



Contact Information

Trevor Monk, Communications Director, tmonk@pa.gov
Danielle Woods, Press Secretary, daniwoods@pa.gov
Kate Loyd, Digital Director, kaloyd@pa.gov

WORKFORCE INFORMATION



TRANSFORMING INTERNSHIPS INTO CAREER PATHWAYS FOR STUDENTS WITH DISABILITIES

L&I staff transformed the OVR Commonwealth Internship Program by expanding access for students with disabilities, identifying program gaps, developing statewide training for staff and supervisors, and enhancing support for interns. Their efforts helped create a more inclusive, skill-building experience that prepares participants for success in the workforce.



INVESTING IN PENNSYLVANIA'S FUTURE WORKFORCE THROUGH CTE AND TECHNICAL EDUCATION

Governor Shapiro and L&I have increased funding for vo-tech, career and technical education (CTE), and apprenticeships by nearly \$65 million—a 50% boost since taking office. These historic investments are expanding access to hands-on training, strengthening career pathways, and preparing Pennsylvanians for in-demand jobs across industries critical to the Commonwealth's economic future.



DELIVERING FASTER, FAIRER UC SERVICE THROUGH IN-PERSON ASSISTANCE AND MODERNIZED SUPPORT

Now in its third year, UC Connect has helped more than 106,000 Pennsylvanians access in-person unemployment assistance at PA CareerLink® sites. Under Governor Shapiro's leadership, average UC call wait times have dropped below 20 minutes, and sustained investments have expanded staffing, modernized access, and embedded equity into the Commonwealth's UC service model.

Online Resources: [PA.gov/uc](https://pa.gov/uc) | [Pa.gov/uc/tax](https://pa.gov/uc/tax) | [PA.gov/dli/grants](https://pa.gov/dli/grants)

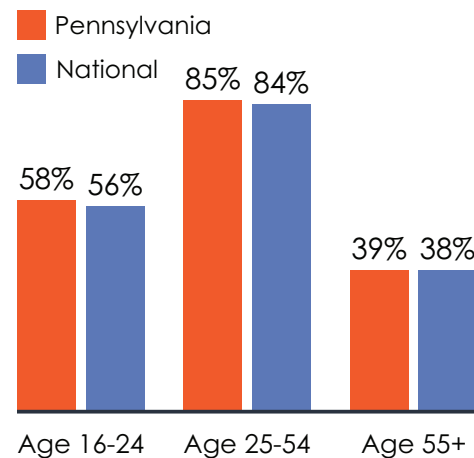
LABOR MARKET INFORMATION

(Age 16 & older)

	Pennsylvania	National
Employment (April 2024-April 2025 change)	+1.4%	+1.1%
Unemployment Rate, 2024 annual average	3.6%	4.0%
Labor Force, 2024 annual average	6,577,000	
Unemployed Persons per Job Opening, 2024 annual average	0.8	0.9
Average Hourly Earnings (May 2024-April 2025)	\$32.11	\$35.54
Average Hourly Earnings (April 2024-April 2025 change)	+2.8%	+3.9%

Source: USDOL-BLS, LAUS and CES, using preliminary April data

ANNUAL LABOR FORCE PARTICIPATION RATE



Source: USDOL-BLS, CPS (2024 Annual Average)

PENNSYLVANIA DEPARTMENT OF LABOR & INDUSTRY

Programs within Agency

- Agricultural Recruitment System
- Blindness and Visual Services
- Deaf and Hard of Hearing Services
- Digital Literacy
- Disability Determination
- FLC
- Industry Partnerships
- Labor Law Compliance
- LMI
- New Hire Program
- Occupational & Industrial Safety
- Other Employment and Training Services
- Rapid Response Services
- Registered Apprenticeship and Pre-Apprenticeship
- Services for Justice-Impacted Adults and Youth
- SkillUp™ PA
- State Workers' Insurance Fund
- TANF Youth Development Program
- TAA
- UI
- VETS
- VR
- W&H
- Workforce and Labor Exchange Services
- Workers' Compensation
- WIOA – A, DW, & Y
- Work Opportunity Tax Credit

WIOA Core Programs: Administering Agencies

- Pennsylvania Department of Labor & Industry – WIOA Title I, WP, VR
- Pennsylvania Department of Education – AE

NUMBER OF LOCAL WORKFORCE AREAS

23

AMERICAN JOB CENTERS

50

16

Source: 2024 WIOA State Plan.
CareerOneStop American Job Center Finder

Comprehensive Centers

Affiliate Centers

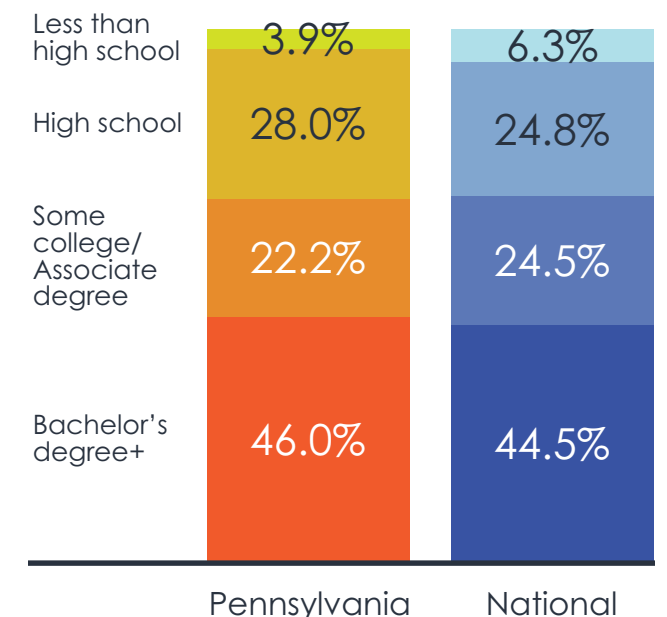
PARTICIPANTS SERVED BY PENNSYLVANIA'S WORKFORCE SERVICES



Source: USDOL-ETA, PY23 Performance Data (dol.gov/agencies/eta/performance/results)

EDUCATIONAL ATTAINMENT

(Age 25 & older)



Source: USDOL-BLS, CPS (2024 Annual Average, using preliminary April data)

KEY INDUSTRIES

MOST JOBS ADDED

FASTEST GROWING



Source: BLS, Current Employment Statistics (April 2024 - April 2025)

UNEMPLOYMENT DATA

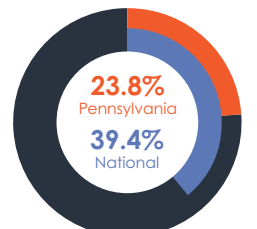
Average Duration

The average number of weeks people receive unemployment insurance.

15.3 weeks
Pennsylvania
15.3 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: USDOL-ETA Quarter 4 – 2024