

WORKFORCE INFORMATION



MAINE PAID FAMILY & MEDICAL LEAVE

Beginning in 2026, workers will have up to 12 weeks of paid time off available to care for a family member with a health condition, to bond with a child after birth, fostering or adoption, to care for their own medical needs, to deal with the transition of military deployment, or to stay safe after abuse/violence: maine.gov/paidleave



INDUSTRY PARTNERSHIPS

The Maine State Workforce Development Board launched the Industry Partnerships Program in 2022, which has funded six industry partnership pilot initiatives and is supporting the creation of three new sector-wide partnerships. These partnerships unite businesses, industry associations, education and training providers, and community-based organizations to recruit, retain, and advance workers in meaningful careers and to address critical workforce development needs in the state: maine.gov/swb/ipp



EDUCATOR APPRENTICESHIPS

The Maine Apprenticeship Program has partnered with multiple schools and education providers to create registered apprenticeship opportunities for educators. Apprentices work in the classrooms during the school day, while they study to become certified Education Technicians, and follow a pathway to continue their education and become certified teachers. Maine's educator apprentices earn academic credit for demonstrated competencies while working in classrooms as Ed Techs: apprenticeship.maine.gov

Online Resources: maine.gov/labor | myworksourcemaine.gov | maine.gov/labor/cwri

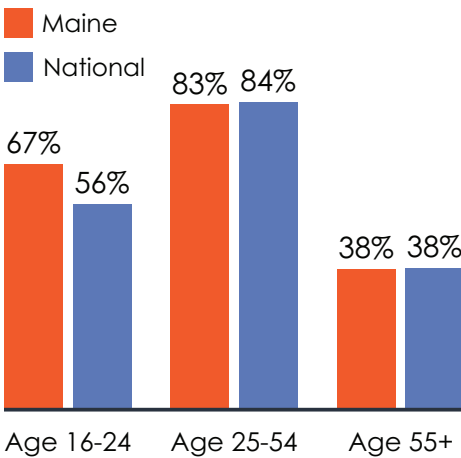
LABOR MARKET INFORMATION

(Age 16 & older)

	Maine	National
Employment (April 2024-April 2025 change)	+0.3%	+1.1%
Unemployment Rate, 2024 annual average	3.1%	4.0%
Labor Force, 2024 annual average	705,000	
Unemployed Persons per Job Opening, 2024 annual average	0.6	0.9
Average Hourly Earnings (May 2024-April 2025)	\$32.02	\$35.54
Average Hourly Earnings (April 2024-April 2025 change)	+3.0%	+3.9%

Source: USDOL-BLS, LAUS and CES, using preliminary April data

ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL-BLS, CPS (2024 Annual Average)

MAINE DEPARTMENT OF LABOR

Programs within Agency

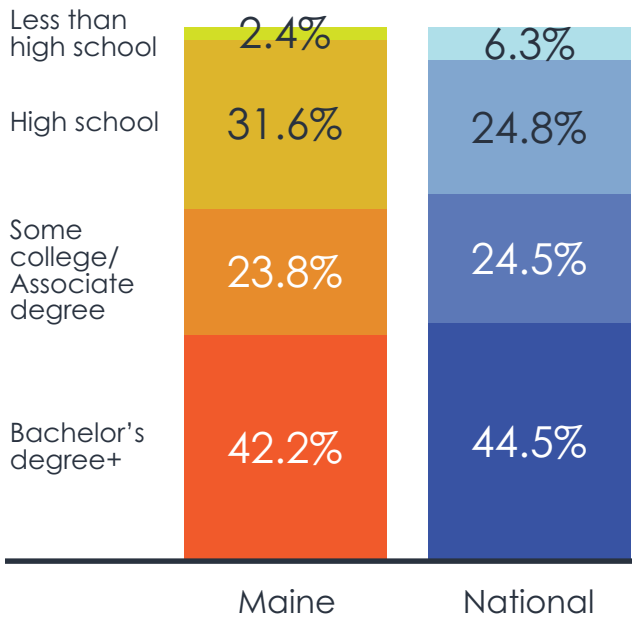
- Competitive Skills Scholarship Program
- Federal Bonding
- FLC
- LMI
- Maine Occupational Safety and Health
- PFML
- SafetyWorks! Training Institute
- State Monitor Advocate
- TAA
- RESEA Program
- Registered Apprenticeship
- UI
- Veterans
- VR
- W&H
- WP
- WIOA – A, DW, & Y
- WOTC

WIOA Core Programs: Administering Agencies

- Maine Department of Labor – WIOA Title I, WP, VR
- Maine Department of Education – AE

EDUCATIONAL ATTAINMENT

(Age 25 & older)

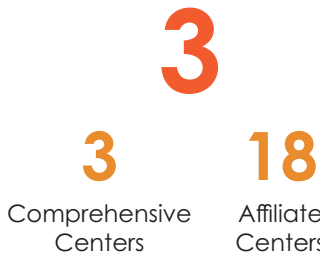


Source: USDOL-BLS, CPS (2024 Annual Average, using preliminary April data)

NUMBER OF LOCAL WORKFORCE AREAS

AMERICAN JOB CENTERS

Source: 2024 WIOA State Plan, CareerOneStop American Job Center Finder



PARTICIPANTS SERVED BY MAINE'S WORKFORCE SERVICES



Source: USDOL-ETA, PY23 Performance Data (dol.gov/agencies/eta/performance/results)

KEY INDUSTRIES

MOST JOBS ADDED



Source: BLS, Current Employment Statistics (April 2024 - April 2025)

UNEMPLOYMENT DATA

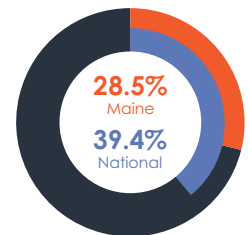
Average Duration

The average number of weeks people receive unemployment insurance.

14.5 weeks Maine
15.3 weeks National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: USDOL-ETA Quarter 4 – 2024