



WORKFORCE INFORMATION



STRATEGIC ALLIANCES WITH THE PRIVATE SECTOR

The DTRH has established collaborations with companies and organizations to promote labor insertion. One example is partnering with the Department of Economic Development and Commerce (DDEC) to strengthen work-based learning programs, such as the Registered Apprenticeship Program, which facilitates the training of employees in key sectors.



USE OF ARTIFICIAL INTELLIGENCE FOR THE CONNECTION BETWEEN EMPLOYERS AND CANDIDATES

PERFIL uses artificial intelligence tools to analyze the skills, experience, and education of candidates registered on the platform. With this technology, employers receive recommendations of applicants that best fit their needs, facilitating the hiring process.



TRAINING AND TRAINING PROGRAMS

Training initiatives have been developed to improve the employability of different sectors of the population, including women, people with functional diversity and the elderly. One example is the agreement with Microsoft to offer free courses on digital tools such as Teams, Excel and PowerPoint, helping displaced workers acquire new skills.

Online Resources: trabajo.pr.gov | perfil.trabajo.pr.gov

LABOR MARKET INFORMATION

(Age 16 & older)

	Puerto Rico	National
Employment (April 2024-April 2025 change)	+1.4%	+1.1%
Unemployment Rate, 2024 annual average	5.6%	4.0%
Labor Force, 2024 annual average	1,222,000	
Average Hourly Earnings (May 2024-April 2025)	\$17.45	\$35.54
Average Hourly Earnings (April 2024-April 2025 change)	+6.4%	+3.9%

Source: USDOL-BLS, LAUS and CES, using preliminary April data

PUERTO RICO DEPARTMENT OF LABOR AND HUMAN RESOURCES

Programs within Agency

- Wagner-Peyser Employment Services
- RESEA Program
- JVSG Program
- WOTC
- FLC (H2A and H2B)
- LMI
- UI
- VR
- SCSEP
- Occupational Safety and Health

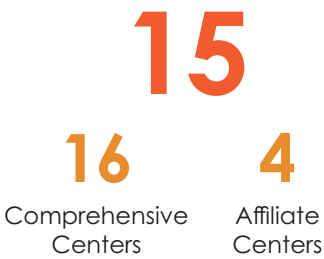
WIOA Core Programs: Administering Agencies

- Puerto Rico Department of Economic Development & Commerce – WIOA Title I
- Puerto Rico Department of Education – AE
- Puerto Rico Department of Labor & Human Resources – WP
- Puerto Rico Vocational Rehabilitation Administration – VR

NUMBER OF LOCAL WORKFORCE AREAS

AMERICAN JOB CENTERS

Source: 2024 WIOA State Plan. CareerOneStop American Job Center Finder



PARTICIPANTS SERVED BY PUERTO RICO'S WORKFORCE SERVICES

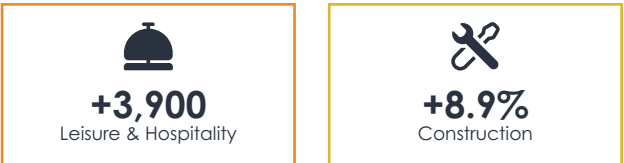


Source: USDOL-ETA, PY23 Performance Data (dol.gov/agencies/eta/performance/results)

KEY INDUSTRIES

MOST JOBS ADDED

FASTEST GROWING



Source: BLS, Current Employment Statistics (April 2024 - April 2025)

UNEMPLOYMENT DATA

Average Duration
 The average number of weeks people receive unemployment insurance.

Exhaustion Rate
 The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.

Source: USDOL-ETA Quarter 4 – 2024

16.0 weeks
 Puerto Rico
15.3 weeks
 National

