



NASWA Equal Opportunity Committee Meeting Agenda

February 26-27, 2026 | National Harbor, MD

Thursday, February 26th **8:30am – 5:00pm ET** Meeting Room: **Annapolis 1&2** (Lobby Level)

7:30 AM *Hosted Breakfast* *Woodrow Wilson A (Lobby Level)*

8:30 AM **Welcome & Introductions**

- David Rodriguez (HI), Chair of the NASWA EO Committee
- Danielle Smith (MO), Vice-Chair of the NASWA EO Committee

Maryland Welcome

- Michelle Powell

9:00 AM **Presentation of the 2026 William J. Harris Award**

10:00 AM *Break* *Woodrow Wilson A (Lobby Level)*

10:30 AM **2026 William J. Harris Award Nomination Presentations**

- State: Nomination Topic
- State: Nomination Topic

12:00 PM *Lunch* *Woodrow Wilson A (Lobby Level)*

1:30 PM **USDOL Civil Rights Center Update & Discussion**

- Naomi Barry-Perez, Director
- Luis Rodriguez, Chief of External Enforcement
- Dong Kim, Technical Advisor

3:00 PM *Break* *Woodrow Wilson A (Lobby Level)*

3:30 PM **Subcommittee Breakouts**

- Promising/Best Practices
- Communication & Training
- Resources, Technology & Tools
- Harris Award Subcommittee – not convening

5:00 PM *Adjourn for the day*



NASWA Equal Opportunity Committee Meeting Agenda February 26-27, 2026 | National Harbor, MD

Friday, February 27th		8:30am – 12:00pm ET	Meeting Room: Annapolis 1&2 (Lobby Level)
7:30 AM	<i>Hosted Breakfast</i>		<i>Woodrow Wilson A (Lobby Level)</i>
8:30 AM	Committee Roundtable		
	<ul style="list-style-type: none">• General state updates/legislative proposals• Questions for other members• Future meeting topics		
10:00 AM	<i>Break</i>		<i>Woodrow Wilson A (Lobby Level)</i>
10:30 AM	Guided Topic Discussion		
	<ul style="list-style-type: none">• Artificial Intelligence• Tips for Monitoring• Tips for Federal and State Requirements• Committee Projects• Others		
12:00 PM	<i>Adjourn</i>		

Save the Dates

Virtual Committee Meetings:

Monday, April 6th: 2:00 – 3:30pm ET

Thursday, July 16th: 2:00 – 3:30pm ET

Tuesday, September 15th | Equal Opportunity Committee Meeting | Milwaukee, WI

Additional information will be shared with committee members and contacts.
