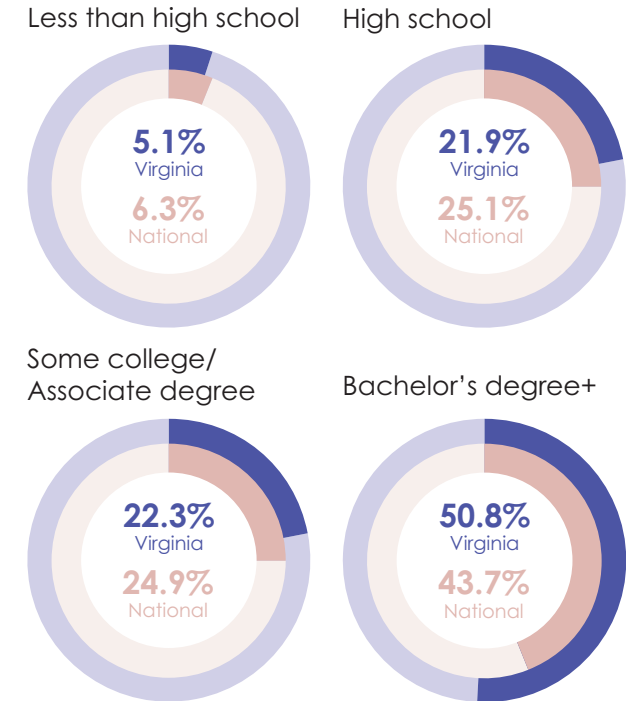
Programs within Agency

- Labor Market Information
- RESEA
- Trade Adjustment Assistance
- UI
- VETS
- WP
- Work Opportunity Tax Credit

WIOA Core Programs: Administering Agencies

- Virginia Community College System – WIOA (A, DW, Y), and Layoff Aversion (Rapid Response) programs
- Virginia Department of Education – AE programs
- Virginia Employment Commission – WP, Trade Adjustment Assistance, Work Opportunity Tax Credit, Foreign Labor Certification, Jobs for Veterans State Grants, RESEA and Rapid Reemployment (Rapid Response) programs
- Virginia Department for the Blind and Vision Impaired and Virginia Department for Aging and Rehabilitative Services – VR programs

EDUCATION LEVELS (Age 25 & older)



Source: CPS 2022 ANNUAL AVERAGES

NUMBER OF WORKFORCE DEVELOPMENT REGIONS

14

AMERICAN JOB CENTERS

17 Comprehensive Centers
35 Affiliate Centers

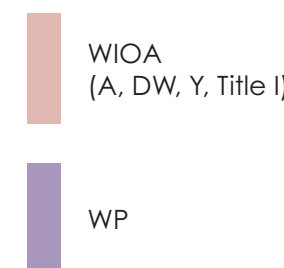
KEY INDUSTRIES

(Top 3 industries for average annual job growth at the super sector level)



Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

PARTICIPANTS SERVED BY VIRGINIA'S WORKFORCE SERVICES



UNEMPLOYMENT DATA

Duration Rate (Q4 CY22)
The average number of weeks people receive unemployment insurance.

22.9 weeks Virginia
14.2 weeks National

Exhaustion Rate
The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

Source: ETA USDOL (2022)

