



Contact Information

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WORKFORCE INFORMATION



UNEMPLOYMENT EFFICIENCY THROUGH AI

NJDOL is leveraging the use of artificial intelligence (AI) through its AI Drafting Assistant (AIDA) to enhance efficiency of the state's unemployment appeals. AIDA streamlines this process enabling a team of 35 examiners to manage 40,000 cases annually. AIDA automates case summaries, fact organization, and error corrections, saving New Jersey UI agents valuable time that allows them to focus on the most complex cases while still providing human oversight for accuracy.



COMBATING MISCLASSIFICATION

Since 2021, NJDOL has prioritized worker rights by enforcing accurate classification of contract employees, ensuring they receive essential benefits such as health insurance and overtime pay, and creating a level playing field for employers. By protecting workers mislabeled as independent contractors, New Jersey is fostering a fair labor ecosystem for both employers and workers.



NEW JERSEY WORK RIGHTS CAMPAIGN

The NJDOL's "My Work Rights" digital ad campaign empowered New Jersey workers by educating them on their rights and attracting more than 10k daily visitors eager to learn about minimum wage, overtime, and paid time off. [youtube.com/watch?reload=9&v=8ILAVAi3fnA](https://www.youtube.com/watch?reload=9&v=8ILAVAi3fnA)

Online Resources: nj.com/labor

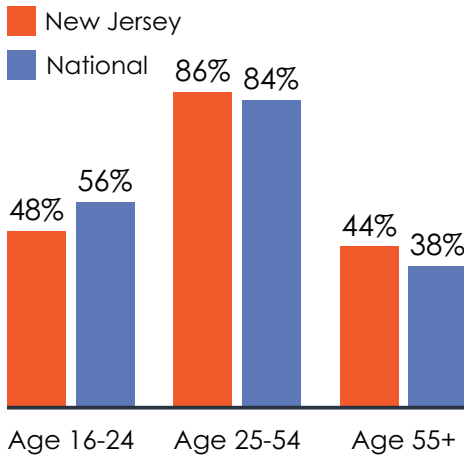
LABOR MARKET INFORMATION

(Age 16 & older)

	New Jersey	National
Employment (April 2024-April 2025 change)	+0.7%	+1.1%
Unemployment Rate, 2024 annual average	4.5%	4.0%
Labor Force, 2024 annual average	4,898,000	
Unemployed Persons per Job Opening, 2024 annual average	1.1	0.9
Average Hourly Earnings (May 2024-April 2025)	\$37.05	\$35.54
Average Hourly Earnings (April 2024-April 2025 change)	+4.8%	+3.9%

Source: USDOL-BLS, LAUS and CES, using preliminary April data

ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL-BLS, CPS (2024 Annual Average)

NEW JERSEY DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT

Programs within Agency

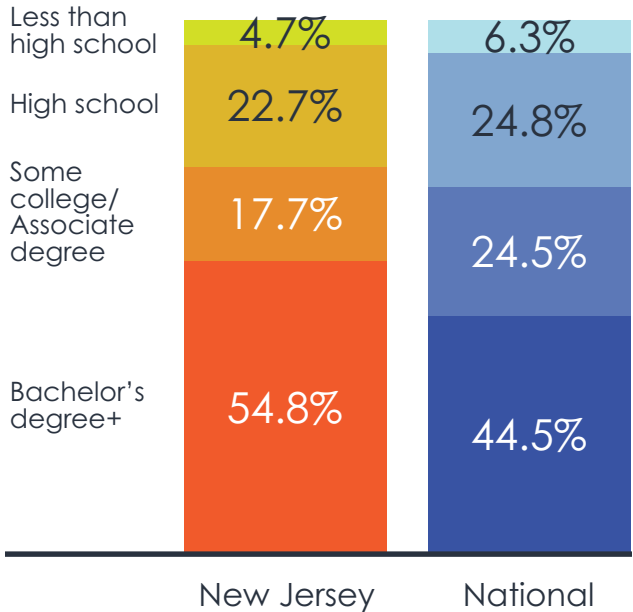
- Apprenticeship
- Career Services
- Family Leave Insurance
- Grant Opportunities
- Public Employees Occupational Safety and Health
- TDI
- UI
- VR Services
- W&H Compliance
- Workforce Development
- WIOA
- Working Papers

WIOA Core Programs: Administering Agencies

- New Jersey Department of Labor & Workforce Development – WIOA Title I, AE, WP
- New Jersey Department of Labor & Workforce Development & New Jersey Department of Human Services, Commission for the Blind and Visually Impaired – VR

EDUCATIONAL ATTAINMENT

(Age 25 & older)



Source: USDOL-BLS, CPS (2024 Annual Average, using preliminary April data)

NUMBER OF LOCAL WORKFORCE AREAS

AMERICAN JOB CENTERS

Source: 2024 WIOA State Plan, CareerOneStop American Job Center Finder



PARTICIPANTS SERVED BY NEW JERSEY'S WORKFORCE SERVICES



Source: USDOL-ETA, PY23 Performance Data (dol.gov/agencies/eta/performance/results)

KEY INDUSTRIES

MOST JOBS ADDED



FASTEST GROWING



Source: BLS, Current Employment Statistics (April 2024 - April 2025)

UNEMPLOYMENT DATA

Average Duration

The average number of weeks people receive unemployment insurance.

19.4 weeks
New Jersey
15.3 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

Source: USDOL-ETA Quarter 4 – 2024

