

# NASWA Equal Opportunity Committee Meeting Agenda

February 26-27, 2026 | National Harbor, MD

**Thursday, February 26<sup>th</sup>**

**8:30am – 5:00pm ET**

Meeting Room:

(Level)

7:30 AM *Hosted Breakfast*

8:30 AM **Welcome & Introductions**

- David Rodriguez (HI), Chair of the NASWA EO Committee
- Danielle Smith (MO), Vice-Chair of the NASWA EO Committee

9:00 AM **Presentation of the 2025 William J. Harris Award**

10:00 AM *Break*

10:30 AM **2025 William J. Harris Award Nomination Presentations**

State: Nomination Topic

- Nominee

State: Nomination Topic

- Nominee

12:00 PM *Lunch*

1:30 PM **USDOL Civil Rights Center Update & Discussion**

3:00 PM *Break*

3:30 PM **Subcommittee Breakouts**

Promising/Best Practices

Communication & Training

Resources, Technology & Tools

Harris Award Subcommittee – not convening

5:00 PM *Adjourn for the day*

Friday, February 27 <sup>th</sup>		8:30am – 12:00pm ET	Meeting Room:	(Floor)
7:30 AM	<i>Hosted Breakfast</i>		<i>Room (Floor)</i>	
8:30 AM	<b>Committee Roundtable</b>			
	<ul style="list-style-type: none"> <li>• General state updates/legislative proposals</li> <li>• Questions for other members</li> <li>• Future meeting topics</li> </ul>			
10:00 AM	<i>Break</i>		<i>Room (Floor)</i>	
10:30 AM	<b>Invited Speaker</b>			
12:00 PM	<i>Adjourn</i>			

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**Save the Dates**

**Virtual Committee Meetings:**

- Monday, April 6<sup>th</sup>: 2:00 – 3:30pm ET
- Thursday, July 16<sup>th</sup>: 2:00 – 3:30pm ET

**Tuesday, September 15<sup>th</sup> | Equal Opportunity Committee Meeting | Milwaukee, WI**  
 Additional information will be shared with committee members and contacts.

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