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WORKFORCE INFORMATION



GUAM REGISTERED APPRENTICESHIP PROGRAM (GRAP)

The Guam Registered Apprenticeship Program (GRAP) is an industry-driven training program that provides the opportunity for workers to earn and learn simultaneously. Apprenticeship trains workers in the skills needed in a specific profession whilst teaching the importance of its application in an actual work environment. GRAP is an employer incentive for the development of a skilled workforce under the registered apprenticeship program. Specifically, GRAP provides a tax credit against its gross receipts tax liability equal to fifty (50%) of the eligible training costs paid or incurred by the business to train an apprentice.



IN SCHOOL YOUTH YEAR ROUND TRAINING PROGRAM

The In-School Youth Employment Program is a year-round program open to students enrolled in the 11th or 12th grade and between the ages of 16 to 18. High school juniors and seniors participated in three different courses to prepare them for the paid Summer Work Experience scheduled to begin in June.



UNIVERSAL MEMORANDUM OF UNDERSTANDING FOR CORE PARTNERS AND NON PROFITS

The MOU streamlines all services to establish roles with all core partners; Labor, Education, Health and Vocational Rehabilitation. Along with that, local non profits provide services to remove the language barrier to help Compact citizens find employment.

Online Resources: dol.guam.gov | hireguam.com

GUAM DEPARTMENT OF LABOR

Programs within Agency

- Alien Labor Processing and Certification Division (ALPCD)
- AJC
- BLS
- DVOP
- Division of Occupational Safety and Health (DOSH)
- FEPD
- Guam OSHA On-Site Consultation Services
- SCSEP
- W&H Enforcement
- WIOA Title III WP
- Workers' Compensation Programs

WIOA Core Programs: Administering Agencies

- Guam Department of Labor – WIOA Title I, WP
- Guam Community College – AE
- Guam Department of Integrated Services for Individuals with Disabilities – VR

NUMBER OF LOCAL WORKFORCE AREAS

AMERICAN JOB CENTERS

Source: 2024 WIOA State Plan.
CareerOneStop American Job Center Finder



PARTICIPANTS SERVED BY GUAM'S WORKFORCE SERVICES



Source: USDOL-ETA, PY23 Performance Data (dol.gov/agencies/eta/performance/results)