

## WORKFORCE INFORMATION



### SEAMLESS PATHWAYS TO WORK

Louisiana is advancing One Door Integration by connecting the state's work-capable population to high-demand, high-wage jobs. Through Aligned Partnerships, workforce, higher education, and economic development leaders are working together to skill up Louisiana's workforce.



### STUDENTS GRADUATING CAREER-READY

Louisiana is placing a stronger focus on career and technical education (CTE) by updating accountability systems to elevate its value. Additionally, work-based learning is being expanded through employer incentives that provide students with real-world experience.



### A SYSTEM BUILT FOR GROWTH

Through Act 330, Louisiana has realigned government to deliver faster, business-focused workforce solutions. In addition, strategic investments are expanding industry-aligned training programs to meet the demands of mega projects across the state.

Online Resources: [laworks.net](https://laworks.net)

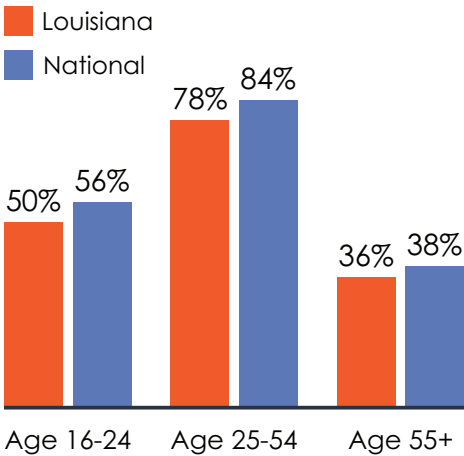
## LABOR MARKET INFORMATION

(Age 16 & older)

	Louisiana	National
Employment (April 2024-April 2025 change)	<b>+1.0%</b>	<b>+1.1%</b>
Unemployment Rate, 2024 annual average	<b>4.4%</b>	<b>4.0%</b>
Labor Force, 2024 annual average	<b>2,079,000</b>	
Unemployed Persons per Job Opening, 2024 annual average	<b>0.8</b>	<b>0.9</b>
Average Hourly Earnings (May 2024-April 2025)	<b>\$29.09</b>	<b>\$35.54</b>
Average Hourly Earnings (April 2024-April 2025 change)	<b>+2.2%</b>	<b>+3.9%</b>

Source: USDOL-BLS, LAUS and CES, using preliminary April data

### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL-BLS, CPS (2024 Annual Average)

### LOUISIANA WORKFORCE COMMISSION

#### Programs within Agency

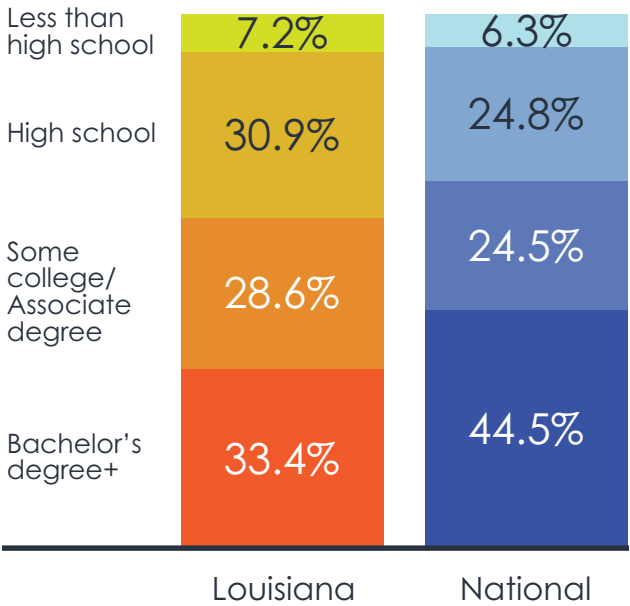
- Apprenticeship
- Community Services Block Grant
- Foreign Labor Program
- Incumbent Worker Training Program
- Incumbent Worker Training Program-Small Business Employee Training Program
- JAG-Louisiana
- JVSG
- Louisiana Rehabilitation Services
- Minor Worker Protection
- Rapid Response/Mobile Workforce Centers
- Re-Employment Services
- Re-Entry Program Services
- TAA
- Training and Technical Assistance
- WIOA
- WOTC
- WP

#### WIOA Core Programs: Administering Agencies

- Louisiana Workforce Commission – WIOA Title I, WP, VR
- Louisiana Community and Technical College System – AE

### EDUCATIONAL ATTAINMENT

(Age 25 & older)

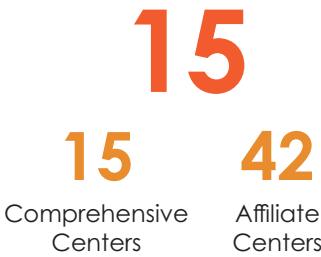


Source: USDOL-BLS, CPS (2024 Annual Average, using preliminary April data)

### NUMBER OF LOCAL WORKFORCE AREAS

#### AMERICAN JOB CENTERS

Source: 2024 WIOA State Plan, CareerOneStop American Job Center Finder



### PARTICIPANTS SERVED BY LOUISIANA'S WORKFORCE SERVICES



Source: USDOL-ETA, PY23 Performance Data ([dol.gov/agencies/eta/performance/results](https://dol.gov/agencies/eta/performance/results))

### KEY INDUSTRIES

MOST JOBS ADDED

FASTEST GROWING



Source: BLS, Current Employment Statistics (April 2024 - April 2025)

### UNEMPLOYMENT DATA

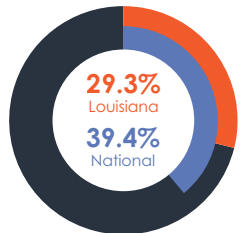
#### Average Duration

The average number of weeks people receive unemployment insurance.



#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: USDOL-ETA Quarter 4 – 2024