



WORKFORCE INFORMATION



UI MODERNIZATION

Illinois Department of Employment Security (IDES) has optimized funding to develop tools and refine UI service delivery systems. The Department has created internal fraud detection and prevention dashboards to combat fraud, waste, and abuse to maintain program integrity. Illinois is also improving the claimant experience by enhancing our document upload tools as well as continuing to practice plain language communications. The Department also developed and launched a new benefit charging system, moving away from a decades-old legacy system.



WORKSHARE IL

WorkShare IL is a short-term compensation program providing employers with an alternative to layoffs. The employer can reduce the number of hours an employee works during temporary periods of slow business while the employee is able to keep their job and supplement reduced wages with unemployment benefits. ides.illinois.gov/employer-resources/workshare-il.html



ADDITIONAL FACT-FINDING (ADF) EXCHANGE

IDES has developed a new exchange for SIDES, making communication easier between employers and the agency. ADF will allow IDES to electronically communicate with employers and TPAs in relation to unique questions during a claim investigation. ADF will eliminate delays, speed up processing, make decisions quicker and more timelier, and reduce staff time.

Online Resources: illinois.gov/dceo | illinois.gov/ides

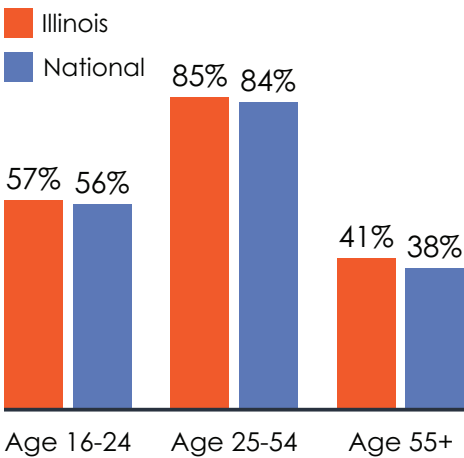
LABOR MARKET INFORMATION

(Age 16 & older)

	Illinois	National
Employment (April 2024-April 2025 change)	+0.7%	+1.1%
Unemployment Rate, 2024 annual average	5.0%	4.0%
Labor Force, 2024 annual average	6,625,000	
Unemployed Persons per Job Opening, 2024 annual average	1.0	0.9
Average Hourly Earnings (May 2024-April 2025)	\$34.24	\$35.54
Average Hourly Earnings (April 2024-April 2025 change)	+4.4%	+3.9%

Source: USDOL-BLS, LAUS and CES, using preliminary April data

ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL-BLS, CPS (2024 Annual Average)

ILLINOIS DEPARTMENT OF COMMERCE AND ECONOMIC OPPORTUNITY

- Community Assistance
- Rapid Response
- TAA
- WIOA – A, DW, & Y

ILLINOIS DEPARTMENT OF EMPLOYMENT SECURITY

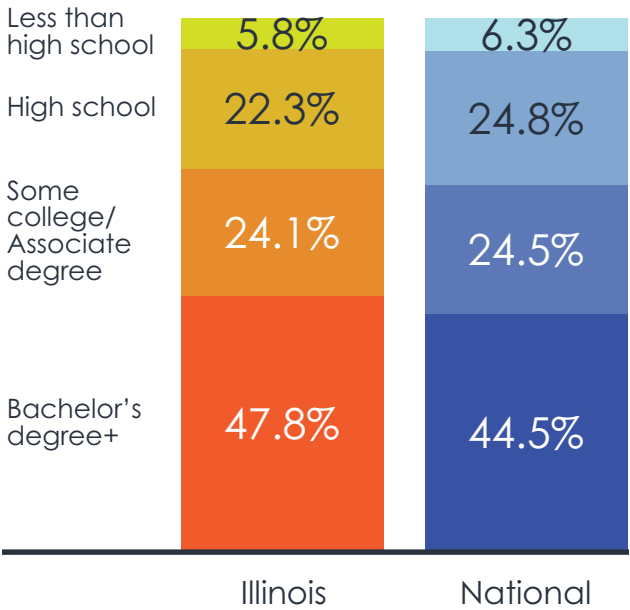
- Jobs for Veterans State Grant Program
- MSFW + State Monitor Advocate
- RESEA Program
- UI
- WorkShare IL
- WP

WIOA Core Programs: Administering Agencies

- Illinois Department of Commerce and Economic Opportunity – WIOA Title I
- Illinois Community College Board – AE
- Illinois Department of Employment Security – WP
- Illinois Department of Human Services – VR

EDUCATIONAL ATTAINMENT

(Age 25 & older)

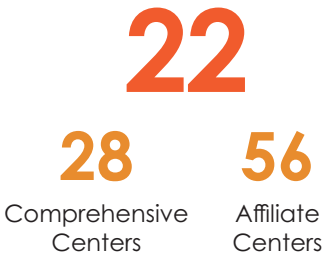


Source: USDOL-BLS, CPS (2024 Annual Average, using preliminary April data)

NUMBER OF LOCAL WORKFORCE AREAS

AMERICAN JOB CENTERS

Source: 2024 WIOA State Plan. CareerOneStop American Job Center Finder



PARTICIPANTS SERVED BY ILLINOIS' WORKFORCE SERVICES



Source: USDOL-ETA, PY23 Performance Data (dol.gov/agencies/eta/performance/results)

KEY INDUSTRIES

MOST JOBS ADDED

FASTEST GROWING



Source: BLS, Current Employment Statistics (April 2024 - April 2025)

UNEMPLOYMENT DATA

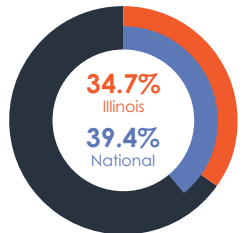
Average Duration

The average number of weeks people receive unemployment insurance.



Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: USDOL-ETA Quarter 4 – 2024