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# WASHINGTON

2023 State of the Workforce Report

# STATE WORKFORCE INNOVATIONS



### **ECONOMIC SECURITY FOR ALL (EcSA)**

This initiative is a federally and state funded poverty-reduction model that coordinates existing programs. It is run by local Workforce Development Boards and community service providers.



#### **WA CARES**

Washington is the first state in the nation to make long-term care more affordable for workers. WA Cares is designed to help workers live independently in their homes for longer through flexible benefits like professional in-home care, meal delivery, transportation, home safety modifications and more.



## AGRICULTURAL AND SEASONAL WORKFORCE **SERVICES (ASWS)**

Washington is the first state to commit state funding for its foreign labor program. ASWS processes foreign labor applications and provides compliance education to participating employers. It visits all H-2A workers in Washington state to provide worker rights information and complaint resources.

# LABOR MARKET INFORMATION

#### LABOR FORCE DATA (Age 16 & older)

in Job Growth (APR 2022-2023)	Washington	National
Annual Average Unemployment Rate	<b>4.2%</b> Washington	3.6% National
Annual Average Labor Force	3,990,000	

3 4%

0.4%

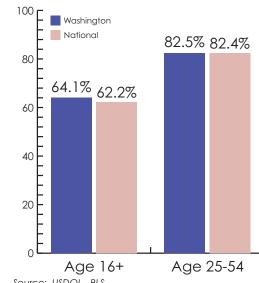
Percent Change Of Jobs In The State Relative To A Pre-COVID Baseline (FEB 2020 vs APR 2023)

Year-over-Year Change in Total Wages (QCEW Q4 2021 - Q4 2022) Source: USDOL - BLS

Washington National 0.6% Washington National

2 1%

# **PARTICIPATION RATE**



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### **WORKFORCE INFORMATION**

#### WASHINGTON EMPLOYMENT SECURITY **DEPARTMENT**

**WIOA Core Programs: Administering Agencies** 

• Department of Social and Health Services, Division of Vocational Rehabilitation, and Department of Services for the Blind – Title IV VR

• Employment Security Department – Title I-B (A, DW, Y) and Title III programs

• State Board of Community and Technical Colleges – Title II AEL programs

#### **Programs within Agency**

- Career Connect Washington
- Economic Security for All
- Foreign Labor Certification (H-2A and H-2B)
- Labor Market Information
- MSFW
- National Dislocated Worker Disaster Recovery
- National Dislocated Worker **Employment Recovery**
- NDWG QUEST

program

NDW Opioid Demonstration

NUMBER OF WORKFORCE

**DEVELOPMENT REGIONS** 

PFML

#### RESEA

- BFFT
- Trade Adjustment Assistance
- Jobs for Veterans State Grant
- Washington Service Corps/ **AmeriCorps**
- WA Cares Fund (long-term care support)
- WIOA Title III Employment Services
- WIOA A, DW, & Y
- WorkFirst Employment Services (under TANF)

**AMERICAN JOB** 

Comprehensive

Affiliate Centers

Centers

**CENTERS** 

#### Some college/ Associate degree



**EDUCATION LEVELS** (Age 25 & older)

Less than high school High school



6.0%

Washington

6.3%



Bachelor's degree+

27.8%

Washington

25.1%

Source: CPS 2022 ANNUAL AVERAGES

#### **KEY INDUSTRIES**

(Top 3 industries for average annual job growth at the super sector level)







Source: APR 2022 - APR 2023, NOT SEASONALLY ADJUSTED

#### **UNEMPLOYMENT DATA**

**Duration Rate** (Q4 CY22)

The average number of weeks people receive unemployment insurance.

# 13.2 weeks

Washinaton

#### **14.2** weeks National

#### **Exhaustion Rate**

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: ETA USDOL (2022)

# ANNUAL LABOR FORCE

