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WORKFORCE INFORMATION



PAYROLL VARIATION EMPLOYER TAX & EMPLOYER PORTAL

VIDOL rolled out a payroll variation tax methodology to comply with federal mandates and introduce experience-based ratings for employer contributions. They are also deploying an employer portal for filing quarterly reports and payments online. We are in the final phases of testing and hope to have the portal fully online by the end of this year. We are also in the final phase of Disaster Unemployment Assistance going fully online.



WORKERS' COMPENSATION RISK MANAGEMENT SYSTEM (AUTOMATED CLAIMS SYSTEM)

VIDOL launched an integrated, automated system to manage workers' compensation claims, replacing manual processes and spreadsheets. We have fully implemented VI Equicare, Inc., which is the largest independent Preferred Provider Organization (PPO) in the United States Virgin Islands healthcare providers.



WORKFORCE, YOUTH EMPLOYMENT & TRAINING PROGRAMS

Finalized and signed an MOU with the Bureau of Corrections to provide reentry services for exiting detainees and other returning citizens (formerly incarcerated). Through VIDOL's Youth Services division, several impactful programs served over 800 youth residents, and two vibrant and impactful closing ceremonies, one on each island.

- SYWEP (Summer Youth Work Experience Program) for ages 16–24
- LIFT Internship Program for college students
- Career Exploration Program for 14–15-year-olds
- Provider Mini Grant
- JAG
- WIOA Youth Services for ages 14–24 facing barriers

Online Resources: vidol.gov | youth.vidol.gov | legvi.org/committee-receives-status-update-from-department-of-labor-vistate-workforce-development-board-victe-and-340-integrated-project-team/ | uvi.edu/news/2024/24_090_uvi_launches_job_readiness_program.html

LABOR MARKET INFORMATION

(Age 16 & older)

	Virgin Islands	National
Employment (April 2024-April 2025 change)	-1.4%	+1.1%

Source: USDOL-BLS, LAUS and CES, using preliminary April data

U.S. VIRGIN ISLANDS DEPARTMENT OF LABOR

Programs within Agency

- BLS
- Registered Apprenticeship
- RESEA
- Federal Bonding Program
- FLC
- Occupational Safety and Health
- Labor Market Information
- Labor Relations – includes Compliance
- UI – includes Benefits, Tax, Benefits Payment Control, and Integrity
- VETS
- Work Opportunity Tax Credit
- Workers' Compensation Administration – includes Underwriting and Claims Units
- Workforce Development Services – includes Youth and Apprenticeship
- WP
- WIOA – A, DW, & Y

WIOA Core Programs: Administering Agencies

- Virgin Islands Department of Labor – WIOA Title I, WP
- Virgin Islands Department of Education – AE
- Virgin Islands Department of Human Services – VR

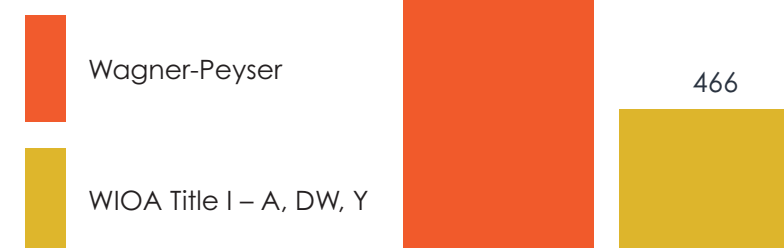
NUMBER OF LOCAL WORKFORCE AREAS

AMERICAN JOB CENTERS

Source: 2024 WIOA State Plan.
CareerOneStop American Job Center Finder



PARTICIPANTS SERVED BY VIRGIN ISLANDS' WORKFORCE SERVICES



Source: USDOL-ETA, PY23 Performance Data (dol.gov/agencies/eta/performance/results)

KEY INDUSTRIES

MOST JOBS ADDED

FASTEST GROWING



Source: BLS, Current Employment Statistics (April 2024 - April 2025)

UNEMPLOYMENT DATA

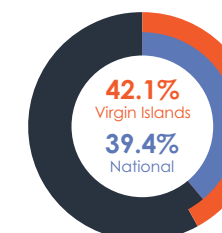
Average Duration

The average number of weeks people receive unemployment insurance.

14.7 weeks
Virgin Islands
15.3 weeks
National

Exhaustion Rate

The percentage of individuals receiving unemployment benefits who use all the eligible weeks without finding new employment.



Source: USDOL-ETA Quarter 4 – 2024