

## **PFML WORKGROUP MEETING**

### **TENTATIVE AGENDA—TIMES AND SESSIONS SUBJECT TO CHANGE**

**ALL TIMES IN CENTRAL TIME**

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**MONDAY, SEPTEMBER 8<sup>TH</sup>**

**Meeting Room Location: Cortez CD (Lobby level)**

#### **1:00 – 1:30 pm WELCOME & INTRODUCTIONS**

- Co-Chairs: Alison Eldridge (WA) and Tracy Marshall (CO)

#### **1:30 – 1:45 pm PFML Workgroup: Year in Review**

- Facilitator: Gina Kelley, NASWA

Description: What have we accomplished since we last met in-person in New Orleans?

#### **1:45 – 2:30 pm State Roundtable: An Overview of PFML Programs**

- Facilitator: Erin Choquette, CT

Description: An opening roundtable for participants to discuss what is working well in their states and what challenges they are facing. Open forum.

#### **2:30 – 2:45 pm BREAK**

#### **2:45 – 4:00 pm IRS Guidance Discussion**

- Guest: Kurt Shoemaker, NPRC

Description: Conversation on implementation of the IRS Guidance issues in January 2025.

#### **4:00 – 4:25 pm BREAK**

#### **4:25 – 4:55 pm Subcommittee Report Outs**

- Onboarding & New State Resource Development
- Shared Definitions
- Fraud Detection & Prevention
- Tax & Contributions

Description: Each subcommittee will give an overview of their work so far, any highlights and challenges they are facing, and what their priorities are moving forward.

#### **4:55 – 5:00 pm WRAP-UP AND CLOSING**

- Facilitators: Alison Eldridge (WA) and Tracy Marshall (CO)

## **TUESDAY, SEPTEMBER 9TH**

**Meeting Room Location: Cortez CD (Lobby level)**

### **7:30 – 8:30 am BREAKFAST**

- Hosted Breakfast for Board & Committee/Workgroup Meetings | Trinity Prefunction Area on Lobby Level.

### **8:30 – 9:00 am WELCOME BACK & AGENDA SETTING**

- Facilitators: Alison Eldridge (WA) and Tracy Marshall (CO)

### **9:00 – 10:00 am Supporting PFML State Staff**

- Facilitator: Alison Eldridge, (WA)

Description: A conversation around how to support staff and address staffing concerns. How can states provide resiliency training and support their teams? How can states effectively manage staffing, shrinkage, absence management, approved leaves, and temps?

### **10:00 – 10:15 am BREAK**

### **10:15 – 11:00 am Paid Leave Legislation Across the States**

- Facilitator: Gina Kelley, NASWA

Description: A discussion of PFML legislative trends across the states. What states are making progress toward PFML programs by passing paid leave for state employees or paid sick time? What states considered PFML in their legislative sessions? What legislative trends are happening in states with programs?

### **11:00 – 12:00 pm State Best Practices and Innovation Presentations**

- New Jersey, "Educating New Jersey Workers on Paid Family & Medical Leave." Clariza Tepedino
- Washington, "Pilot Project for TNC Drivers," Alison Eldridge

### **12:00 – 1:30 pm HOSTED LUNCH**

- Location: Trinity Prefunction Area on Lobby Level.

### **1:30 – 2:15 pm State Best Practices and Innovation Presentations**

- Connecticut "Maximizing the Effectiveness of Fund Recovery," David Marcone and Walter Hay

### **2:15 – 3:15 pm New Practice Lab**

- (Virtual) Guests: Nikki Lee, Soren Spicknall, and Vicki Shabo

Description: New Practice Lab staff will share key takeaways from their August Fraud and Data convening, attended by some NASWA members.

### **3:15-3:45 pm BREAK**

### **3:45 – 4:15 pm Multi-State Data Collaborative**

- Presentation by Jessica Valand, Director, Multi-State Data Collaborative

Description: Multi-State Data Collaborative will discuss what they do, who they are, and how they can support PFML states.

#### **4:15 – 5:00 pm      WRAP-UP AND CLOSING**

- Facilitators: Alison Eldridge (WA), Tracy Marshall (CO), Gina Kelley, NASWA
- Description: Discuss action items and takeaways from our time together. What are our goals for the year ahead?

#### **5:30 – 7:00 pm      NASWA WELCOME RECEPTION**

- Welcome Reception: Trinity Exhibit Hall
- Included with registration. Light refreshments and beverages will be served.