



## WORKFORCE INFORMATION



### STEMM-UP PROGRAM

Michigan's Rehabilitation Services' STEMM-Up program is free to help job seekers with disabilities prepare for careers in science, technology, engineering, mathematics and medicine. It includes skill-building, onsite work experience, coaching and job shadowing to help qualified candidates find a new job or grow in their current one. STEMM-Up has received 417 referrals for customers. ([www.michigan.gov/MRS](http://www.michigan.gov/MRS))



### CLAIMANT ROADMAP AND EMPLOYER HELP CENTER

UIA delivers accessible, clear and transparent resources that promote a better understanding of unemployment for claimants, employers and the public. The UIA Claimant Roadmap is a six-step guide to filing and understanding benefits. The Employer Help Center, an online toolkit to guide employers through unemployment tax, claim and workforce program information. The third is the interactive UIA Economic Dashboard, which tracks underlying trends in unemployment insurance while serving as a public resource.



### MICHIGAN STATEWIDE INFRASTRUCTURE WORKFORCE PLAN

The plan is a framework for creating and enhancing job opportunities and training programs to meet Michigan's critical infrastructure needs. Developed by the Michigan Department of Labor and Economic Opportunity (LEO) in partnership with the Michigan Department of Transportation (MDOT); Michigan Department for Environment, Great Lakes, and Energy (EGLE); and Michigan Infrastructure Office (MIO) — it will help facilitate the training of 5,000 new infrastructure workers by 2030. ([www.michigan.gov/InfrastructureWorkforce](http://www.michigan.gov/InfrastructureWorkforce))

#### Online Resources:

[michigan.gov/leo/employment-and-training](http://michigan.gov/leo/employment-and-training) | [michigan.gov/UIA](http://michigan.gov/UIA) | [michigan.gov/mcda](http://michigan.gov/mcda)

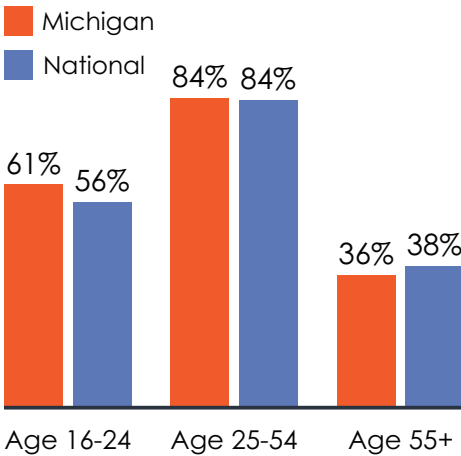
## LABOR MARKET INFORMATION

(Age 16 & older)

	Michigan	National
Employment (April 2024-April 2025 change)	<b>+0.7%</b>	<b>+1.1%</b>
Unemployment Rate, 2024 annual average	<b>4.7%</b>	<b>4.0%</b>
Labor Force, 2024 annual average	<b>5,062,000</b>	
Unemployed Persons per Job Opening, 2024 annual average	<b>1.0</b>	<b>0.9</b>
Average Hourly Earnings (May 2024-April 2025)	<b>\$32.75</b>	<b>\$35.54</b>
Average Hourly Earnings (April 2024-April 2025 change)	<b>+3.6%</b>	<b>+3.9%</b>

Source: USDOL-BLS, LAUS and CES, using preliminary April data

### ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL-BLS, CPS (2024 Annual Average)

### MICHIGAN DEPARTMENT OF LABOR AND ECONOMIC OPPORTUNITY

#### Programs within Agency

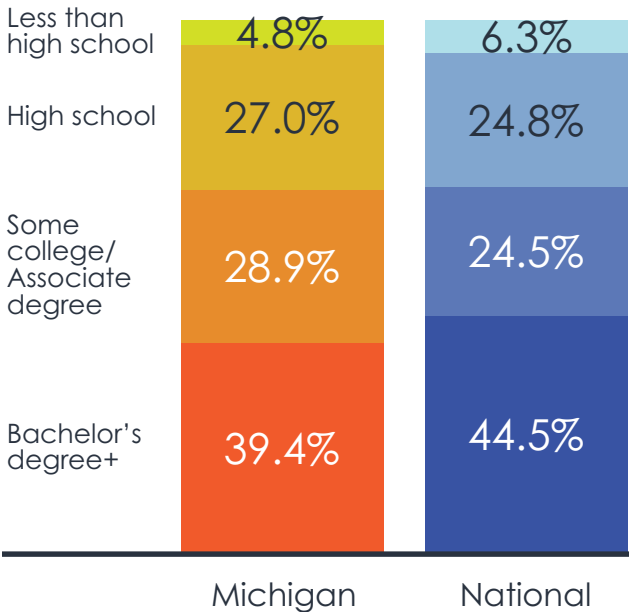
- AEFLA (WIOA Title II)
- Agricultural Employment Services
- Career and Technical Education / Carl D. Perkins (Post-Secondary)
- Fidelity Bonding
- FLC
- GEAR UP
- High School Equivalency
- Rapid Response
- Registered Apprenticeship
- RESEA
- SNAP E&T
- TANF
- TAA
- UI
- Veterans' Employment Services
- VR Act (WIOA Title IV)
- W&H
- WP (WIOA Title III)
- WIOA – A, DW, Y
- Work Share
- Workers' Compensation
- WOTC

#### WIOA Core Programs: Administering Agencies

- Michigan Department of Labor and Economic Opportunity – WIOA Title I, AE, WP, VR

### EDUCATIONAL ATTAINMENT

(Age 25 & older)



Source: USDOL-BLS, CPS (2024 Annual Average, using preliminary April data)

### NUMBER OF LOCAL WORKFORCE AREAS

#### AMERICAN JOB CENTERS

Source: 2024 WIOA State Plan. CareerOneStop American Job Center Finder



### PARTICIPANTS SERVED BY MICHIGAN'S WORKFORCE SERVICES

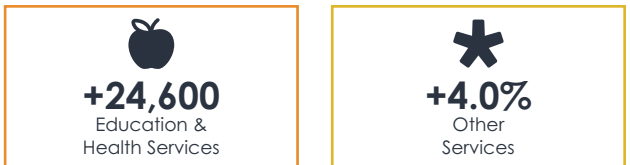


Source: USDOL-ETA, PY23 Performance Data ([dol.gov/agencies/eta/performance/results](https://dol.gov/agencies/eta/performance/results))

### KEY INDUSTRIES

MOST JOBS ADDED

FASTEST GROWING



Source: BLS, Current Employment Statistics (April 2024 - April 2025)

### UNEMPLOYMENT DATA

#### Average Duration

The average number of weeks people receive unemployment insurance.

**11.2 weeks** Michigan  
**15.3 weeks** National

#### Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

Source: USDOL-ETA Quarter 4 – 2024

