



"As we strive to build healthy and resilient communities, the Paid Family and Medical Leave Committee provides states with a crucial forum to discuss our programs. Through sharing insights and lessons learned, we create lasting solutions that prioritize the well-being of our claimants and communities. Our collective efforts allow us to implement PFML programs that promote financial security, mental and physical health, and familial care."



Alison Eldridge
Deputy Director

Leave and Care
Division,
Washington State
Employment
Security
Department

Chair

COMMITTEE LEADERSHIP

Alison Eldridge, Chair

Deputy Director, Leave and Care
Division, Washington State
Employment Security Department

Tracy Marshall, Vice Chair

Division Director, Family & Medical
Leave Insurance, Colorado
Department of Labor and
Employment

NASWA STAFF



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PAID FAMILY MEDICAL LEAVE COMMITTEE

NASWA Paid Family and Medical Leave (PFML) Committee members are paid leave program administrators or their designees, and workforce agency leaders in states without paid leave who have a vested interest in understanding paid leave programs. The mission of the PFML Committee is to provide a forum for state-paid family and medical leave administrators and staff to collaborate, inform research, share knowledge, and address shared concerns regarding their programs.

COMMITTEE OBJECTIVES

Support Fellow Members. Engage with states and territories as they explore, pass, implement, and improve PFML programs.

Facilitate Subcommittees. Build member engagement and share expertise through subcommittee participation: Onboarding & New State Resource Development, Shared Definitions, Fraud Detection & Prevention, and Tax & Contributions. Issue specific workgroups may also arise to address time sensitive issues, such as our IRS Guidance Implementation Group.

Communicate with NASWA Board of Directors. Provide quarterly updates to the Board.

Share Promising Practices. Through meetings and calls, participate in informed discussions around best practices for routine and specific outreach needs and agency initiatives.

Collaborate with NASWA Committees. When relevant, engage with other NASWA committees on shared priorities.

ENGAGEMENT OPPORTUNITIES

The NASWA PFML Committee hosts monthly virtual meetings for committee members and a broad group of paid leave professionals. Additionally, the committee meets in person twice a year.

Additional engagement opportunities are available through our subcommittees: Onboarding & New State Resource Development, Shared Definitions, Fraud Detection & Prevention, and Tax & Contributions. Please email gkelley@naswa.org to learn more.

To find out more about upcoming meetings, visit the [NASWA website](https://www.naswa.org).

MEMBER RESOURCES

There are many resources available to committee members through the PFML Committee pages on the [NASWA website](https://www.naswa.org). This includes the monthly Paid Leave Policy Bulletin, agendas, notes, presentations from prior meetings, and more. The [State Paid Leave Navigator](#) is a tool provides a comparative overview of paid leave programs and includes key resources like legislative text links, individual state profiles, and more.

For access to the PFML Committee resource page on the [NASWA website](https://www.naswa.org), email naswa@naswa.org.

JOIN THE COMMITTEE

NASWA Administrators are required to submit an email request to appoint staff to NASWA Committees. Appointments to the NASWA PFML Committee can be emailed to naswa@naswa.org. Please include the appointed staff contact information and specify the NASWA PFML Committee. The PFML Committee is inclusive of all states and territories interested in paid leave programs and policies.