

WORKFORCE INFORMATION



WORKINVESTNH - EMT PROGRAM

Administered by NHES, the WorkInvestNH-EMT Program was designed to recruit and retain EMTs (Emergency Medical Technician) and AEMTs (Advanced Emergency Medical Technician) across New Hampshire. It offered training reimbursement, partial wage support, and retention bonuses for EMTs who remained employed for six months, strengthening statewide EMS coverage and workforce stability.



NH PAID FAMILY AND MEDICAL LEAVE (PFML)

New Hampshire has a truly unique, first of its kind, Paid Family and Medical Leave (PFML) program that empowers all workers and employers with the option to voluntarily choose to participate in PFML. The program is available to all but required of none. It includes flexible and affordable plans for sponsoring employers as well as individual workers. paidleave.nh.gov



WIOA PLUS (+) PROGRAM

New Hampshire Department of Business and Economic Affairs, Office of Workforce Opportunity, administered the WIOA + Program, which is designed to work hand in hand with the WIOA Adult program to address critical areas of need within industry sectors that are experiencing critical shortages; Early Childhood Education, K-12 Education, Healthcare and Construction/Trades. The program is being run to complement the WIOA Adult program.

Online Resources: nhes.nh.gov | nhworksjobmatch.nhes.nh.gov/vosnet/default.aspx | nheconomy.com/office-of-workforce-opportunity/about-us

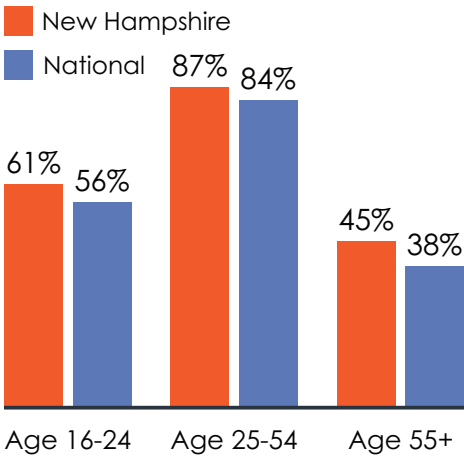
LABOR MARKET INFORMATION

(Age 16 & older)

	New Hampshire	National
Employment (April 2024-April 2025 change)	+1.2%	+1.1%
Unemployment Rate, 2024 annual average	2.6%	4.0%
Labor Force, 2024 annual average	772,000	
Unemployed Persons per Job Opening, 2024 annual average	0.5	0.9
Average Hourly Earnings (May 2024-April 2025)	\$35.41	\$35.54
Average Hourly Earnings (April 2024-April 2025 change)	+0.4%	+3.9%

Source: USDOL-BLS, LAUS and CES, using preliminary April data

ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL-BLS, CPS (2024 Annual Average)

NEW HAMPSHIRE EMPLOYMENT SECURITY

Programs within Agency

- RESEA
- TAA
- JVSG
- WOTC
- Federal Bonding Program
- FLC
- WP
- UI
- Business Services
- PFML
- LMI
- WorkInvestNH - State Program
- WorkNowNH - State Program

NEW HAMPSHIRE DEPARTMENT OF BUSINESS AND ECONOMIC AFFAIRS, OFFICE OF WORKFORCE OPPORTUNITY

Programs within Agency

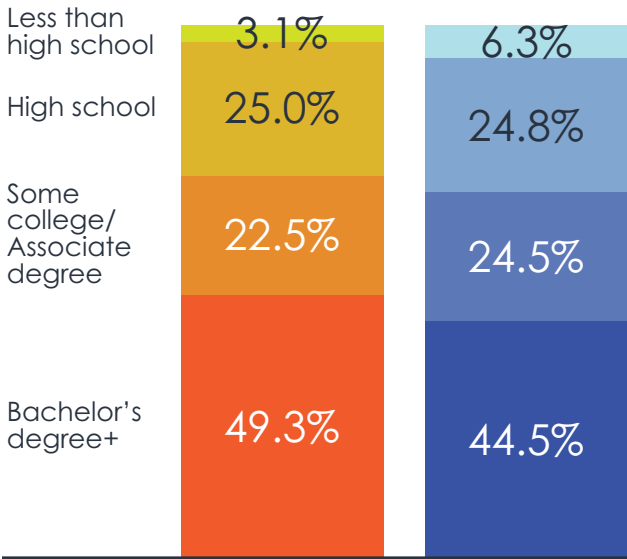
- WIOA - A, DW, & Y
- Rapid Response

WIOA Core Programs: Administering Agencies

- New Hampshire Department of Business and Economic Affairs – WIOA Title I
- New Hampshire Department of Education – AE, VR
- NH Employment Security – WP

EDUCATIONAL ATTAINMENT

(Age 25 & older)



New Hampshire National

Source: USDOL-BLS, CPS (2024 Annual Average, using preliminary April data)

NUMBER OF LOCAL WORKFORCE AREAS

AMERICAN JOB CENTERS

Source: 2024 WIOA State Plan. CareerOneStop American Job Center Finder



PARTICIPANTS SERVED BY NEW HAMPSHIRE'S WORKFORCE SERVICES



Source: USDOL-ETA, PY23 Performance Data (dol.gov/agencies/eta/performance/results)

KEY INDUSTRIES

MOST JOBS ADDED

FASTEST GROWING



Source: BLS, Current Employment Statistics (April 2024 - April 2025)

UNEMPLOYMENT DATA

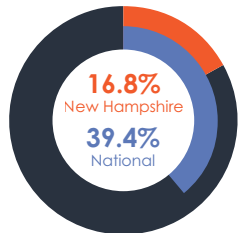
Average Duration

The average number of weeks people receive unemployment insurance.

12.0 weeks
New Hampshire
15.3 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: USDOL-ETA Quarter 4 – 2024